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Fișa de verificare a îndeplinirii standardelor minimale

Conform Ordinului nr. 3121/27 ianuarie 2015 privind organizarea și desfășurarea procesului de obținere a atestatului de abilitare publicat în Monitorul Oficial partea I, nr. 107/10 februarie 2015

Conform Ordinului nr. 6129/20.12.2016 privind aprobarea standardelor minimale necesare și obligatorii pentru conferirea titlurilor didactice din învățământul superior, a gradelor profesionale de cercetare-dezvoltare, a calității de conducător de doctorat și a atestatului de abilitare, publicat în MO partea I nr.123/15.02.2017

Standarde minimale conform Anexei nr. 25 la Ordinul nr. 6129/2016

Comisia: Sociologie, Științe politice și Administrative

Domeniul științific: Științe Administrative

Candidat: **PROFIROIU S. ALINA-GEORGIANA** Data nașterii: xxxxxxxxxx

Funcția actuală: **Profesor universitar**

Data numirii în funcția actuală octombrie 2014

Instituția: Academia de Studii Economice din București, Departamentul Administratie si Management Public

ORCID: <https://orcid.org/0000-0001-5605-8736>

Criteriu	Denumirea criteriului	Standardul pentru profesor universitar	Punctaj total
C1	Punctajul pentru indicatorul I ₁	≥ 10	50,545
	Din care I ₁ oct 2019- oct 2024 = 25,185		
C2	Numărul de articole care prezintă contribuții originale, in extenso, în reviste cotate ISI sau în reviste indexate în cel puțin 3, respectiv 2(2) din bazele de date internaționale recunoscute sau reviste care au avut cotație B și B înainte de 2011	≥ 8	59
	Din care C2 oct 2019- oct2024 =19		
C3	Numărul de cărți la care este unic autor , prim autor sau coordonator(cel puțin o carte la o editura cu prestigiu international sau cel puțin doua carti in edituri cu prestigiu recunoscut)	≥ 1	13
	Din Care C3 oct 2019- oct 2024 = 2		
C4	Suma punctajului pentru indicatorii I ₁ -I ₈	≥ 100	218,455
	Din care I ₁ -I ₈ pentru oct 2019- oct 2024 = 53,635		
C5	Suma punctajului pentru indicatorii I ₉	≥ 10	298,705
	Din care I ₉ pentru oct 2019- oct 2024 =183,012		
C6	Punctaj total (suma punctajului pentru indicatorii I ₁ -I ₂₃)	≥ 150	633,66
	Din care I ₁ -I ₂₃ pentru oct 2019- oct 2024 = 275,647		
C7	Punctaj total (suma punctajului pentru indicatorii I ₁ -I ₂₃), acumulat după obținerea titlului de doctor	≥ 100	610,66

1. Studiile universitare de licență

Nr. crt.	Instituția de învățământ superior și facultatea absolvită	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice din București, Facultatea de Management	Economic – Management	1992 - 1997	Diplomă de licență, specializarea "Management in industrie"

2. Studii universitare de masterat

Nr. crt.	Instituția de învățământ superior și facultatea absolvită	Domeniul	Perioada	Titlul acordat
1.	Academia de Studii Economice din București, Facultatea de Relații Economice Internaționale	Economie și afaceri internaționale	Oct2011- iunie2013	Diploma de master <i>Comunicare în Limba Engleză pentru Predare și Cercetare Economică</i>
2.	Universitatea de Științe Sociale, Toulouse	Administrație publică	1997-1998	Certificat de atestare pentru participarea la cursuri <i>DESS Administration Locale</i> în anul universitar 1997-1998 , în calitate de bursier în cadrul proiectului Tempus PHARE JEP 11259-96
3.	Academia de Studii Economice din București, Facultatea de Management	Economic-Management	1997 - 1998	Diplomă de studii aprofundate, specializarea "Strategia schimbării și dezvoltării întreprinderii"

3. Studiile de doctorat

Nr. crt.	Instituția organizatoare de doctorat	Domeniul	Perioada	Titlul științific acordat
1.	Academia de Studii Economice din București	Economie, specializarea economie	1999-2003	Doctor în Științe Economice

4. Studii și burse postdoctorale (stagii de cel puțin 6 luni)

Nr. crt.	Țara/ instituția	Domeniul / specializarea	Perioada	Tipul de bursă / Titlu acordat
1.	Academia de Studii Economice din București, Școala de Pregătire Postuniversitară	Economic	Iunie 2010	Certificat de absolvire a cursului de formare continuă, specializarea "Managementul educației la distanță"
2.	Fiatest Centru educațional	Evaluare competențe manager de proiect	Decembrie 2007- ianuarie 2008	Certificat de absolvire a Programului de perfecționare pentru ocupația de <i>Evaluator de competențe profesionale</i>
3.	National University of Ireland, Galway	Politici publice	1 aprilie-30 iunie 2006	Certificat de absolvire Summer School 2006 „ <i>Policy and Planning Evaluation</i> ”
4.	Research Triangle Institute - USA	Administrația publică	2002	Diploma de formare formatori în administrația locală

5.	Academia de Studii Economice din București, Departamentul pentru Pregătirea Personalului Didactic	Economic	2001-2002	Certificat de absolvire a studiilor postuniversitare de specializare în <i>psiho-pedagogie</i>
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5. Grade didactice/profesionale

Nr. crt.	Instituția	Domeniul	Perioada	Titlul/postul didactic sau gradul profesional
1.	Academia de Studii Economice din București, Facultatea de Management, Departamentul de Administrație și Management public	Management / Științe administrative	Oct .2014-prezent	Profesor universitar
2.	Academia de Studii Economice din București, Facultatea de Management, Departamentul de Administrație și Management public	Management / Științe administrative	Ian 2008-sept.2014	Conferențiar universitar
3.	Academia de Studii Economice din București, Facultatea de Management, Facultatea Management –Catedra de Management și Catedra de Administrație și Management public	Management / Științe administrative	2003-ian2008	Lector universitar
4.	Academia de Studii Economice din București, Facultatea de Management , Catedra de Management	Management / Științe administrative	2001-2003	Asistent universitar
5.	Academia de Studii Economice din București, Facultatea de Management , Catedra de Management	Management / Științe administrative	1999-2001	Preparator universitar

6. Realizările profesional-științifice

INDICATORI			Punctaj
I1. Articole care prezintă contribuții originale, în extenso, în reviste cotate ISI având un factor de impact f care este mai mare sau egal cu 0,1. PUNCTAJ: $(2 + 4 \times f) \times 2/n$			
1.	Profiroi A.G., Negoita I. C, Costea V.A, Pirvu C. (2024), CONSTITUTIONAL COURT JURISPRUDENCE AND ITS ROLE IN SHAPING PUBLIC ADMINISTRATION REFORM IN ROMANIA <i>Transylvanian Review of Administrative Sciences</i> , No. 72 E/2024, pp. 121–136, Online ISSN: 2247-8310 Print ISSN: 1842-2845, FactorImpact(2023) =1,0 , indexata Public Administration SSCI , SCOPUS, EBSCO (2+4*1)*2/4 DOI: 10.24193/tras.72E.7 Published First Online: 06/21/2024 https://www.rtsa.ro/tras/index.php/tras/article/view/781/779		3
2.	Profiroi A.G., Șerbănică C., Nastacă C.C. & Constantin D.L (2024) . RESILIENCE THROUGH THE LENS OF DECISION-MAKERS: SPATIAL DIVERSITIES, ADAPTIVE CAPACITY AND TRANSFORMATION THROUGH MULTI-LEVEL GOVERNANCE, <i>Management Research and Practice</i> , Vol. 16, Nr. 2/2024 , Pagini: 48-65 ISSN: 2067-2462, FI (2023)=0,7 Indexata CLARIVATE ANALYTICS Emerging Citation Index, Erih plus, CEEOL (2*4*0,7)*2/4 4.pdf(ase.ro)		2,4

3.	<p>Alina Georgiana Profiroiu, Nastacă Corina Cristiana, (2023), <i>An assessment of the institutional resilience capacity of the local public administration : Evidence from Romania</i>, <i>Croatian and Comparative Public Administration</i>, HKJU-CCPA, 23(3), 507–528, online ISSN 1849-2150, Print ISSN 1848-0357, DOI: https://doi.org/10.31297/hkju , FI(2022) = 0,4 WOS:001157763400006</p> <p>https://www.ccpa-journal.eu/index.php/ccpa An Assessment of Institutional Resilience Capacity of the Local Public Administration: Evidence from Romania-Web of Science Core Collection (e-nformation.ro) $(2+4*0,4)*2/2$</p>	3,6
4.	<p>Carmen Voinea, Constantin-Marius Profiroiu, Alina G. Profiroiu (2022) <i>The Public Participation of Civic Initiative Groups during the Covid-19 Pandemic in Romania. An Exploration of Public Participation Definitions, Obstacles, and Opportunities</i>, <i>NISPAcee Journal of Public Administration and Policy</i>, Volume XV, Issue 2, December 2022, Pagini194-219, ISSN 1338-4309 (electronic format), DOI: https://doi.org/10.2478/nispa-2022-0019, indexata Web of Science Core Collection, Emerging Sources, Scopus FI(2022)=1,1 The Public Participation of Civic Initiative Groups during the Covid-19 Pandemic in Romania. An Exploration of Public Participation Definitions, Obstacles, and Opportunities-Web of Science Core Collection (e-nformation.ro) NISPAcee Journal of Public Administration and Policy (sciendo.com) $(2+4*1,1)*2/3=4,267$</p>	4,267
5.	<p>Alina G. Profiroiu, Corina C. Nastacă (2022), <i>Impact of Leadership and Gender on Civil Servants' Resilience in the Romanian State's Public Administration</i>, <i>Transylvanian Review of Administrative Sciences</i>, No. 67 E/2022, pp. 63–80 , https://rtsa.ro/tras/index.php/tras/article/view/704/698 IF 2022, FI=1,0 Impact of Leadership and Gender on Civil Servants' Resilience in the Romanian State's Public Administration-Web of Science Core Collection (e-nformation.ro) $(2+4*1)*2/2=6$</p>	6
6.	<p>Profiroiu Alina Georgiana, Nastacă Corina Cristiana, Caraman (Pufleanu)Mirela(2021) <i>Perceptions on the Implementation of the Integrated Territorial Investment Mechanism (ITI) and Its Impact on Sustainable Development and Resilience of Danube Delta</i>, <i>Transylvanian Review of Administrative Sciences</i>, Special Issue 2021, pp. 104–126 DOI: 10.24193/tras.SI2021.6 FI=0.892 Perceptions on the Implementation of the Integrated Territorial Investment Mechanism (ITI) and Its Impact on Sustainable Development and Resilience of Danube Delta Profiroiu Transylvanian Review of Administrative Sciences (rtsa.ro) Perceptions on the Implementation of the Integrated Territorial Investment Mechanism (ITI) and Its Impact on Sustainable Development and Resilience-Web of Science Core Collection (e-nformation.ro) Published First Online: 12/15/2021 $(2+4*0,892)*2/3=3,712$</p>	3,712
7.	<p>Alina –Georgiana Profiroiu, Constantin Marius Profiroiu , Mihaela Păceșilă, Ovidiu Alexandru Mihălcea(2019) , <i>Is Training a Precondition for Enhancing Innovation Capacity? Current Perception of Employment Agencies Civil Servants in Romania</i> , <i>Transylvanian Review of Administrative Science</i>, special issue december 2019, pp. 59-76, revistă acreditată CNCSIS, <i>revista cotata A [f=0,603] , influence score 0,077</i> (ISSN- L: 1842-2845, ISSN 2247-8310 revistă editată de Universitatea Babes –Bolyai , Facultatea de Stiinte Politice, Administrative si ale comunicarii, Departamentul de Administratie publică)</p>	2,206

	<p>http://rtsa.ro/tras/index.php/tras/article/view/613/601 DOI:10.24193/tras.SI2019.4 , first published 21/12/2019, indexata Clarivate Analytics si Scopus , WOS : 000503507100004 (2+4*0,603)*2/4=2.206</p> <p>IS TRAINING A PRECONDITION FOR ENHANCING INNOVATION CAPACITY? CURRENT PERCEPTION OF EMPLOYMENT AGENCIES' CIVIL SERVANTS IN ROMANIA-Web of Science Core Collection (e-nformation.ro)</p>	
8.	<p>Ileana Cosmina Pitulice, Alina Georgiana Profiroiu, Aurelia Ștefănescu (2018)–<i>Government Accounting Education for University Undergraduates</i> , Transylvanian Review of Administrative Science, special issue 2018, , p.75-91 revistă acreditată CNCSIS, <i>revista cotata A</i> [f=0,757] , influence score 0,044 (ISSN- L: 1842-2845, ISSN 2247-8310 revistă editată de Universitatea Babes –Bolyai , Facultatea de Științe Politice, Administrative si ale comunicării, Departamentul de Administrație publică) http://dx.doi.org/10.24193/tras.SI2018.5 http://rtsa.ro/tras/index.php/tras/article/view/581/567 , indexata Clarivate Analytics si Scopus WOS:000473085000005 ISSN 1842-2845 GOVERNMENT ACCOUNTING EDUCATION FOR UNIVERSITY UNDERGRADUATES-Web of Science Core Collection (e-nformation.ro) (2+4*0,757)*2/3=3,352</p>	3,352
9.	<p>Alina –Georgiana Profiroiu (2013)- <i>Lecturer and student perspective regarding teaching public administration in Romania</i>, Transylvanian Review of Administrative Science, special issue 2013, revistă acreditată CNCSIS, <i>revista cotata A</i>, p.141-155 [f=0,532] (ISSN- L: 1842-2845, ISSN 2247-8310 revistă editată de Universitatea Babes –Bolyai , Facultatea de Științe Politice, Administrative si ale comunicării, Departamentul de Administrație publică) http://rtsa.ro/en/files/TRAS-SIE-2013-8PROFIROIU.pdf LECTURER AND STUDENT PERSPECTIVE REGARDING TEACHING PUBLIC ADMINISTRATION IN ROMANIA-Web of Science Core Collection (e-nformation.ro)</p>	8,256
10.	<p>Irina –Ruxandra Popescu, Alina –Georgiana Profiroiu (2013) ” <i>Study on foreigners’ perception on Romania’s image as tourism destination</i> ” Transylvanian Review of Administrative Sciences, No. 39 june E, pp. 147-159. [f=0,532] (ISSN- L : 1842-2845, ISSN 2247-8310 revistă editată de Universitatea Babes –Bolyai , Facultatea de Științe Politice, Administrative si ale comunicării, Departamentul de Administrație publică) http://rtsa.ro/en/files/TRAS-39E-2013-9POPESCU,%20PROFIROIU.pdf STUDY ON FOREIGNERS' PERCEPTION ON ROMANIA'S IMAGE AS TOURISM DESTINATION-Web of Science Core Collection (e-nformation.ro)</p>	4,128
11.	<p>Popescu Ruxandra-Irina, Profiroiu Alina-Georgiana (2012). ” <i>Comparative study regarding EU urban areas tourism promotion using official websites-examples of good practices for Romania’s capital city</i> ”, Transylvanian Review of Administrative Sciences, No. 35E, pp. 219-237. [f=0,380] (ISSN-L : 1842-2845, ISSN 2247-8310 revistă editată de Universitatea Babes –Bolyai , Facultatea de Științe Politice, Administrative si ale comunicării, Departamentul de Administrație publică) http://rtsa.ro/en/files/TRAS_35E_14_POPESCU,%20PROFIROIU.pdf COMPARATIVE STUDY REGARDING EU URBAN AREAS TOURISM PROMOTION USING OFFICIAL WEBSITES - EXAMPLES OF GOOD PRACTICES FOR ROMANIA'S CAPITAL CITY-Web of Science Core Collection (e-nformation.ro)</p>	3.52
12.	<p>Marius Profiroiu, Alina Profiroiu, Laura Mina , Marian Nica(2011). <i>Romania- New EU Member State , a new Phase on its Transition</i>, Transilvanian Review of Administrative Science, nr. 33 june/2011, pp.277-294 factor de impact 0,212 , ISSN-L : 1842-2845, ISSN 2247-8310 revistă editată de Universitatea Babes –Bolyai , Facultatea de Științe Politice, Administrative si ale comunicării, Departamentul de Administrație publică) http://www.rtsa.ro/en/files/TRAS-33E-2011-16Profiroiu-Profiroiu-Mina-Nica.pdf ROMANIA - NEW EU MEMBER STATE, A NEW PHASE OF ITS TRANSITION-Web of Science Core Collection (e-nformation.ro)</p>	1.424

