



Ningshan Hao

Work permit:

Date of birth:

Place of birth:

Nationality:

CONTACT



(Work)



europass

EDUCATION AND TRAINING

21/09/2025 – 22/10/2025 Bucharest, Romania

ACCA – Sustainability Certificate (ESG & CSRD) ACCA

- Sustainability and ESG reporting frameworks (CSRD, ESRS)
- Regulatory requirements and best practices in sustainability reporting

Level in EQF EQF level 5

01/10/2020 – 31/08/2022 Bucharest, Romania

Master's Degree in Accounting, Management Information Systems and Audit (CAIG) Academia de Studii Economice din București

Advanced accounting, financial reporting, audit, and business administration. Developed analytical and quantitative skills, with focus on financial analysis, management accounting, and corporate decision-making.

Level in EQF EQF level 7

01/10/2017 – 30/06/2020 Bucharest, Romania

Bachelor's Degree in Accounting and Management Information Systems (CIG) Academia de Studii Economice din București

- Financial accounting and managerial accounting
- Fundamentals of auditing and financial reporting
- Business administration and economics
- Quantitative methods and data analysis
- Corporate finance and taxation principles

Level in EQF EQF level 6

WORK EXPERIENCE

PwC Bucharest, Romania

Senior Auditor specializing in ESG, CSRD, and financial audit

01/10/2023 – Current

- Conducted ESG and CSRD reporting engagements for multinational clients across the Netherlands, Germany, France, and Belgium
- Provided advisory and assurance support on sustainability reporting in line with ESRS and CSRD requirements
- Conducted external audits in accordance with PCAOB standards (US GAAP)
- Performed financial statement analysis and risk assessment
- Evaluated internal controls and audit procedures

EY (Ernst & Young) Bucharest, Romania

Audit Assistant

01/09/2022 – 01/10/2023

- Performed external audit procedures in accordance with IFRS and OMF standards
- Assisted in financial statement analysis and audit documentation
- Participated in audit engagements for clients across various industries
- Collaborated with team members to ensure timely completion of audit tasks

Deloitte Bucharest, Romania

Junior Auditor

01/12/2020 – 01/08/2022

- Assisted in external audit engagements in accordance with IFRS standards

- Performed audit testing and documentation for financial statements
- Analyzed accounting records and identified discrepancies

SKILLS

accounting | international financial reporting standards | External Audit | IFRS and ISA | US GAAP | Sustainability Reporting | ESG & CSR

LANGUAGE SKILLS

MOTHER TONGUE(S): Chinese | Romanian

Other language(s):

English

Listening C1

Reading C2

Writing C1

Spoken production C1

Spoken interaction C2

Japanese

Listening C1

Reading A2

Writing A1

Spoken production B1

Spoken interaction B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user