13.	Andrei Tudorel, Iacob Andreea Iluzia, Alina Profiroiu , Florin Dănănu (2011). <i>Some comments concerning informal economy, unemployment and inflation rates- Romania's case</i> , Economic Computation and Economic Cybernetics Studies and Research, Editura ASE , nr. 3/2011 ,www.ecocyb.ase.ro, Factor de impact 0,247 , ISSN 1842 – 3264 , 0424- 267 X http://www.ecocyb.ase.ro/eng.3%20pdf/Tudorel%20Andrei%20T.pdf SOME COMMENTS CONCERNING INFORMAL ECONOMY, UNEMPLOYMENT AND INFLATION RATES- ROMANIA'S CASE-Web of Science Core Collection (e-nformation.ro)	1.494
14.	Nica Elvira , Mironescu Alexandra, Profiroiu Alina (2009). <i>Encoding of Human Errors Risk Assessment</i> , Metalurgia International, vol XIV, no.1 special Issue: Multidisciplinary Researches in New Fields , pp. 101-104, Factor de impact 0,173 , ISSN 1582-2214 http://connection.ebscohost.com/c/articles/41562660/encoding-human-errors-risk-assessment ENCODING OF HUMAN ERRORS RISK ASSESSMENT-Web of Science Core Collection (e-nformation.ro)	1.346
15.	G.C. Banica, D.L. Constantin , A. Profiroiu, M. Dimian (2007) « Regional Convergence from the Perspective of Factor Mobility and Technological Change », in <i>Economic Computation and Economic Cybernetics Studies and Research</i> , No. 1-2/2007, Vol. 41, p. 167-178, ISSN 0424-267X, FI = 0,42 Regional convergence from the perspective of factor mobility and technological change-Web of Science Core Collection (e-nformation.ro)	1.84
C1- Punctajul pentru I1=29,854≥ 10		50,545
Din care I1 oct 2019-oct2024		25,185
I2. Articole care prezintă contribuții originale, in extenso, în reviste cotate ISI având un factor de impact mai mic de 0,1 sau în reviste indexate în cel puțin 3, respectiv 2(2) din bazele de date internaționale recunoscute (ISI Web of Knowledge, Scopus, EBSCO, ProQuest, CEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID , ECOLIT, Psychlit , Pubmed, Elsevier, SpringerLink, Persée, DOAJ, Jstor, SSRN, RePEC,) sau reviste B si B+ înainte de 2011, capitole in volume publicate la edituri de prestigiu internațional (A1) sau la edituri cu prestigiu recunoscut PUNCTAJ: 2*m/n		
<i>Cotate ISI Web of Knowledge cu factor de impact mai mic ca 0.1</i>		
1.	Profiroiu Alina Georgiana , Sabie Oana Matilda, Brișcariu Roxana Maria, Nastacă Corina Cristiana (2021) WORK MOTIVATION AND SATISFACTION OF CIVIL SERVANTS FROM ROMANIA'S SENATE , Management Research and Practice, volume 13, Issue 4 http://mrp.ase.ro/no134/f2.pdf ISSN: 2067-2462 , CLARIVATE ANALYTICS Emerging Citation Index 2*1,5/4 WORK MOTIVATION AND SATISFACTION OF CIVIL SERVANTS FROM ROMANIA'S SENATE-Web of Science Core Collection (e-nformation.ro) https://www-webofscience-com.am.e-nformation.ro/wos/woscc/full-record/WOS:000728728700002	0,75
2.	Profiroiu, A.G., Nastacă, C.C. (2021). <i>What strengthens resilience in public administration's institutions?</i> 2*1,5/2 EASTERN JOURNAL OF EUROPEAN STUDIES Volume 12, Special Issue Resilience in the Space -Economy – in search of the X factor , August 2021 100 , e-ISSN: 2068-6633 ISSN: 2068-651X DOI: 10.47743/ejes-2021-SI05 , editat de Centre for European Studies , UAIC , indexat Web of Science , SCOPUS , Ebsco, CEEOL, REPEC , Google Academic WOS:000684956300005 What strengthens resilience in public administration institutions? (repec.org) EconPapers: What strengthens resilience in public administration institutions? (repec.org) https://www-webofscience-com.am.e-nformation.ro/wos/woscc/full-record/WOS:000684956300005 What strengthens resilience in public administration institutions?-Web of Science Core Collection (e-nformation.ro)	1,5
3.	Profiroiu, C.M., Profiroiu, A.G., Nastacă, C.C. (2021). Gender differences in implementing organizational change in Romania's Central Public Administration ,	1,33

	<p>Central European Public Administration Review , editată de University of Lubliana , Faculty of Public Administration, Slovenia 2*2/3 publicat in 30.05.2021 , 19(1), pp. 9–40 DOI: 10.17573/cepar.2021.1.01 ISSN 2591-2240 ISSN online 2591-2259 WOS:000657321400001 CEPAR 2021-01.indd 9 29. 05. 2021 21:31:36</p> <p>View of Gender Differences in Implementing Organizational Change in Romania's Central Public Administration (uni-lj.si) https://www-webofscience-com.am.e-nformation.ro/wos/woscc/full-record/WOS:000657321400001 Gender Differences in Implementing Organizational Change in Romania's Central Public Administration-Web of Science Core Collection (e-nformation.ro)</p>	
4.	<p>Constantin Marius Proftiroiu, Alina Georgiana Proftiroiu, Corina Cristiana Nastacă (2020) LEADERSHIP AND GENDER IN THE ROMANIAN PREFECTURES Management Research and Practice, Vol. 12, Nr. 2/2020 , Pagini: 25-38 ISSN: 2067-2462, http://mrp.ase.ro/no122/f2.pdf Indexata CLARIVATE ANALYTICS Emerging Citation Index, ACADEMIC ONEFILE (Gale Cengage) ProQuest ABI/INFORM, EBSCO- Business Source Corporate Plus, ERIH PLUS REPEC (EconPapers, IDEAS, Socionet), Cabell's Directory of Publishing Opportunities Index COPERNICUS, J-Gate, Ulrich's Periodical Directory, Google Scholar , CEEOL , GESIS WOS 000537839800002 2*1,5/3 https://www-webofscience-com.am.e-nformation.ro/wos/woscc/full-record/WOS:000537839800002 LEADERSHIP AND GENDER IN THE ROMANIAN PREFECTURES-Web of Science Core Collection (e-nformation.ro)</p>	1
5.	<p>Alina Proftiroiu, Sorin Burlacu, Oana Sabie (2019)- REFORM OF THE PENSION SYSTEM IN ROMANIA(2019), Tenth International Conference :Ecological Performance in a Competitive Economy (PEEC), organized by Bucharest University of Economic Studies , Faculty of Agri-Food and Environmental Economics, ResearchCenter for Regional Analyzes and Policies, 7-8th March 2019publicata Calitatea, suppl. Quality-Access to Success; Acces la Success; Bucharest Vol. 20, Iss. S2, (Mar 2019): 521-524. WOS:000461854800080 2*1,5/3 https://search.proquest.com/openview/f0141493382edc4669e12d274169a747/1?pq-origsite=gscholar&cbl=1046413 WOS 000461854800080 REFORM OF THE PENSION SYSTEM IN ROMANIA-Web of Science Core Collection (e-nformation.ro)</p>	1
6.	<p>Sorin BURLACU, Alina PROFIROIU, Petrut Cristian VASILACHE (2019)- <i>Impact of Demography on the Public Finance of the European Union</i>, Calitatea, suppl. Quality-Access to Success; Acces la Success; Bucharest Vol. 20, Iss. S2, (Mar 2019): 136-138. WOS:000461854800019, https://search.proquest.com/openview/6ba3fe5f35eabbeeb06b0abaa1568f8a/1?pq-origsite=gscholar&cbl=1046413 2*1,5/3 WOS 000461854800019 IMPACT OF DEMOGRAPHY ON THE PUBLIC FINANCE OF THE EUROPEAN UNION-Web of Science Core Collection (e-nformation.ro)</p>	1
7.	<p>Alina Proftiroiu, Andrei Tudorel , Marian Nica, Daniela Stefanescu (2010)- Analysis of the National Modernizers Network of the support for the public administration process reform from Romania, Transylvanian Review of Administrative Science, nr. 31E/ 2010, pp. 114-132 ISSN 1842-2845 , 2*1,5/4 http://www.rtsa.ro/en/files/TRAS-31E-7-PROFTIROIU,%20ANDREI,%20NICA,%20STEFANESCU.pdf ANALYSIS OF THE NATIONAL MODERNIZERS NETWORK FOR THE SUPPORT OF THE PUBLIC ADMINISTRATION REFORM PROCESS FROM ROMANIA-Web of Science Core Collection (e-nformation.ro)</p>	0.75

8.	Andrei Tudorel , Marius Profiroiu , Alina Profiroiu , Monica Nedelcu (2010)- <i>Aspects of Professional Training at Local and Central Public Administration Institutions from Romania</i> - Transylvanian Review of Administrative Science, nr. 29E/feb 2010, pp. 5-21, ISSN 1842-2845 http://www.rtsa.ro/en/files/RTSA%2029%20E%20-%201%20-%20ANDREI,%20PROFIROIU,%20PROFIROIU,%20NEDELUCU.pdf 2*1.5/4 ASPECTS OF PROFESSIONAL TRAINING AT LOCAL AND CENTRAL PUBLIC ADMINISTRATION INSTITUTIONS FROM ROMANIA-Web of Science Core Collection (e-nformation.ro)	0.75
9.	Ion Popa, Cosmin Dobrin , Alina Profiroiu , Ion Verboncu (2009)- <i>Public Sector Strategy set up</i> - Transylvanian Review of Administrative Science, nr. 25E/ feb.2009 , pp.82-91 , ISSN 1842-2845, 2*1.5/4 http://www.rtsa.ro/en/files/TRAS-25E-2009-7Popa-Dobrin-Profiroiu-Verboncu.pdf PUBLIC SECTOR STRATEGY SET UP-Web of Science Core Collection (e-nformation.ro)	0.75
10.	Marius Profiroiu, Tudorel Andrei, Alina Profiroiu , Stelian Stancu (2008)- <i>The evolution of the service sector in the context of Romania's accession to the European Union</i> , Transylvanian Review of Administrative Science, nr. 24 E/oct 2008 , pp.98-110 , ISSN 1842-2845, 2*1.5/4 http://www.rtsa.ro/en/files/TRAS-24E-2008-8Profiroiu-Andrei-Profiroiu-Stancu.pdf THE EVOLUTION OF THE SERVICE SECTOR IN THE CONTEXT OF ROMANIA'S ACCESSION TO THE EUROPEAN UNION-Web of Science Core Collection (e-nformation.ro)	0.75
		9,58
Din care oct 2019- oct2024		4,58
<i>Articole in reviste Indexate în cel puțin 3 baze de date internaționale</i> (Scopus, EBSCO, ProQuest, CEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID , ECOLIT, Psychlit , Pubmed, Elsevier, SpringerLink, Persée, DOAJ, Jstor, SSRN, RePEC), respectiv 2(2) sau reviste B si B+ înainte de 2011		
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12.	Profiroiu, A.G., Sabie O.M, Nastacă, C.C. (2022) A QUALITATIVE RESEARCH ON CIVIL SERVANTS' MOTIVATION FROM ROMANIAN PUBLIC ADMINISTRATION <i>Applied Research in Administrative Sciences</i> , vol. 3(2), pages 37-49, August2022 2*1,5/3 Applied Research in Administrative Sciences (ase.ro) DOI: 10.24818/ARAS/2022/3/2.04 A Qualitative Research On Civil Servants's Motivation From Romanian Public Administration (repec.org) A Qualitative Research On Civil Servants's Motivation From Romanian Public Administration (repec.org) Indexata CEEOL, REPEC , Ulrich's Periodical Directory	1
13.	Profiroiu, A.G., Sabie, O.M., Nastacă, C.C., Caraman (Pufleanu), M. (2022). Work engagement: A study among civil servants of Romania state's public administration. <i>Revista Administratie si Management Public</i> , 38, 46-69. DOI: 10.24818/amp/2022.38-03 indexata SCOPUS , Elsevier , Ebsco, ideas REPEC, PROquest, ELRIH Plus 2*1,5/4 https://www.proquest.com/openview/dac90f1175eb22bb8115704870c7fd4e/1?pq-origsite=gscholar&cbl=986350 , https://web.p.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=15839583&N=157137970&h=5h9hx7Rh4XhUoi8qvMGJoOM56cpB6G1%2b5CeibXS7%2bhbivtleGuyCUPPJB3FZHVriKEFKwToSp2lmLd7HSMxR%2bQ%3d%3d&cr=c&resultNs=AdminWebAuth&resultLocal=ErrCrlNotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnl%3d15839583%26AN%3d157137970	0,75

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17.	Alina Georgiana Profiroiu, Roxana Hurdubei (Ionescu) (2018)- <i>Universality of behavioural competency models</i> - Economics, Management and Financial Markets , vol.13, issue.3/ sept 2018, pg.113-119, ISSN 1842-3191 , e- ISSN 1938-212X , American Association for Economic Research, New York, N.Y. Denbridge Press. ,Addleton Academic Publishers, 2*2/2 https://www.cceol.com/search/article-detail?id=698859 , indexata in ProQuest, IBSS, EBSCO, EconLit, ERIH PLUS,CEEOL, Ulrich's Periodicals Directory	2
18.	Alina –Georgiana Profiroiu, Mihaela Pacesila (2017)- <i>Volunteering : a Route to the Students Professional Development</i> , Administration and Public management Review/ Revista Administratie si Management public, nr.29/2017,Editura ASE , Bucuresti , ISSN 1583-9583, pg. 99-114 , indexata SCOPUS , Elsevier , Ebsco, ideas REPEC, PROquest, ELRIH Plus , http://www.ramp.ase.ro/en/ data/files/articole/2017/29-.pdf 2*1.5/2	1.5
19.	Alina –Georgiana Profiroiu, Cristina Titirisca (2016)- <i>Unele considerații cu privire la controlul exercitat de prefect asupra colectivităților locale</i> , Revista Transilvana de Stiinte Administrative, nr. 2(39)/2016, pg 168-183, Revista B+ inainte de 2010, ISSN = 2247 – 8329 ISSN – L = 1454 – 1378, http://rtsa.ro/rtsa/index.php/rtsa/article/view/539 , 2*1/2	1
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21.	D.L. Constantin, A.E. Iosif, A.G.Profiroiu, R.M Grosu(2013)- „ <i>The services of General Interest in Romania : Insights into Legal and Institutional Issues at National and Territorial Level</i> ” , Regional Science Inquiry vol.V(2) december 2013 , Editata de Hellenic Associationa of Regional Scientist, ISSN 1791-5691, 1791-7735, http://www.rsijournal.eu/?p=2314 2*2/4	1
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24.	Alina Profiroiu , Mihaela Pacesila (2010). <i>Critical Analysis of the Public Administration System in Romania and its Directions for Reform</i> , Revista de Administrație și Management Public, nr. 14, pg.31-42 , pp. 153-164, , Revista recunoscuta CNC SIS - categ B+, indexata SCOPUS , Elsevier , Ebsco, ideas REPEC, PROquest, ELRIH Plus ISSN1583-9583, www.ramp.ase.ro/en/ data/files/.../14-03-en.pdf 2*1.5/2	1.5
25.	Marius Profiroiu, Andrei Tudorel, Alina Profiroiu (2009). <i>Reforming the Salary system in the Romanian Public Administration – Analysis and Comments</i> , Revista de Administrație și Management Public, nr. 13/2009, pg.14-26 , pg. 189-201, Revista recunoscuta CNC SIS - categ B+, indexata SCOPUS , Elsevier , Ebsco, ideas REPEC, PROquest, ELRIH ISSN 1583-9583, www.ramp.ase.ro/en/ data/files/.../13-02.pdf 2*1.5/3	1
26.	José M. Ruano de la Fuente, Profiroiu Alina (2008). <i>Public-Private Partnerships in Spanish Health-Care System- Lessons for Romania</i> , Revista de Administrație și Management Public, nr. 11/2008, pag 32-39, Revista recunoscuta CNC SIS - categ B+, indexata SCOPUS , Elsevier , Ebsco, ideas REPEC, PROquest, ELRIH ISSN 1583-9583, www.ramp.ase.ro/en/ data/files/.../11_03.pdf 2*1.5/2	1.5
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32.	Marius Profiroiu, Alina Profiroiu (2006). <i>Decentralization process in Romania</i> , Transylvanian Review of Administrative Science, nr. 16 E, ISSN 1842-2845, 2*1.5/2 http://www.rtsa.ro/en/files/TRAS-16E-2006-12Profiroiu-Profiroiu.pdf	1.5
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		29,16
Din care oct 2019- oct2024		4,75

Capitole in volumele unor edituri de prestigiu international (A1)sau cu prestigiu recunoscut(A2) 2*m/n	
1.	<p>Clara Volintiru, Alina -Georgiana Profiroiu, Laura Mina-Raiu(2023) -<i>Local Government Responses to COVID-19 Crisis in Romania</i> , publicat în volumul Thorstur Olaf Sigurjonsson (Editor), José M. Ruano (Editor), Alina Georgiana Profiroiu (Editor), Saule Maciukaite-Zviniene (Editor), Kosjenka Dumančić (Editor) -Cross-Driven Institutional Resilience. Case Studies of Good Governance in Europe during the Covid-19 Pandemic., Palgrave Macmillan, Cham ,August 2023, Publisher: Springer, ISBN: 978-3-031-31883-5 , 978-3-031-31883-2 e -book DOI: 10.1007/978-3-031-31883-2 , p.263-266</p> <p>2*2/3 =</p>
2.	<p>Laura Mina-Raiu, Alina Profiroiu and Cătălin Ploae(2022) Chapter 10- Good governance and resilience in providing public services in times of pandemic. The case of water and sanitation services in Bucharest., publicat in volumul Good governance and resilience : sharing best practices and challenges in times of crisis across Europe / ed.: Laura Mina-Raiu, Lara Johannsdottir, Ivana Načinović Braje, Aida Díaz- Tendero. - București : Editura ASE, 2022, ISBN 978-606-34-0443-6, pg 118-128 ISBN 978-606-34-0416-0. https://doi.org/10.24818/978-606-34-0416-0 10</p> <p>2*1, 5/3 Published in <i>GOOD GOVERNANCE AND RESILIENCE. Sharing Best Practices and Challenges in Times of Crisis across Europe</i> by Mina-Raiu, L., Johannsdottir, L., Načinović Braje, I. and Díaz-Tendero, A. (eds.). 2022. ISBN 978-606-34-0416-0. https://doi.org/10.24818/978-606-34-0416-0 10</p>
3.	<p>Bianca ANDRIANU; Daniela- Luminița CONSTANTIN; Corina Cristiana NĂSTACĂ; Bogdana NEAMȚU; Florin OPREA; Alina Georgiana PROFIROIU; Ramona ȚIGĂNAȘU (2021), <i>Instituții și guvernanță în REZILIENȚĂ ȘI CONVERGENȚĂ, REGIONALĂ ÎN UNIUNEA EUROPEANĂ</i>, Dezvoltări teoretice, studii empirice, politici, Coordonatori, PETER NIJKAMP, GABRIELA CARMEN PASCARIU, DANIELA-LUMINIȚA CONSTANTIN, BOGDANA NEAMȚU, EDITURA UNIVERSITĂȚII „ALEXANDRU IOAN CUZA” DIN IAȘI, ISBN: 978-606-714-668-4</p>
4.	<p>Profiroiu C.M., Profiroidu A.G., Titirișcă C. (2021) Restoring Prefects in a Post-communist Context: The Challenges of Romanian Reform. In: Tanguy G., Eymeri-Douzans JM. (eds) Prefects, Governors and Commissioners. Territorial Representatives of the State in Europe Governance and Public Management. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-59396-4 18 pg.405-418, Chapter First Online: 29 December 2020 , Print ISBN 978-3-030-59395-7 , Online ISBN 978-3-030-59396-4 https://link.springer.com/chapter/10.1007/978-3-030-59396-4 18 2*2/3</p>
5.	<p>Caraman Mirela, Alina Georgiana Profiroiu (2020) -<i>Implementing Regional Operational Programme : the case of ITI Danube Delta –Advantages and Disadvantages</i> publicata in Collaborative governance, trust building and community development : conference proceedings „Transylvanian international conference in public administration”, October 24-26, 2019, Cluj-Napoca, Romania / editors: Cristina Maria Hințea, Bianca Veronica Radu, Raluca Maria Suciu. - Cluj-Napoca : Editura Accent, publicata 2020 , ISBN 978-606-561-211-2 , pg346-362 2*1.5/2 =</p>
6.	<p>Constantin Marius Profiroiu, Alina Georgiana Profiroiu, Septimiu-Rares Szabo(2017) - coautori capitolul <i>The Decentralisation Process in Romania</i>, pp.353-389, publicat in lucrarea <i>Palgrave Handbook on Decentralisation in Europe</i>, editura Palgrave Macmillian(A1) , ISBN 978-3-319-32436-4 ebook ISBN 978-3-319-32437-1, https://www.palgrave.com/de/book/9783319324364 2*2/3</p>
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8.	<p>Marius Profiroiu, Alina Profiroiu, Laura Mina-Raiu(2013)- <i>Chapter Three Romania : Partnership Challenges in Water and Infrastructure Projects</i> in lucrarea <i>Sharing Concerns: Country Case Studies</i></p>

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9.	Tudorel Andrei, Marius Profiroiu, Alina Profiroiu , Monica Nedelcu (2010). <i>Estimation of corruption and non-academic behavior in the Romania public sector: public administration, health and education sector</i> , in Volumul State Administration in a Changing World , editat de Juraj Nemec , B. Guy Peters, NISPAcee Press (A2), Slovakia, 2010 , ISBN 978-80-89013-50-0, 2*2/4	1
10.	Marius Profiroiu, Andrei Tudorel , Alina Profiroiu (2008). <i>Descentralization process in Romania, in Volumul Public Policy and Administration: Challenges and Synergie</i> , Editat de Katarina Staronova, Laszlo Vass ,pag.165-180 , NISPAcee Press(A2), Bratislava, Slovakia ,2008, ISBN 978-80-89013-43-2 2*2/3	1,33
		11,73
Din care oct 2019- oct 2024		5,41
Punctaj total I2 50,47		50,47
Punctaj total I2 pentru oct2019-oct2024 =4,58+4,75+5,41		14,74
C2- numarul de articole care prezinta contributii originale , in reviste cotate ISI sau indexate in cel putin 3, respectiv 2(2) dintre bazele de date recunoscute sau capitole in volumele unor edituri de prestigiu C2=15+34+10= 59 ≥8 TOTAL I2		
C2 nr. Articole sau capitole pentru oct2019- oct2024 = 7+4+3+ 5= 19		
I3. Cărți publicate ca unic autor PUNCTAJ: $10 \times m$		
1.	PROFIROIU Alina (2013)- <i>Administratie publica locala la nivel european</i> , Editura Tritonic Books, Bucuresti, ISBN 978-606-8536-57-6, 212 pag	10
2.	PROFIROIU Alina (2010). <i>Bazele administrației publice</i> , Editura Economică, București, ISBN: 978-973-709-507-7, 424 pag	10
3.	PROFIROIU Alina (2007). <i>Știința administrativă</i> , Editura Economică, București, ISBN: 978-973-709-348-6, 289 pag.	10
4.	PROFIROIU Alina (2001). <i>Pilotajul serviciilor publice</i> , Editura Economică, București, ISBN: 973-590-590-6	10
5.	PROFIROIU Alina (2001). <i>Economia sectorului public</i> , Editura Economica , Bucuresti , ISBN 973-590-411-X , 224p.	10
TOTAL I3 =		50
Din care I3 pentru oct2019- oct 2024		0
I4. Cărți publicate în calitate de coautor având n coautori (n≤3) PUNCTAJ: $6 \times m/n$		
1.	Profiroiu Alina Georgiana , Păceșilă Mihaela (2022) <i>Știința administrativă. Aplicații teoretice și practice</i> , Colecția „Administrație și management public”, Editura ASE, București, 2022, 150 PAG, ISBN 978-606-34-0386-6 6*1/2	3
2.	Tudorel Andrei, Marius Profiroiu, Alina Profiroiu (2010). <i>Nevoia de Formare a personalului din administratia publica- studiu</i> , Editura Economică, ISBN 978-973-709-479-7 , 6*1/3	2
3.	M. Profiroiu, A. Profiroiu , M. Pacesila (2008). <i>Studiu comparativ al experienței tarilor dezvoltate in procesul de elaborare , implementare , monitorizare si evaluare a politicilor publice</i> , Editura ASE, ISBN 978-606-505-103-4; 6*1/3	2
4.	Profiroiu Marius, Profiroiu Alina , Popescu Ruxandra-Irina (2008). <i>Instituții și politici europene</i> , Editura Economică, București, ISBN: 978-973-709-394-3, 600 pag. 6*1/3	2

5.	Profiroiu Alina , Popescu Ruxandra-Irina (2005). <i>Bazele administrației publice</i> , Ediția a III-a, Editura Economică, București, ISBN: 973-709-116-7, 478 pag., 6*1/2	3
6.	Profiroiu Alina , Popescu Ruxandra-Irina (2004). <i>Bazele administrației publice</i> , Ediția a II-a, Editura Economică, București, ISBN: 973-590-956-1, 438 pag.	3
7.	Profiroiu Alina , Popescu Ruxandra-Irina (2003). <i>Introducere în știința administrativă</i> , Editura ASE, București, ISBN: 973-594-319-0, 212 pag.	3
8.	Profiroiu Alina , Popescu Ruxandra-Irina (2003). <i>Bazele administrației publice</i> , Editura Economică, București, ISBN: 973-590-664-3, 336 pag.	3
9.	Ion Plumb, A. Androniceanu, Alina Profiroiu (2000). <i>Studii de caz în managementul serviciilor publice</i> , Editura ASE, ISBN 973-8127-00-9	2
10.	Profiroiu Alina , Profiroiu Marius (1999). <i>Introducere în realitățile europene</i> , Editura Economică, București, ISBN: 973-590-221-4	3
11.	Profiroiu Alina , Racovicean Sorina, Țarălungă, Nicolae (1998). <i>Dezvoltarea economică locală</i> , Editura Economică, București, ISBN: 973-590-125-0	2
TOTAL		28
I4		
I4 pentru oct 2019- oct 2024		3
I5. Cărți coordonate, având n coordonatori.		
PUNCTAJ: $5 \times m/n$		
1.	Tudorel Andrei , Alina Profiroiu- coord , FlorescuM, Marton B., Oprea F., Mina L (2011). <i>Analiza comparativă a 5 programe de masterat în domeniul administrației publice din cadrul a 5 universități din 5 state membre ale UE în vederea îmbunătățirii programelor similare din România și a corelării lor cu nevoile pieței muncii</i> - studiu realizat în cadrul proiectului POSDRU /86/1.2/S/60072 – <i>Creșterea calității programelor de masterat în administrația publică</i> , editura Accent, ISBN 978-606-561-038-5 5*1/2	2.5
2.	Thorstur Olaf Sigurjonsson (Editor), José M. Ruano (Editor), Alina Georgiana Profiroiu (Editor), Saule Maciukaite-Zviniene (Editor), Kosjenka Dumančić (Editor)(2023) volumul - Cross-Driven Institutional Resilience. Case Studies of Good Governance in Europe during the Covid-19 Pandemic. , Palgrave Macmillan , Cham ,August 2023, Publisher: Springer, ISBN: 978-3-031-31883-5 , 978-3-031-31883-2 e -book DOI: 10.1007/978-3-031-31883-2 5*2/5	2
TOTAL I5		4,5
I5 oct 2019- oct 2024		2
C3 –Numarul de carti la care este unic autor, primautor sau coordonator= (Cel puțin o carte la o editura de prestigiu international sau cel puțin doua carti la alte edituri cu prestigiu recunoscut)		13
I6. St udii/capitole, având n autori, în volume colective (volume cu ISBN).		
PUN CTAJ: $2 \times m/n$		
1.	Alina Georgiana PROFIROIU , Corina Cristiana NASTACĂ (2023) Public Managers in Romania: An Overview of Their Activity, in <i>Innovation and digital transformation in public administration and local communities</i> , ed. Hințea Cristina ISBN 978-606-561-243-3, p.111-126 , Editura Accent, 2023, Cluj-Napoca https://apubb.ro/intconf/past-conferences-proceedings/ 2*1,5/2	1,5
2.	Constantin Marius PROFIROIU, Alina Georgiana PROFIROIU , Corina Cristiana NASTACĂ (2022) <i>The role of ethics counselors in the public administration of Romania</i> publicata in volumul The 30 th NISPAcee Annual Conference e-proceedings Crisis, vulnerability and Resilience in public Administration, ISBN 978-80-99939-08-1 https://www.nispa.org/files/conferences/2022/e-proceedings/e-proceedings_NISPAcee_Conference_2022.html 2*2/3	1,33
3.	Petrica Sorin ANGHELUTA & Alina Georgiana PROFIROIU & Petrut Cristian VASILACHE & Corneliu GUTU & Vasile PAUNA, 2020. " Esco – A Tool To Connect Education With	0,6

	Employment , " Proceedings of the INTERNATIONAL MANAGEMENT CONFERENCE , Faculty of Management, Academy of Economic Studies, Bucharest, Romania, vol. 14(1), pages 285-292, November., Editura ASE DOI: 10.24818/IMC/2020/02.05 instructions (ase.ro) 2*1,5/5	
4.	Alina Georgiana PROFIROIU , Corina-Cristiana NASTACĂ, Ariana NĂSTĂSEANU (2020) GENDER STEREOTYPES IN THE PUBLIC ADMINISTRATION OF ROMANIA , Publicat in PROCEEDINGS OF THE 14th INTERNATIONAL MANAGEMENT CONFERENCE "Managing Sustainable Organizations" 5th– 6th November, 2020, BUCHAREST, ROMANIA , Editura ASE 2*1,5/3 Pag 821-835 DOI: 10.24818/IMC/2020/04.13 instructions (ase.ro)	1
5.	Alina-Georgiana Profiroiu , Constantin Marius Profiroiu , Nastaca Corina (2019) <i>The analysis of Regional Operational Programme implementation in Romanian counties in 2007-2013</i> volumul Sustainable development and resilience of local communities and public sector organizations : Conference proceedings „Transylvanian international conference in public administration”, 16-18 November 2018, Cluj-Napoca, Romania / ed.: Cristina Haruța, Cristina M. Hîrșea, Octavian Moldovan. - Cluj-Napoca : Editura Accent, 2019 .pp.534-553, ISBN 978-606-561-202-0 2*1,5/3	1
6.	Alina-Georgiana Profiroiu , Roxana Hurdubei (Ionescu)(2019) , Employee Satisfaction and Engagement – Drivers for Performance in Public Sector, <i>volumul Sustainable development and resilience of local communities and public sector organizations : Conference proceedings „Transylvanian international conference in public administration”, 16-18 November , Cluj-Napoca, Romania / ed.: Cristina Haruța, Cristina M. Hîrșea, Octavian Moldovan. - Cluj-Napoca : Accent, 2019 , pg 523-533, ISBN 978-606-561-202-0</i> 2*1,5/2	1
7.	Alina Georgiana Profiroiu, Constantin Marius Profiroiu (2018)- <i>Achievements and challenges in Romania civil service reform in the last two decades</i> , publicata in volumul <i>Transylvanian International Conference in Public Administration</i> , editori Cristina M. Hîrșea, Bogdan A. Moldovan, Bianca V. Radu, Raluca M. Suciu. - Cluj-Napoca , Editura Accent, 2018, pg.387-402 , indexata Clarivate ISBN 978-606-561-184-9 , 2*1,5/2	1.5
8.	Alina Georgiana Profiroiu, Constantin Marius Profiroiu (2018)- <i>Strategic Management Process in Romania's Central Public Administration</i> -Proceedings of the 1 st International Conference on Economics and Social Sciences (ICESS 2018) edited by Dalina Dumitrescu & Andreea Zamfir, 16-17 April, 2018,organized by the Bucharest University of Economic Studies, pg.206-214, Filodiritto International Proceedings- Fillodiritto Publisher , Italy , Bologna, ISBN 978-88-85813-14-4 2*2/2 http://www.filodirittoeditore.com/index.php?route=product/product&product_id=163	2
9.	Andrei Tudorel, Alina Profiroiu (2013)- capitolul 3: <i>Analiza discriminării pe vârste</i> in cadrul volumului Andrei Tudorel, Elena Cigu, Felicia Cornelia Macarie , Alina Georgiana Profiroiu (2013)- <i>Egalitatea de gen, egalitate de sanse si nediscriminare</i> , Editura Tritonic Books, 175 pag, ISBN 978-606-8536-66-8 2*1/2	1
10.	Andrei Tudorel, Alina Profiroiu (2013)- capitolul 4: <i>Analiza discriminării economice pe regiuni de dezvoltare</i> in cadrul volumului Andrei Tudorel, Elena Cigu, Felicia Cornelia Macarie , Alina Georgiana Profiroiu (2013)- <i>Egalitatea de gen, egalitate de sanse si nediscriminare</i> , Editura Tritonic Books, 175 pag, ISBN 978-606-8536-66-8 2*1/2	1
11.	Marius Profiroiu, Alina Profiroiu (2013) - <i>The Efforts of Romania to strengthen participatory democracy in the context of European Integration</i> in cadrul volumului <i>Perspectives of local governance in Europe</i> , edited by Joachim Beck/ Margot Bonnafous , pg.151-158, 2*2/2	2

	ISBN 978-3-03751-571-6 (DIKE Verlag Zurich / St. Gallen) ISBN 978-3-8487-0986-1 (Nomos Verlag- A1, Baden –Baden) 2*2/2	
12.	Profiroiu Alina , Sabie Oana (2012) -Capitolul 1 - <i>Fundamente teoretice ale calității programelor de studiu și managementului acestora</i> (68 pagini) în cadrul volumului Onofrei M., Oprea F.- coord. Răboca H.M., Profiroiu Alina , Sabie Oana, Onofrei M, Maxim E, Oprea F. (2012). <i>Ghid privind managementul calității programelor de masterat în domeniul administrației publice</i> - realizat în cadrul proiectului POSDRU /86/1.2/S/60072 – <i>Creșterea calității programelor de masterat în administrația publică</i> , Editura Accent,ISBN 978-606561-053-8 2*1/2	1
13.	Marius Profiroiu, Alina Profiroiu (2011) - autori <i>Cap.6 – Politicile publice</i> în Constantin Popescu – coordonator - <i>Economia sectorului public</i> , Editura ASE, ISBN 978-606-505-419-6 2*1/2	1
14.	Cap. 1 - Sectorul public si rolul economiei publice (pag 130-141), în Alina Profiroiu , Hogye Mihaly, Bogdan Andrei Moldovan (2010).- autori <i>Modulul. Economie și finanțe publice (pag123-228) în Managementul administrației publice, vol 1</i> , Editura Accent, ISBN 978-606-561-012-5 și 978-606-561-013-2 2*1/3=0,67	0,67
15.	Cap.2 Alocarea optima a resurselor (pag.146-168), în Alina Profiroiu , Hogye Mihaly, Bogdan Andrei Moldovan (2010).- autori <i>Modulul. Economie și finanțe publice (pag123-228) în Managementul administrației publice, vol 1</i> , Editura Accent, ISBN 978-606-561-012-5 și 978-606-561-013-2 2*1/3=0,67	0,67
16.	Cap. 3 Distributia echitabila a bunastarii (169-184), Alina Profiroiu , Hogye Mihaly, Bogdan Andrei Moldovan (2010).- autori <i>Modulul. Economie și finanțe publice (pag123-228) în Managementul administrației publice, vol 1</i> , Editura Accent, ISBN 978-606-561-012-5 și 978-606-561-013-2 2*1/3=0,67	0,67
17.	Cap.4 Abordări teoretice ale bugetului public (185-193), în Alina Profiroiu , Hogye Mihaly, Bogdan Andrei Moldovan (2010).- autori <i>Modulul. Economie și finanțe publice (pag123-228) în Managementul administrației publice, vol 1</i> , Editura Accent, ISBN 978-606-561-012-5 și 978-606-561-013-2 2*1/3=0,67	0,67
18.	Cap.6 – Teoria cheltuielilor publice(203-212), în Alina Profiroiu , Hogye Mihaly, Bogdan Andrei Moldovan (2010).- autori <i>Modulul. Economie și finanțe publice (pag123-228) în Managementul administrației publice, vol 1</i> , Editura Accent, ISBN 978-606-561-012-5 și 978-606-561-013-2 2*1/3=0,67	0,67
19.	Cap.7. Metode de elaborare a bugetelor (213-225) în Alina Profiroiu , Hogye Mihaly, Bogdan Andrei Moldovan (2010).- autori <i>Modulul. Economie și finanțe publice (pag123-228) în Managementul administrației publice, vol 1</i> , Editura Accent, ISBN 978-606-561-012-5 și 978-606-561-013-2 2*1/3=0,67	0,67
20.	Cap.5- Abordări teoretice ale impozitării(194-202) în Alina Profiroiu , Hogye Mihaly, Bogdan Andrei Moldovan (2010).- autori <i>Modulul. Economie și finanțe publice (pag123-228) în Managementul administrației publice, vol 1</i> , Editura Accent, ISBN 978-606-561-012-5 și 978-606-561-013-2 2*1/3=0,67	0,67
21.	Constantin Popescu, Magdalena Platis, Alina Profiroiu , Mirela Aceleanu (2010).- <i>Economia sectorului public- caietul studentului si conducatorului de seminar</i> , Editura ASE, ISBN 978-606-505-336-6	0.5

22.	Marius Profiroiu , Ion Popa , Alina Profiroiu (2005)- autori capitolul II <i>Managementul organizatiilor publice</i> (pag 155-292) in Ion Verboncu –coordonator, <i>Management public</i> , Editura Universitară, ISBN 973-7787-96-X 2*1/3	0,67
23.	Marius Profiroiu , Alina Profiroiu (2005) -autori capitolul V <i>Administratie publica si integrare europeana</i> (pag. 573-670) in Ion Verboncu –coordonator, <i>Management public</i> , Editura Universitară, ISBN 973-7787-96-X 2*1/2	1
TOTAL I6		34,18
Din care I6 pentru perioada oct 2019-oct 2024		12
I7. Recenzii publicate în reviste cotate ISI sau în reviste indexate în cel puțin 3 din bazele de date internaționale recunoscute sau termeni de minimum o pagină în dicționare de specialitate. PUN CTAJ:0.5*m/n		
1.	PROFIROIU, A. G.(2017). Local Public Sector Reforms in Time of Crisis National Trajectories and International Comparisons - Book review. <i>Administratie si Management Public</i> , (28), 186-189 http://www.ramp.ase.ro/en/_data/files/articole/2017/28-11.pdf indexat Scopus 0,5*1,5/1	0,75
2	<i>Profiroiu, A.G. (2024). Book review: eds. Romulo Pinheiro, Maria Laura Frigotto, Mitchell Young (2022), Towards resilient organizations and societies: a cross-sectoral and multi-disciplinary perspective, Palgrave Macmillian, (eBook), Applied Research in Administrative Sciences, Vol. 5, Issue 3/2024, 37-40</i> <i>DOI: 10.24818/ARAS/2024/5/3.04</i>	
TOTAL I7		0,75
din care I7 pentru oct 2019- oct 2024		0
I8. Lucrări <i>in extenso</i> publicate în volumele unor conferințe (volume cu ISSN) sau indexate în cel puțin una dintre bazele de date internaționale recunoscute (<i>ISI Web of Knowledge</i> , Scopus, EBSCO, ProQuest, CEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit , Pubmed, Elsevier, SpringerLink, Persée, DOAJ, Jstor, SSRN, RePEC) PUNCTAJ: 1*m/n sa u 1*1.5/n sau 1*2/n pt strainatate		
1.	Alina Georgiana PROFIROIU , Corina-Cristiana NASTACĂ, Ariana NĂSTĂSEANU (2021) COVID-19 LOCKDOWN IMPACT ON THE EVALUATION PROCESS OF THE EIC ACCELERATOR PROGRAM , PROCEEDINGS OF THE 16th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE OCTOBER 23-24, 2020, BUCHAREST, ROMANIA, Editura ASE, ISSN 2069-4806, p.25-30 Covid-19 Lockdown Impact On The Evaluation Process Of The Eic Accelerator Programme (repec.org) 1*1,5/3	0,5
2.	Constanța Mihăescu , Adrian Oțoiu, Alina Profiroiu , Ileana Niculescu-Aron (2020) - <i>Investigating students' use of official statistical data</i> , Proceedings of the International Conference on Applied Statistics , Volume 1: Issue 1 , DOI: https://doi.org/10.2478/icas-2019-0029 ,Published online: 13 Feb 2020, Online ISSN: 2668-6309 Investigating students' use of official statistical data (sciendo.com) 1*1,5/4	0,37
3.	Alina Georgiana PROFIROIU & Corina -Cristiana NASTACA, 2019. " The Impact Of Gender On Civil Servants Resilience In Local Public Administration ," Proceedings of Administration and Public Management International Conference , Research Centre in Public Administration and Public Services, Bucharest, Romania, vol. 15(1), pages 17-27, October. The Impact Of Gender On Civil Servants Resilience In Local Public Administration (repec.org) 1*1,5/2	0,75
4.	Constantin M. PROFIROIU & Alina G. PROFIROIU & Corina C. NASTACĂ (2019). " The Effectiveness Of The Regional Operational Programme Implementation On The Resilience Of The Romanian Counties ," EURINT 2019 Conference Proceedings , Centre for European	0,5

	Studies, Alexandru Ioan Cuza University, vol. 6, pages 36-54., ISBN 978-606-714-568-7, ISSN 2393-2384, ISSN-L 2392-8867, pp.36-54 1*1,5/3 CEEOL - Article Detail	
5.	Alina Georgiana Profiroiu , Roxana Hurdubei (Ionescu)(2019) “ <i>An Analysis of Several Behavioural Competency Frameworks from Different Geographical Regions and Industries</i> ” to Proceedings of the International Business Information Management Conference (33rd IBIMA) Granada, Spain 10-11 April, 2019, (ISBN: 978-0-9998551-2-6), pag. 3565-3577 / 9866 pages Indexata scopus, Web of Science WOS:000503988805051 https://ibima.org/accepted-paper/an-analysis-of-several-behavioural-competency-frameworks-from-different-geographical-regions-and-industries/ An Analysis of Several Behavioural Competency Frameworks from Different Geographical Regions and Industries-Web of Science Core Collection (e-nformation.ro) EDUCATION EXCELLENCE AND INNOVATION MANAGEMENT THROUGH VISION 2020 Edited by: Soliman, KS Pages: 3565-3577 Published: 2019 Document Type: Proceedings Paper Conference: 33rd International-Business-Information-Management-Association (IBIMA) Conference Location: Granada, SPAI Date: APR 10-11, 2019 1*2/ 2	1
6.	Alina Georgiana Profiroiu , Nastaca Corina <i>Cristiana</i> (2018)- <i>Leadership and Gender Equality in Central Public Administration of Romania</i> , VISION 2020: SUSTAINABLE ECONOMIC DEVELOPMENT AND APPLICATION OF INNOVATION MANAGEMENT Edited by: Soliman, KS Pages: 2412-2427 Published: 2018 Document Type: Proceedings Paper Conference: 32nd Conference of the International-Business-Information-Management-Association (IBIMA) Location: Seville, SPAIN Date: NOV 15-16, 2018 Accession Number: WOS:000508553203048 ISBN:978-0-9998551-1-9 1*2/2 Leadership and Gender Equality in Central Public Administration of Romania-Web of Science Core Collection (e-nformation.ro)	1
7.	Alina-Georgiana Profiroiu Voichița Ioana Morar (Bondor), (2018) <i>Analysis of the Anticorruption Measures reflected on the Official Websites of the Central Public Administration Institutions FAMP International Conference Human Resource Management and Public Organizational Performance</i> , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies (Bucharest, 25–26 October 2018) ISSN 2069-4806, indexata https://econpapers.repec.org/ p.136-146 instructions (ase.ro) 1*1.5/2	0.75
8.	Elena (Iorga) TUDOSE & Alina – Georgiana PROFIROIU, 2017. "Using Benchmarking As A Managerial Tool In Public Utilities," Proceedings of Administration and Public Management International Conference , Research Centre in Public Administration and Public Services, Bucharest, Romania, vol. 13(1), pages 72-78, October. Using Benchmarking As A Managerial Tool In Public Utilities (repec.org) 1*1,5/2	0,75
9.	Alina Georgiana Profiroiu , Roxana Hurdubei (Ionescu)(2015)- <i>A review of Organisation Culture Assessing Instruments</i> , Proceedings of Administration and Public Management International Conference , edited by Popescu Irina Ruxandra ,ISSN 2069-4806, indexata https://econpapers.repec.org/article/romcompca/v_3a11_3ay_3a2015_3ai_3a1_3ap_3a256-264.htm 1*1,5/2	0,75
10.	Alina Georgiana PROFIROIU & Roxana HURDUBEI (IONESCU), 2014. " Change Of The Organisation Culture – The Main Driver For Implementing Competency Frameworks ," Proceedings of Administration and Public Management International Conference , Research Centre in Public Administration and Public Services, Bucharest, Romania, vol. 10(1), pages 91-99, June. ISSN 2069-4806, https://ideas.repec.org/a/rom/compca/v10y2014i2p91-99.html 1*1,5/2	0,75

	<i>Lucrarea a fost publicata si in vol “Economic, Sociology, Human Resource Management and organizational Development ”, pg.77-89, coord. de Constantin –Marius Profiroiu, Ruxandra-Irina Popescu, Editura ASE . 2015, ISBN 978-606-505-891-0</i>	
11.	C-tin Marius Profiroiu, Alina – Georgiana Profiroiu (2013)- Constantin Marius PROFIROIU & Alina PROFIROIU, 2013. " Recommendations for strengthening Regional Governance in Romania ," Proceedings of Administration and Public Management International Conference , publicat in <i>Proceedings of the Administration and Public Management International Conference”Governance and Management in Globalized Context”</i> , , Research Centre in Public Administration and Public Services, Bucharest, Romania, vol. 9(1), pages 4-16, ISSN 2069-4806 , RePEec https://ideas.repec.org/a/rom/compca/v9y2013i1p4-16.html 1*1,5/2	0,75
12.	Andrei Tudorel, Alina Profiroiu , Marius Profiroiu, Andreea Iluzia Iacob, (2011) <i>School Dropout in Romania at the Level of Disadvantaged Groups</i> , WORLD CONFERENCE ON EDUCATIONAL TECHNOLOGY RESEARCHES-2011 Edited by:Yalin. HJ; Adiloglu. F; Boz. H; Karatas. S; Ozdamli. F Book Series: Procedia Social and Behavioral Sciences Volume: 28 DOI: 10.1016/j.sbspro.2011.11.064 Published: 2011 p.337-341indexata www.elsevier.com/locate/procedia- Social and Behavioral Sciences 1*1,5/4 School Dropout in Romania at the Level of Disadvantaged Groups-Web of Science Core Collection (e-nformation.ro)	0,37
13.	Alina Profiroiu (2011)- <i>Aspects regarding job satisfaction and motivation of civil servants in local public administration in Romania</i> , Proceedings of Administration and Public Management International Conference , 2011, vol. 7, issue 1, 64-72, ISSN 2069-4806, https://econpapers.repec.org/article/romcompca/v_3a7_3ay_3a2011_3ai_3a1_3ap_3a64-72.htm 1*1,5/1	1,5
14	Alina Profiroiu , Marius Profiroiu(2010) - <i>A Modern Approach of Public Administration Reform Process in Romania</i> , Proceedings of Administration and Public Management International Conference , 2010, vol. 6, issue 1, 7-17 , ISSN 2069-4806 https://econpapers.repec.org/article/romcompca/v_3a6_3ay_3a2010_3ai_3a1_3ap_3a7-17.htm 1*1,5/2	0,75
15.	Alina Profiroiu , Tudorel Andrei(2009) - Main Actors Of The Romanian Public Administration Reform ," Proceedings of the Fifth "Administration and Public Management" International Conference: "Public Institutions' Capacity to Implement the Administrative Reform Process" , Bucharest, June 23-24, 2009 12, Research Centre in Public Administration and Public Services, Bucharest, Romania. Lucrarea a fost publicată în volumul “ <i>Public Institutions' Capacity To Implement The Administrative Reform Process</i> ”, Editura Alcris, București, 2009, pp. 114-128 , ISBN 978-973-646-638-0, Lucrările simpozionului au fost indexate în baza de date internațională RePEec http://ideas.repec.org/p/rom/confca/12.html 1*1,5/2	0.75
16.	Alina Profiroiu , Mihaela Pacesila, Relu Manolache (2009)- "The Role Of Consultation In The Reform Of Romanian Penitentiary System" , Proceedings of the Fifth "Administration and Public Management" International Conference: "Public Institutions' Capacity to Implement the Administrative Reform Process" , Bucharest, June 23-24, 2009 15, Research Centre in Public Administration and Public Services, Bucharest, Romania. Lucrarea a fost publicată în volumul “ <i>Public Institutions' Capacity To Implement The Administrative Reform Process</i> ”, Editura Alcris, București, 2009 pp. 154-164 (ISBN: 978-973-646-638-0). Lucrările simpozionului au fost indexate în baza de date internațională RePEec http://ideas.repec.org/p/rom/confca/15.html 1*1,5/3	0.5
TOTAL I₈		11,74
Din care I₈ pentru oct 2019-oct2024		2.12
suma punctajului pentru I1-I8≥100		218,455
Suma punctajului I1-I8 pentru oct 2019-oct 2024		53,635

I₉. Citări ale publicațiilor candidatului în articole publicate în reviste cotate ISI, în carti sau volume ori reviste indexate în baze de date internaționale care au un factor de impact f (nu se iau în considerare autocitățile). n este numărul de autori al publicației citate. PUNCTAJ: $(0,2 + 4 \times f) \times 2/n$				
(A se vedea ANEXA citarilor I9)			SUB TOTAL I₉	247,646
Din care subtotal 1 =oct 2019-oct 2024 =161,763				
Citări ale publicațiilor candidatului în cărți, capitole de cărți sau volume ori în reviste indexate în baze de date internaționale (nu se iau în considerare autocitățile). n este numărul de autori al publicației citate. PUN CTAJ: $0,4/n$				
(A se vedea ANEXA citarilor I9)				51,059
SUBTOTAL I ₉				
Din care subtotal 2 = oct 2019-2023= 21,249				
C5- Punctajul total pentru I₉≥3				298,705
TOTAL I₉				
Din care I₉ 2019-2023=183,012				
I₁₀. Editor al unei reviste editate în străinătate care este indexată ISI sau indexată de o bază de date internațională recu noscută / Membru în comitetul de redacție al unei asemenea reviste PUNCTAJ: 2 /respectiv 1				
1.				-
TOTAL I₁₀				-
I₁₁. Editor al unei reviste editate în țară care este indexată ISI sau indexată de o bază de date internațională recu noscută / Membru în comitetul de redacție al unei asemenea reviste PUNCTAJ: 2 / respectiv 1				
1.	Membru în comitetul de redacție al revistei <i>Administration and Public Management Review</i>, Editura ASE, www.ramp.ase.ro din 2004			1
2.	Editor sef al revistei APPLIED RESEARCH IN ADMINISTRATIVE SCIENCES, editura ASE Bucuresti , Sub egida Research Centre in Public Administration and Public Services, Bucharest, Romania http://ccasp.ase.ro/aras din 2021			2
TOTAL I₁₁				3
Total I11 oct 2019-oct 2024				3
I₁₂. Coordonator al unei colecții (serie de volume) editate de o editură cu prestigiu internațional; Membru în comitetul științific al unei asemenea serii/colecții; Coordonator al unei colecții (serie de volume) editate de o editură din țară; Membru în comitetul științific al unei asemenea serii/colecții PUNCTAJ: 4/2/2/1				
1.				-
TOTAL I₁₂				0
Total I12 oct 2019-oct 2024				0
I₁₃. Coordonarea unui proiect de cercetare finanțat cu echivalentul a cel puțin 50.000 lei de o entitate din străinătate PUNCTAJ: 7				
Nr.cr t	Titlu proiect , Program, cod	Funcția detinuta	Perioada	Punctaj
1.	<i>Sistem robotizat superflexibil</i> – Program CORINT/ EUREKA R – Proiect internațional E/3168 CTR 36/2006 Valoare 450000 RON	Alina Profiroiu- Responsabil din partea ASE	2007	7
TOTAL I₁₃				7
Total I13 oct 2019-oct 2024				0

I14. Coordonarea unui proiect de cercetare finanțat cu cel puțin 50.000 lei de o entitate din țară PUNCTAJ: 5				
Nr.crt	Titlu proiect , Program, cod	Funcția detinută	Perioada	Punctaj
1.	<p><i>RIES- Rețeaua incubatoarelor de economie socială-aboradre strategică a dezvoltării resurselor umane</i> Cod contract: POSDRU 53606</p> <p>Activitatea nr. 3.1 Cercetare cu privire la Economia Sociala în România : actori implicați , stadiul de dezvoltare , reglementari , mecanisme de sprijin</p> <p>Activitatea nr. 3.5 Analiza stadiului de implementare ES în 4 regiuni , în vederea conturării unei imagini a principalelor domenii de intervenție și identificării unor direcții în implementarea proiectului Beneficiar: Asociația Europeană pentru Dezvoltare Umană</p>	Alina Profiroiu-expert pe termen lung, coordonator din partea ASE	2011-2013	5
2.	<p><i>Analiza cantitativa si calitativa a efectelor reformei administratiei publice asupra procesului de integrare in UE din perspectiva reducerii decalajelor de dezvoltare dintre regiunile economice</i></p> <p>Cod contract: Program 4- Parteneriate in domenii prioritare 91035 Valoare: 1980000 RON</p>	Alina Profiroiu – director proiect	2009-2010	5
TOTAL I14				10
Total I14 oct 2019-oct 2024				0
I15. Profesor visiting la o universitate de prestigiu din străinătate (titular de curs finalizat prin evaluarea studenților); Profesor/cercetător invitat (guest) la o universitate de prestigiu din străinătate, pentru o perioadă de cel puțin o lună; Efectuarea unui stagiu postdoctoral de cel puțin un an universitar la o universitate de prestigiu din străinătate PUNCTAJ: 10/5/3				
1.				-
TOTAL I15				0
Total I15 oct 2019-oct 2024				0
I16. Lucrări prezentate la conferințe internaționale organizate în străinătate PUNCTAJ: 1				
1.	<p>Alina Georgiana Profiroiu, Ionut-Ciprian Negoita, Ioana Maria Costea <i>Civil servants' training needs for supporting Sustainable Development</i>, autori:</p>	<p>32nd NISPAcee Annual Conference "Public Administration in Post-Conflict Reconstruction", 23 - 26 mai 2024, Tbilisi, Georgia, organizată de Network of Institutes and Schools of Public Administration in Central and Eastern Europe (NISPAcee) and Caucasus University. WG 7 Public Administration Education List of accepted papers 32nd NISPAcee Annual Conference 2024, Tbilisi, Georgia ISBN 978-80-99939-10-4 Published by NISPAcee PRESS www.nispa.org</p>		1

2.	Voinea Carmen Georgiana, Alina Georgiana Profiroiu Social media: A Tool for Citizens' Engagement and E-participation in Bucharest Municipality	The 45th annual Conference of the European Group for Public Administration organized, in close cooperation with The Faculty of Law of the University of Zagreb , Croatia 4-8 sept 2023 " <i>Steering the European Union through poly-crises storms: The Role of Public Administration</i> "	1
3.	<i>Constantin Marius Profiroiu, Alina Georgiana Profiroiu, Ionuț-Ciprian Negoita, Vladimir Adrian Costea</i> Personal or political patronage networks? The role of the state councilors and honorary councilors in the decision making process: before and after recruitment and promotion in the Chancellery of the Prime Minister of Romania (2020-present)	The 45th annual Conference of the European Group for Public Administration organized, in close cooperation with The Faculty of Law of the University of Zagreb , Croatia 4-8 sept 2023 " <i>Steering the European Union through poly-crises storms: The Role of Public Administration</i> " PSG XVII: Sociology of the State: Reforms and Resilience	1
4.	Nastacă Corina Cristiana, Profiroiu Alina-Georgiana, Cristea Andreea Liliana Elisabeta (2023) <i>Institutional resilience : an insight from the local public administration of Romania</i>	The 31th NISPAce Annual Conference Organized in cooperation with the National Academy for Public Administration in Serbia Main Conference Theme: <u>THE FUTURE OF PUBLIC ADMINISTRATION ENABLED THROUGH EMERGING TECHNOLOGIES</u> <u>Term: May 25-27, 2023</u> <u>Location: Belgrade, Serbia</u>	1
5.	Cristina Serbanica, Alina Profiroiu, Daniela Constantin,(2022) <i>Decision makers' perception of the resilience of Romanian regions. A qualitative inquiry</i>	8 th Central European Conference in Regional Science, "Resilience of Cities and Regions in an Uncertain Time", November 21-23, 2022, Adam Mickiewicz University, Poznan, Poland, https://rrsa.ro/wp-content/uploads/2023/02/2-CERS2022_ProgramFinal.pdf	1
6.	Constantin Marius Profiroiu, Alina Georgiana Profiroiu , Ionuț-Ciprian Negoita (2022) <i>Competing for policy advice in the Chancellery of President of the Romanian Senate: an inquiry into the profile of the personal collaborators and the parliamentary advisors</i>	The EGPA 2022 Conference organized by the European Group for Public Administration in close cooperation with The Instituto Nacional de Administração (INA, Portugal) and key partners. 6-9 september 2022 PSG XVII - Sociology of the State: Reforms and Resilience:	1
7.	Alina Georgiana Profiroiu . Corina Nastaca, (2022), <i>Public leadership and resilience: an exploratory study in the Romanian public administration</i>	IIAS-EUROMENA 2022 Joint Conference on Next Generation Governance and Young Global Public Administration June 27 - July 1, 2022 (Rome, Italy).	1

8.	Marius Profiroiu, Alina Georgiana Profiroiu, Nastaca Corina <i>Cristiana (2021) The Impact of Leadership on Civil Servants' Resilience</i>	The 29th NISPAcee Annual Conference : Citizens' Engagement and Empowerment - The Era of Collaborative Innovation in Governance October 21 -23, 2021, Ljubljana, Slovenia , <i>Organised in cooperation with Faculty of Public Administration, University of Ljubljana, Slovenia</i> wG Public Administration Reform in CEE and CA ISBN 978-80-99939-07-4 NISPAcee PRESS	1
9.	Alina Georgiana Profiroiu , Clara Volintiru(2021) <i>Managing Covid19 crisis at Subnational Level in Romania</i>	EGPA Conference 2021: Resilience and Agility of Public Administration in Time of Crises , NISPAcee Panel Central and Eastern Europe at the crossroads: The COVID-19 crisis and its impact on governance and the quality of democracy, 8-11 Septembrie 2021, Bruxelles, Belgia	1
10.	Alina Georgiana Profiroiu , Constantin Marius Profiroiu, Cristina Titirișcă(2021)- <i>Division of powers between General Secretariat of the Government and Prime Minister's Chancellery within the Romania's Government Office</i>	EGPA Conference 2021: Resilience and Agility of Public Administration in Time of Crises - PSG.XVII : Sociology of the State: Reforms & Resilience , 8-11 Septembrie 2021, Bruxelles, Belgia	1
11.	PROFIROIU, Alina Georgiana; BRIȘCARIU, Roxana. (2021) Remote working as driver for individual and organizational resilience in pandemic context	13th World Congress of the RSAI. Smart Regions - Opportunities for Sustainable Development in the Digital Era, on-line, 25-28/05/2021	1
12.	Alina Georgiana Profiroiu, Nastaca Corina (2019) <i>Cristiana- Leadership and gender in Romania's prefectural institutions</i>	International Conference Human Resources Capacity Development for Achieving National Development Agendas”, organizata de The Doha Institute for Graduate Studies (DI), the International Institute of Administrative Sciences (IIAS) and the International Association of Schools and Institutes of Administration (IASIA) Doha, Qatar, 11-12 decembrie 2019, https://www.iasia-dohainstitute-conference2019.org/index.html	1
13.	Alina Georgiana Profiroiu , Roxana Hurdubei (Ionescu) (2019) <i>An Analysis of Several Behavioural Competency Frameworks from Different Geographical Regions and Industries</i>	33rd IBIMA Conference: 10-11 April 2019, Granada, Spain Proceedings of the 33nd IBIMA Conference 10-11 April 2019 indexate in Web of Sciences and SCOPUS https://ibima.org/accepted-paper/an-analysis-of-several-behavioural-competency-frameworks-from-different-geographical-regions-and-industries/	1
14.	Alina Georgiana Profiroiu, Nastaca Corina Cristiana (2018)- <i>Leadership and Gender Equality in Central Public Administration of Romania</i>	International Business Information Management Association (IBIMA) 32nd IBIMA International Conference, Seville, Spania, 15-16 Noiembrie 2018, pag. 2412-2427, ISBN: 978-0-9998551-1-9, Proceedings of the 32nd IBIMA Conference 15-16 November 2018 indexate in Web of Sciences and SCOPUS	1

15.	Nica E., Gutu C. , Profiroiu A.G , Sârbu R. (2018)- <i>Analysis of the concept of sustainable development in conditions of economic instability/ Analiza conceptului dezvoltării durabile în condiții de instabilitate economică</i>	Conferința internațională “ Competitivitate și inovare în economia cunoașterii”, organizată de Academia de Studii Economice a Moldovei , Institutul National de cercetari Economice Nicolaie Chiritescu, Chisinau, 28-29 septembrie 2018, Secțiunea Economie fundamental si aplicata, pg.13, http://www.ase.md/files/asem/Program_Conf_2018.pdf volumul II. Culegere de articole selective ale Conferinței Științifice Internaționale „Competitivitatea și Inovarea în Economia Cunoașterii”, Vol. 2, 28-29 septembrie 2018, E-ISBN 978-9975-75-933-5, pg.363-367 https://ibn.idsi.md/sites/default/files/imag_file/conf_09.18_articole_2.pdf	1
16.	Sârbu Roxana, Nica Elvira, Profiroiu Alina – Georgiana (2018)- Caracteristici ale economiei României în contextul dezvoltării durabile	Conferința internațională “ Competitivitate și inovare în economia cunoașterii”, organizată de Academia de Studii Economice a Moldovei , Institutul National de cercetari Economice Nicolaie Chiritescu Chisinau, 28-29 septembrie 2018, Secțiunea Economie fundamental si aplicata, pg.13, http://www.ase.md/files/asem/Program_Conf_2018.pdf publicată în volumul I -Culegere de articole selective ale Conferinței Științifice Internaționale „Competitivitatea și Inovarea în Economia Cunoașterii”, 28-29 septembrie 2018, Chișinău, Vol. I, E-ISBN 978-9975-75-932-8 , pg185-190 http://www.ase.md/files/publicatii/electronice/conf_09.18_articole_1.pdf	1
17.	Marius Profiroiu, Iuliana Leca, Alina Profiroiu (2016)- Building Capacity of Inter-municipal Cooperation Structures in Romania: Practices, Needs and Opportunities	the 24th NISPAcee Annual Conference „Spreading Standards, Building Capacities: European Administrative Space in Progress”, held on May 19 - May 21, 2016, Zagreb, Croatia, are available as e-publication , Panel EUROPA-Regular Academic Discussions on Public Administration in Europe http://www.nispa.org/files/conferences/2016/CD/index.html CD-vol., „Spreading Standards, Building Capacities: European Administrative Space in Progress, 2017, Nispa Press, ISBN 978-80-89013-81-4	1
18.	Alina Profiroiu , Constantin Marius Profiroiu (2015)- <i>La réforme inachevée de l'institution du préfet en Roumanie</i>	EGPA 2015 Annual Conference, 26-28 August – Toulouse, France Permanent Study Group XVII: Sociology of the State: Reforms & Resilience http://www.egpa-conference2015.org/programme/	1
19.	C-tin Marius Profiroiu, Alina – Georgiana Profiroiu (2014)- Students' Assessment in Romanian Public Administration Programs: Lecturers and Students Perspectives	22th NISPAcee annual Conference “Government vs Governance in Central and Eastern Europe” May 22-24, 2014 , Budapest, Hungary, working group on Public Administration Education, Meeting 2 organised in cooperation with the The Corvinus University of Budapest , National	1

		University of Public Services, Budapest , Hungary http://www.nispa.org/conf_paper_detail.php?cid=22&p=3100&pid=1685 , ISBN 978-80-89013-72-2	
20.	Alina Profiroiu , Marius Profiroiu (2014)- <i>Developing Strategic Management Capacity of the Central Government: Limits and Challenges</i>	American Society for Public Administration (ASPA) 2014 Annual Conference- <i>Celebrating the Successes and Promoting the Futre of Public Service</i> , March 14-18, Washington, DC, USA Panel : <i>Strategic Management in Public Organizations and Local Communities : Pitfalls and Opportunities</i> http://issuu.com/aspanational/docs/aspa_2014_conference_program_pagina.92 (vezi anexa)	1
21.	D.L.Constantin, RM Petrescu, C.Herțeliu, A.Iosif, Alina Profiroiu (2012) . <i>The Service of general interest in Romania :legal and institutional aspects at the national and territorial level</i>	52nd Congress of European Regional Science Association, 21-25 august 2012, Bratislava , Slovakia Special Session : ZZJ.SS. Services of General Interest , pagina 12 http://www.ersa.org/IMG/pdf/ERSA2012_FinalProg_1608.pdf	1
22.	Marius Profiroiu, Tudorel Andrei, Alina Profiroiu (2012) . <i>The Role of Public Administrator in the Local Government in Romania - Present and Perspectives</i> Vol. Public Administration East and West: Twenty Years of Development, ISBN 978-80-89013-63-0	20th NISPAcee Conference "Public Administration East and West: Twenty Years of Development", May 23 - 26, 2012, Ohrid, Republic of Macedonia (FYR Macedonia) Organised in cooperation with the University „St.Kliment Ohridski", Bitola, Republic of Macedonia (FYR Macedonia), www.nispa.org/conf_program_details.php?meeting_id=515&cid=20	1
23.	Alina Profiroiu , Tudorel Andrei, Marius Profiroiu (2011). <i>Management of Public Administration Reform in Romania- Distinctive Features</i> , Vol. <i>Public Administration of the Future</i> , publicata de NISPAcee Press, ISBN 978-80-89013-55-5	The 19-th NISPAcee Annual Conference <i>Public Administration of the Future</i> , panelul Public Administration Reform, 19-22 mai 2011, Varna, Bulgaria , organizata de NISPAcee in colaborare cu Varna Free University “ Chernorizets Hrabar “ www.nispa.org/conf_program_details.php?meeting_id=419&cid=19	1
24.	Andrei Tudorel, Alina Profiroiu , Marius Profiroiu, Andreea Iluzia Iacob, (2011) <i>School Dropout in Romania at the Level of Disadvantaged Groups</i>	World Conference on Educational Technology Researches , East Univ, Nicosia, CYPRUS, 5-9 July 2011 WCETR 2011 , Procedia - Social and Behavioral Sciences vol. 28 (2011) 337 – 341, indexata www.elsevier.com/locate/procedia-Social and Behavioral Sciences School Dropout in Romania at the Level of Disadvantaged Groups-Web of Science Core Collection (e-nformation.ro)	1
25.	Tudorel Andrei, Alina Profiroiu ,Marius Profiroiu (2010). <i>Romanian Public Administration Pay System Reform –A major factor in the modernization process</i> Vol. <i>Public Administration in Times of Crises</i> , publicata de NISPAcee Press, ISBN 978-89-89013-52-4	The 18-th NISPAcee Annual Conference <i>Public Administration in Time of Crises</i> , panelul Public Administration Reform, 12-14 mai 2010,Varsovia,Polonia , organizata de NISPAcee in colaborare cu The National School of Public Administration of Poland, http://www.nispa.org/conf_program_details.php?meeting_id=337&cid=18	1

26.	Marius Profiroiu, Alina Profiroiu , Andrei Tudorel (2007). <i>Young Professionals Scheme (YPS): a new approach and challenge for training institutions in Romania</i> , ISBN 978-80-89013-32-6, EAN 9788089013326	The 15-th NISPAcee Annual Conference „Leadership and Management in the Public Sector : Values, Standards and Competencies in Central and Eastern Europe , organizata de către NISPAcee in cooperare cu National Academy of Public Administration , Office of the President of Ukraine , May 17-19 , 2007, Kyiv , Ukraine www.nispa.org/.../2007/.../200704062132390	1
TOTAL I₁₆			26
			Din care I₁₆ pentru oct 2019-oct 2024
I₁₇. Lucrari prezentate la conferințe internaționale organizate în țară PUN CTAJ: 0.5			
1.	Alina Georgiana Profiroiu, Corina Cristiana Nastacă THE ROLE OF CROSS-BORDER COOPERATION PROGRAMME BETWEEN ROMANIA AND MOLDOVA FOR LOCAL DEVELOPMENT	20 th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE: “ Excellence in Public Administration through Human Resource Management Innovation and Digital Transformation” . October 18-19 ,2024	
2.	Constantin-Marius Profiroiu, Alina-Georgiana Profiroiu Camelia Delcea , Ionut Nica Stefan Ionescu, Bianca Cibu Complex Decision Making in Socio-economic Development and Security Challenges using Grey Clustering Approach	20 th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE: “ Excellence in Public Administration through Human Resource Management Innovation and Digital Transformation” . October 18-19 ,2024	
3.	Alina Georgiana Profiroiu, Corina Cristiana Nastacă <i>Romanians’ and Moldavians’ motivations to cooperate and challenges encountered within Romania-Moldavia Transborder Cooperation Programme</i>	6 th edition of the <i>Transylvanian International Conference in Public Administration: 3rd to 5th October 2024</i> in Cluj-Napoca, Romania	0,5
4.	Voinea Carmen Georgiana, Alina Georgiana Profiroiu Using content analysis to explore citizen engagement and e-participation. Focus on Social media presence of Bucharest Municipality	19 th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE: “ Excellence in Public Administration through Human Resource Management, Innovation and Digital Transformation” . October 20-21 ,2023	0.5
5.	Alina Georgiana Profiroiu* , Corina Cristiana Nastaca What is the real role of public managers in Romania?	TRANSYLVANIAN INTERNATIONAL CONFERENCE IN PUBLIC ADMINISTRATION, CLUJ-NAPOCA, 27-28 OCTOBER, 2022 organised by The Department of Public Administration and Management, Faculty of Political, Administrative and Communication Studies at Babes Bolyai University	0,5

6.	Alina Georgiana Profiroiu*, Maria-Roxana Brișcariu* <i>Resilience on labor market during remote working in pandemic context</i>	TRANSYLVANIAN INTERNATIONAL CONFERENCE IN PUBLIC ADMINISTRATION, CLUJ-NAPOCA, 27-28 OCTOBER, 2022 organised by The Department of Public Administration and Management, Faculty of Political, Administrative and Communication Studies at Babes Bolyai University	0,5
7.	Alina Georgiana Profiroiu, Corina Cristiana Nastaca Alina Georgiana Profiroiu, Corina Cristiana Nastaca <i>Leadership behaviours in time of Pandemic: An exploratory study in the local public administration of Romania</i>	18 th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE: <i>Challenges of Digital Transformation and Human Resource Management Reform in Public Administration</i> , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies Bucharest, 21-22th of October 2022 CONFERENCE PROGRAM – The 18th Administration and Public Management International Conference (ase.ro)	0,5
8.	Alina Georgiana Profiroiu, Oana Sabie, Corina Cristiana Nastaca <i>Work engagement in the Romanian public administration: an exploratory study</i>	18 th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE: <i>Challenges of Digital Transformation and Human Resource Management Reform in Public Administration</i> , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies Bucharest, 21-22 th of October 2022	0,5
9.	Constantin Marius PROFIROIU, Alina Georgiana PROFIROIU, Corina Cristiana NASTACĂ (2022) <i>The role of ethics counselors in the public administration of Romania</i>	30th NISPAcee Annual Conference 2022 Main Conference Theme: <u>Crises, Vulnerability and Resilience in Public Administration</u> Term: June 2 - 4, 2022 Working group The Rule of Law & Public Administration publicata in volumul The 30 th NISPAcee Annual Conference e-proceedings Crisis, vulnerability and Resilience in public Administration, ISBN 978-80-99939-08-1 https://www.nispa.org/files/conferences/2022/e-proceedings/e-proceedings_NISPAcee_Conference_2022.html	0,5
10.	Carmen Georgiana Voinea, Constantin Marius Profiroiu, Alina Georgiana Profiroiu (2022) <i>Challenges to Public Participation during the COVID-19 Pandemic - A Case study of Continuities and Disruptions in Citizen Initiatives</i>	30th NISPAcee Annual Conference 2022 Main Conference Theme: <u>Crises, Vulnerability and Resilience in Public Administration</u> Term: June 2 - 4, 2022 Working group on Non-governmental Organisations in CEE https://www.nispa.org/files/conferences/2022/e-proceedings/e-proceedings_NISPAcee_Conference_2022.html	0,5
11.	Alina Georgiana Profiroiu, Cristina Titirică (2022) <i>Is the principle of the separation and balance of powers still valid in the conditions of the pandemic crisis? Insights from Romania during the state of alert</i>	30th NISPAcee Annual Conference 2022 Main Conference Theme: <u>Crises, Vulnerability and Resilience in Public Administration</u> Term: June 2 - 4, 2022 Working group The Rule of Law & Public Administration https://www.nispa.org/files/conferences/2022/e-proceedings/e-proceedings_NISPAcee_Conference_2022.html	0,5

12.	PROFIROIU, Alina Georgiana; ȘERBĂNICĂ, Cristina; CONSTANTIN, Daniela- Luminița (2021), Decision makers' perception of the resilience of Romanian regions. A qualitative inquiry	ReGrowEU International Conference: Resilient territories: multidimensional approaches and policies, Iasi, Hybrid, 7- 11.10.2021 ReGrowEU 2021 : ReGrowEU conference Resilient territories: multidimensional approaches and policies (wikicfp.com)	0,5
13.	Alina Georgiana PROFIROIU, Roxana Maria BRIȘCARIU, Corina Cristiana NASTACĂ (2021) THE ANALYSIS OF CIVIL SERVANTS' JOB MOTIVATION AND SATISFACTION OF THE ROMANIA'S SENATE, 17th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE	17 th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE: <i>Sustainability and Resilience in Public Administration</i> , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies Bucharest, 15-16 th of October 2021 The 17th Administration and Public Management International Conference – organized by the Administration and Public Management Department from Bucharest University of Economic Studies (ase.ro)	0,5
14.	BRIȘCARIU, Roxana; PROFIROIU, Alina Georgiana Employees' opinion regarding remote working to ensure individual and organizational resilience	ReGrowEU International Conference: Resilient territories: multidimensional approaches and policies, Iasi, Hybrid, 7- 11.10.2021 ReGrowEU 2021 : ReGrowEU conference Resilient territories: multidimensional approaches and policies (wikicfp.com)	0,5
15.	NASTACĂ, Corina-Cristiana; PROFIROIU, Alina Georgiana. Conceptual framework for assessment of public administration resilience	ReGrowEU International Conference: Resilient territories: multidimensional approaches and policies, Iasi, Hybrid, 7- 11.10.2021 ReGrowEU 2021 : ReGrowEU conference Resilient territories: multidimensional approaches and policies (wikicfp.com)	0,5
16.	Alina Georgiana PROFIROIU, Corina-Cristiana NASTACĂ, Ariana NĂSTĂSEANU COVID-19 LOCKDOWN IMPACT ON THE EVALUATION PROCESS OF THE EIC ACCELERATOR PROGRAM	16 th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE Bucharest, 23-24th of October 2020 Conference Program – 16th Administration and Public Management International Conference – October 23-24, 2020 (ase.ro)	0,5
17.	<i>Petrică Sorin ANGHELUȚĂ</i> Alina Georgiana PROFIROIU Petrut Cristian VASILACHE Corneliu GUȚU <i>Vasile PĂUNA</i> ESCO - A TOOL TO CONNECT EDUCATION WITH EMPLOYMENT	A 14-a EDIȚIE A CONFERINȚEI INTERNAȚIONALE DE MANAGEMENT – INTERNATIONAL MANAGEMENT CONFERENCE IMC 2020, 5-6 Noiembrie 2020, București PROCEEDINGS OF THE 14th INTERNATIONAL MANAGEMENT CONFERENCE “Managing Sustainable Organizations” 5th – 6th November, 2020,, Edited by: Ion POPA, Cosmin DOBRIN, Carmen Nadia CIOCOIU ISSN 2286-1440, ISSN-L 2286-1440, ISSN online 2783 – 9214, pg285-292	0,5
18.	Alina Georgiana PROFIROIU Corina-Cristiana NASTACĂ Ariana NĂSTĂSEANU GENDER STEREOTYPES IN THE PUBLIC	A 14-a EDIȚIE A CONFERINȚEI INTERNAȚIONALE DE MANAGEMENT – INTERNATIONAL MANAGEMENT CONFERENCE IMC 2020, 5-6 Noiembrie 2020, București	0,5

	ADMINISTRATION OF ROMANIA	PROCEEDINGS OF THE 14th INTERNATIONAL MANAGEMENT CONFERENCE “Managing Sustainable Organizations” 5th – 6th November, 2020,, Edited by: Ion POPA, Cosmin DOBRIN, Carmen Nadia CIOCOIU ISSN 2286-1440, ISSN-L 2286-1440, ISSN online 2783 – 9214, p.821-835 instructions (ase.ro) DOI: 10.24818/IMC/2020/04.13	
19.	Caraman Mirela, Alina Georgiana Profiroiu- <i>Implementing Regional Operational Programme : the case of ITI Danube Delta – Advantages and Disadvantages</i>	Transylvanian International Conference in Public Administration , Cluj-Napoca , 24-26 october 2019 <i>Collaborative Governance, Trust Building and Community Development</i> , organised by The Department of Public Administration and Management, Faculty of Political, Administrative and Communication Studies at Babes Bolyai University, https://www.apubb.ro/intconf/ Collaborative governance, trust building and community development : conference proceedings „Transylvanian international conference in public administration”, October 24-26, 2019, Cluj-Napoca, Romania / editors: Cristina Maria Hînțea, Bianca Veronica Radu, Raluca Maria Suciuc. - Cluj-Napoca : Accent, 2020 , ISBN 978-606-561-211-2 , pg346-362	0,5
20.	Alina Profiroiu, Corina Nastaca- <i>The impact of gender on the resilience of public servants</i>	the 15 th Administration and Public Management International Conference <i>Innovation in the Public Sector</i> , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies , 17-18 October 2019	0,5
21.	MihaescuC, Oțoiu A., Profiroiu A., Niculescu-Aron I.- <i>Investigating students' use of official statistical data</i>	The 13th International Conference on Applied Statistics No. 1, Edition 13 , 2019 (ICAS 2019), organizata de Departamentul de Statistica si Econometrie, ASE Bucuresti, Societatea Romana de Statistica, Grupul de Statistica Aplicata si Econometrie , Clubul statisticienilor https://doi.org/10.2478/icas-2019-0029 Sciendo, http://simpstat.ase.ro/wp-content/uploads/2019/10/ICAS2019-Conference-Volume.pdf file:///C:/Users/ap/Downloads/[26686309%20-%20Proceedings%20of%20the%20International%20Conference%20on%20Applied%20Statistics]%20Investigating%20students%E2%80%99%20use%20of%20official%20statistical%20data.pdf	0.5
22.	C.M Profiroiu, A. G. Profiroiu, C.C Nastaca(2019) - <i>The effectiveness of the Regional Operational Programme implementation on the resilience of the Romanian regions</i>	EURINT 2019: <i>European Union's structural challenges: the way forward</i> , 17-18 May 2019, Centre for European Studies, Alexandru Ioan Cuza University of Iași, Romania, session 5 EU governance and Public Administration ISSN 2393-2384 ISSN-L 2392-8867 https://app.box.com/s/r5rk8quo31fi9j2dgv8makriuib034p9 http://cse.uaic.ro/eurint/proceedings/index_html_files/EURINT_2019_PRO.pdf	0,5
23.	Sorin Burlacu, Alina Profiroiu, Petrut Cristian Vasilache(2019)- <i>Impact of Demography on the Public Finance of the European Union</i>	Tenth International Conference :Ecological Performance in a Competitive Economy (PEEC), organized by Bucharest University of Economic Studies , Faculty of Agri-Food and Environmental Economics, ResearchCenter for Regional Analyzes and Policies, 7-8th March 2019 Calitatea, suppl. Quality-Access to Success: Acces la Success; Bucharest Vol. 20, Iss. S2, (Mar 2019): 136-138. https://search.proquest.com/openview/6ba3fe5f35eabbeeb06b0abaa1568f8a/1?pq-origsite=gscholar&cbl=1046413	0,5

24.	Alina Profiroiu, Sorin Burlacu, Oana Sabie(2019)- <i>Reform of the Pension in Romania</i>	Tenth International Conference :Ecological Performance in a Competitive Economy (PEEC), organized by Bucharest University of Economic Studies , Faculty of Agri-Food and Environmental Economics, ResearchCenter for Regional Analyzes and Policies, 7-8th March 2019 Calitatea, suppl. Quality-Access to Success: Acces la Success; Bucharest Vol. 20, Iss. S2, (Mar 2019): 521-524. https://search.proquest.com/openview/f0141493382edc4669e12d274169a747/1?pq-origsite=gscholar&cbl=1046413	0,5
25.	Alina-Georgiana Profiroiu , Constantin Marius Profiroiu, Nastaca Corina (2018) <i>The analysis of Regional Operational Programme implementation in Romanian counties in 2007-2013</i>	<i>Transylvanian International Conference in Public Administration., organised by</i> The Department of Public Administration and Management, Faculty of Political, Administrative and Communication Studies at Babes Bolyai University 16-17 November 2018 in Cluj-Napoca, Romania. publicat in volumul Sustainable development and resilience of local communities and public sector organizations : Conference proceedings „Transylvanian international conference in public administration”, 16-18 November 2018, Cluj-Napoca, Romania / ed.: Cristina Haruța, Cristina M. Hințea, Octavian Moldovan. - Cluj-Napoca : Accent, 2019 ,pp.534-553 ISBN 978-606-561-202-0I.	0,5
26.	Alina-Georgiana Profiroiu, Roxana Hurdubei (Ionescu)(2018) <i>Employee Satisfaction and Engagement – Drivers for Performance in Public Sector</i>	<i>Transylvanian International Conference in Public Administration., organised by</i> The Department of Public Administration and Management, Faculty of Political, Administrative and Communication Studies at Babes Bolyai University 16-17 November 2018 in Cluj-Napoca, Romania, publicat in volumul Sustainable development and resilience of local communities and public sector organizations : Conference proceedings „Transylvanian international conference in public administration”, 16-18 November 2018, Cluj-Napoca, Romania / ed.: Cristina Haruța, Cristina M. Hințea, Octavian Moldovan. - Cluj-Napoca : Accent, 2019 , pg 523-533, ISBN 978-606-561-202-0I.	0,5
27.	Alina-Georgiana Profiroiu Voichița Ioana Morar (Bondor), (2018) <i>Analysis of the Anticorruption Measures reflected on the Official Websites of the Central Public Administration Institutions</i>	<i>FAMP International Conference Human Resource Management and Public Organizational Performance , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies (Bucharest, 25–26 October 2018)</i> http://confcamp.ase.ro/2018/wp-content/uploads/2018/10/Programme-Conference-FAMP-2018-3.pdf	0,5
28.	Alina-Georgiana Profiroiu, Roxana Hurdubei (Ionescu) <i>Design and Implementation of a Performance Management System – A Case Study from Human Resources Consultancy Practice</i>	<i>FAMP International Conference Human Resource Management and Public Organizational Performance, organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies (Bucharest, 25–26 October 2018)</i> http://confcamp.ase.ro/2018/wp-content/uploads/2018/10/Programme-Conference-FAMP-2018-3.pdf	0,5
29.	Elena Tudose (Iorga) , Alina Georgiana Profiroiu(2017)- <i>Using Benchmarking as a Managerial Tool in Public Utilities</i>	the 13 th Administration and Public Management International Conference , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies , 26- 27- October 2017, Section 1: Public Administration Reform in the Context of Good Governance	0,5

		http://famp.ase.ro/wp-content/uploads/2017/10/Conference-Programme_2017.pdf	
30.	Alina Georgiana Profiroiu Roxana Hurdubei (Ionescu) (2017)- <i>Change of Organisational Culture through Implementation of a Performance Management System</i>	the 13 th Administration and Public Management International Conference , organised by Faculty of Administration and Public Management, Bucharest University of Economic Studies , 26- 27 October 2017 , Section 2:Transformations in the Organizational Landscape of Public Sector http://famp.ase.ro/wp-content/uploads/2017/10/Conference-Programme_2017.pdf	0,5
31.	Elena Tudose (Iorga) , Alina Georgiana Profiroiu(2016)- <i>Using Benchmarking as a Managerial Tool in Public Utility Services- Case Study – Urban Sanitation</i>	International Conference <i>Planning for better communities: Innovations in governance and public administration</i> ,organised by College of Political, Administrative and Communication Sciences, Babes –Bolyai University, Cluj-Napoca, 3-5 nov 2016 http://www.apubb.ro/intconf/wp-content/uploads/2016/11/PROGRAMME-FINAL.pdf	0,5
32.	Alina Georgiana Profiroiu Roxana Hurdubei (Ionescu) (2016)- <i>Universality of behavioural competency models</i>	the 12 th International Conference on Administration and Public Management, Faculty of Administration and Public Management, Bucharest University of Economic Studies , 27-28 October 2016 , section 1 Strategic Management in the Knowledge-networked Economy, http://famp.ase.ro/wp-content/uploads/2017/10/program_conf_2016.pdf Proceedings of the international conference <i>The Strategic Management of Human Resources in the Context of Sustainable Development</i> , October 27–28, 2016, Bucharest, ISBN 978-1-942585-38-1, pp. 21–27	0,5
33.	Alina Georgiana Profiroiu Roxana Hurdubei (Ionescu) (2015)- <i>A Review of Organisation culture Assessing Instruments</i>	<i>The 11th International Conference on Administration and Public Management, "Strategic Management for Local Communities"</i> , organizată de Facultatea de Administrație și Management Public, ASE București (30-31 October 2015) , http://www.confcamp.ase.ro/2015/index.php/en/ Lucrarea a fost publicata in vol. " <i>Strategic Management for Local Communities</i> ", Editura ASE, Bucuresti, pg 187-197 , ISBN 978-606-34-0110-7	0,5
34.	Alina Georgiana Profiroiu Roxana Hurdubei (Ionescu)(2014)- <i>Change of the Organization Culture-the Main Driver for Implementing Competency Frameworks</i>	<i>The 10th Administration and Public Management International Conference "Economic Sociology, Human Resource Management and Organizational Dynamics "</i> , organizată de Facultatea de Administrație și Management Public, ASE București (19-20 iunie 2014). http://www.confcamp.ase.ro/2014/index.php/en/	0.5
35.	D. Constantin , T. Tudorel, R.M Grosu, A.Profiroiu (2013)- <i>Users' Accessibility to Services of General Interest in Romania. A Case Study in the North-East Region</i>	<i>The 9th Administration and Public Management International Conference "Governance and Management in Globalized Context"</i> , organizată de Facultatea de Administrație și Management Public, ASE București (17-18 iunie 2013). , ISSN 2069-4806, ISBN 978-606-505-811-8 , Pag 305-311 http://confcamp.ase.ro/2013/articole/S3/30.pdf	0.5
36.	C-tin Marius Profiroiu, Alina – Georgiana Profiroiu (2012): <i>The role of public administrator in Romania</i>	<i>The 8th Administration and Public Management International Conference "City Management and Urban Policy in Time of Turmoil"</i> , organizată de Facultatea de Administrație și Management Public, ASE București (18-19 iunie 2012).	0.5

		<p>Lucrare publicata pe CD-ul conferinței "City Management and Urban Policy in Time of Turmoil", Editura ASE, București, 2012, pp. 5-12, ISSN 2069-4806, http://www.confcamp.ase.ro/2012/pdf/Section1/01.pdf</p> <p>Lucrările simpozionului au fost indexate în baza de date internațională RePEec http://ideas.repec.org/d/ccasero.html https://ideas.repec.org/a/rom/rampas/v8y2012i1p15-12.html</p>	
37.	Alina Profiroiu (2011)- <i>Aspects regarding job satisfaction and motivation of civil servants in local public administration in Romania</i>	<p>The 7th Administration and Public Management International Conference "State Reform: Public Administration and Regional Development", organizată de Facultatea de Administrație și Management Public, ASE București (21-22 iunie 2011). http://confcamp.ase.ro/2011/pdf/Program%20conferinta%202011.pdf</p> <p>Lucrarea a fost publicată pe CD-ul conferinței "State Reform: Public Administration and Regional Development", Editura ASE, București, 2011, pp. 64-72, ISSN 2069-4806 Lucrările simpozionului au fost indexate în baza de date internațională RePEec http://ideas.repec.org/d/ccasero.html http://www.confcamp.ase.ro/2011/pdf/Section1/09.pdf</p>	0.5
38.	Alina Profiroiu (2010)- <i>Performance Evaluation and Monitoring</i>	<p>Conferinta internaționala The 4th European CAF Users'Event <i>Progressing Towards Excellence</i>, Plenarry session 6, 23-24 September 2010, Bucharest, organizata prin proiectul PODCA „Modern mechanisms for an efficient public administration” http://www.eipa.eu/files/File/CAF/event/CAF_4th_Romania.pdf</p>	0.5
39.	Alina Profiroiu, Marius Profiroiu (2010) - <i>A Modern Approach of Public Administration Reform Process in Romania</i>	<p>The 6th Administration and Public Management International Conference "Public Administration Management in Times of Crisis", organizată de Catedra de Administrație și Management Public, Facultatea de Management, ASE București (23-24 iunie 2010). Link: http://www.confcamp.ase.ro/2010/fisiere/ConferencePrograme2010.pdf</p> <p>Lucrarea a fost publicată pe CD-ul conferinței "Public Administration Management in Times of Crisis", Editura ASE, București, 2010, pp. 7-17, http://www.confcamp.ase.ro/2010/fisiere/Conferinta2010/01.pdf</p> <p>Lucrările simpozionului au fost indexate în baza de date internațională RePEec (http://ideas.repec.org/s/rom/compca.html). http://ideas.repec.org/d/ccasero.html</p>	0.5
40.	Alina Profiroiu, Mihaela Pacesila (2010). <i>Modele d'améliorer le processus d'elaboration des politiques publiques</i>	<p>Conferinta Internaționala dedicata Zilei Europei „Politici sociale și administratie publica in context european,,”, secțiunea I Administratie publica , 8-9 mai 2010 , Resita, publicat in Numarul special 16 al Revistei Analele Universitatii „Eftimie Murgu” , fascicula II, Studii Economice , pp.508-516, revista CNCSIS categ. B, ISSN 1584-0972, disponibil în format tipărit la biblioteca Universității Eftimie Murgu din Reșița</p>	0.5
41.	Alina Profiroiu, Gina Bănică (2007) - <i>The Impact of Romania's Adhesion to the European Union on Administrative and Institutional Framework of Policy Implementation -</i>	<p>Al VI-lea Simpozion Internațional al Asociației Romane de Științe regionale „The Impact of Romania's Accession to the EU on Regional Structures”, organizat de ARSR, Universitatea 1 Decembrie Alba Iulia, Centru de Cercetare pentru Dezvoltare Teritoriala in parteneriat cu Primaria Alba-Iulia , Consiliul Județean Alba și Agentia de Dezvoltare Regionala Alba, 8-9 iunie 2007, Alba-Iulia, http://www.rrsa.ro/docs/2007-Alba-Iulia-program.pdf</p>	0.5

		Lucrare publicata in <i>Vol 2. The Regional Perspective of European Integration</i> , Aeternitas Publishing House ,elaborat cu ocazia pp.123-129, ISBN 978-973-7942-94-4, vol2. 978-973-7942-96-8	
42.	Alina Profiroiu (2007) – <i>Public participation – a way for a better society . Case study of Romania</i>	Conferinta Internatională : <i>International and National Best Practices in Public Administration</i> , 22-23 iunie 2007 , organizata de ASE Bucuresti, Catedra de Administratie si Management Public , Centrul de Cercetari in Administratie si Servicii publice , Asociatia Europa de pe lângă Consiliul Europei publicata in volumul <i>International and National Best Practices in Public Administration</i> , Editura Curtea Veche , Bucuresti 2008 , ISBN 978-973-9467-95-7, pag 109-118	0.5
43.	Alina Profiroiu (2007) – <i>Abordarea calității – tendință în reforma serviciilor publice</i>	Simpozionul International : <i>Management, manageri si organizatii</i> , sectiunea III- Restructurare si performanta economica , organizat de Catedra de Management a ASE Bucuresti, 22 noiembrie 2007 ,pag. 298-302, ISBN 978-973-594999-0 (vezi anexa)	0.5
44.	Madalina Voican, Alina Profiroiu , Mihaela Pacesila(2006) - <i>Good Practices on developing Partnerships as part of Regional Strategic Planning Formulation</i>	Workshop-ul internațional < <i>The partnership between administration and citizens in the context of European and international best practices</i> >, Editura Curtea Veche , 2007 finantat prin proiectul CEEX “Promovarea parteneriatelor de tip abc <administratie -bune practici - cetățeni> pentru susținerea integrării României în spațiul administrativ european, pp.141-148, ISBN 978-973-9467-91-9 (vezi anexa)	0.5
45.	Alina Profiroiu (2006) - <i>Best practices regarding the financial and fiscal autonomy of the local governments</i>	Workshop internațional < <i>The partnership between administration and citizens in the context of European and international best practices</i> > , 27 noiembrie 2006, finantat prin proiectul CEEX “Promovarea parteneriatelor de tip abc <administratie -bune practici - cetățeni> pentru susținerea integrării României în spațiul administrativ european, Lucrarile workshop-ului au fost publicate in Editura Curtea Veche, 2007, pp. 113-120, ISBN 978-973-9467-91-9	0.5
46.	Marius Profiroiu, Alina Profiroiu (2006)- <i>Influența culturii asupra performanțelor organizației din sectorul public</i>	Simpozionul internațional: <i>Educația interculturală în contextual integrării României în UE</i> , organizat de Departamentul de Formare Permanentă din cadrul ASE, pg.253-258, 2006, ISBN (10)973-594-800-1; ISBN (13)978-973-594-800-9 (vezi anexa)	0.5
47.	Alina Profiroiu , Marius Profiroiu(2006)- <i>Reconsiderarea relației cu utilizatorii de servicii publice prin îmbunătățirea participării acestora</i>	Conferința internațională: <i>Guvernarea modernă a colectivităților locale din perspectiva integrării României în UE</i> , ASE, Facultatea de Management, pg.403-412, 15 iunie 2006, ISBN 973-594-846-x, ISBN 978-973-594-846-7 (vezi anexa)	0.5
48.	Alina Profiroiu, Marius Profiroiu (2006)- <i>Un model de analiză al reformelor sistemelor administrative în vederea creșterii performanțelor acestora-</i>	Simpozionul international „ <i>Abordari moderne in managementul si economia organizatiei</i> „ organizat de catre Catedra de Management- ASE Bucuresti, 23-24 noiembrie 2006, vol.2, pag 516-519, ISBN 978-973-594-869-6, 978-606-505-003-7 (vezi anexa)	0.5
49.	Alina Profiroiu, Marius Profiroiu(2006) - <i>Rolul evaluării politicilor si programelor publice pentru îmbunătățirea performanțelor sectorului public</i>	Simpozionul international „ <i>Abordari moderne in managementul si economia organizatiei</i> „ organizat de catre Catedra de Management- ASE Bucuresti, 23-24 noiembrie 2006, vol. 2, pag. 237-242, ISBN978-973-594-869-6, 978-606-505-003-7 (vezi anexa)	0.5
50.	Alina Profiroiu, Marius Profiroiu(2006) - <i>Mutații semnificative in managementul serviciilor publice</i>	Simpozionul internațional „ <i>Abordări moderne in managementul si economia organizatiei</i> „ organizat de către Catedra de Management - ASE București , 23-24 noiembrie 2006, vol. 2 , pag. 309-313, ISBN 978-973-594-869-6, 978-606-505-003-7 (vezi anexa)	0.5

51.	Marius Profiroiu, Alina Profiroiu (2006) - <i>Promovarea parteneriatelor administratie-cetateni din perspectiva societatii bazata pe cunoastere</i>	Workshop-ul international al proiectului de cercetare „Dezvoltarea unui parteneriat pentru sustinerea rezolvarii problemelor cetateanului in UE prin utilizarea TIC in reingineria serviciilor publice”, 30 noiemb. 2006, publicat in volumul „, Servicii publice inteligente pentru cetatenii din UE in societatea moderna bazata pe T.I.C/ ” pp.140-167, ISBN 973-594-872-9, ISBN 978-973-594- 872-6 (vezi anexa)	0.5
52.	Alina Profiroiu , Mihaela Pacesila (2005)- “ <i>Analiza calitatii in cadrul serviciilor publice</i> ”	Sesiunea Științifică „Reforme administrative și judiciare în perspectiva integrării europene”, organizat de către Institutul de Științe Administrative al României „Paul Negulescu”, Sibiu (20-21 mai 2005), Lucrările au fost publicate în <i>Caietul Științific nr. 7/2005</i> , Secțiunea pentru Științe Economice și Administrative, Editura Burg, pp. 183-196 și (ISSN: 1582-9448). (vezi anexa)	0.5
53.	Alina Profiroiu (2005)- <i>The Role of the Prefecture Institution in the Context of the European Integration</i>	Simpozionul international “ <i>The Reform of Public Administration in the Context of European Integration</i> ” organizat de catre Asociatia Scolilor si Institutelor de Administratie Publica , ASE Bucuresti, British Council si Leaders Romania , 27-28 oct 2005, Ed. Cavallioti, 2006, p.151-155, ISBN 973-7622-21-9 (vezi anexa)	0.5
54.	Marius Profiroiu,Tudorel Andrei, Alina Profiroiu , (2005) <i>The Descentralisation Process – A Premise of the Local Economic Development</i>	Simpozionul international “ <i>The Reform of Public Administration in the Context of European Integration</i> ” organizat de catre Asociatia Scolilor si Institutelor de Administratie Publica , ASE Bucuresti, British Council si Leaders Romania , 27-28 oct 2005, Ed. Cavallioti, 2006 , p.125-133, ISBN 973-7622-21-9 (vezi anexa)	0.5
55.	Alina Profiroiu , Mihaela Pacesila(2005) - <i>Participarea utilizatorilor/clientilor /cetatenilor - o contributie esentiala pentru modernizarea serviciilor publice</i> ”	Sesiunea Științifică „Reforme administrative și judiciare în perspectiva integrării europene”, organizat de către Institutul de Științe Administrative al României „Paul Negulescu”, Sibiu (20-21 mai 2005) lucrările au fost publicate în <i>Caietul Științific nr. 7/2005</i> , Secțiunea pentru Științe Economice și Administrative, Editura Burg, pp. 211- 225, (ISSN: 1582-9448) (vezi anexa)	0.5
TOTAL I₁₇			27,5
Din care I17 pentru oct 2019-oct2024			10,5
I₁₈ . Beneficiar al unor granturi individuale sau burse postdoctorale în valoare de cel puțin 25.000 lei fie care PUN CTAJ: 0,5			
1.			
TOTAL I₁₈			0
Total I11 oct 2019-oct 2024			0
I₁₉ . Inițierea unor programe de studii universitare / Introducerea de cursuri noi/ Publicarea de cursuri pentru studenți PUNCTAJ: 2 /0.5/ 1*m/n			
1.	Programul de master – Administrație și integrare europeană în anul 2003		2
2.	Program post-universitar de specializare (durata de 180 de ore)–Managementul administratiei publice locale din 2010		2
3.	Cursul Teoria stiintei administrative- la programul de licenta Administratie publica, Facultatea de Administratie si Management Public , ASE Bucuresti din 2003		0.5
4.	Cursul Bazele administratiei publice- la programul de licenta Administratie publica , Facultatea de Administratie si Management Public , ASE Bucuresti din 2003		0.5
5.	Cursul Administratie publica locala la nivel european la programul de master Administratie si Management Public, Facultatea de Administratie si Management Public , ASE Bucuresti din 2010		0.5
6.	Cursul Guvernanta europeana la programul de master Administratie si Management Public, Facultatea de Administratie si Management Public , ASE Bucuresti , din 2011		0.5

7.	<i>Cursul Politici publice pentru IMM-uri la programul de master Managementul intreprinderilor mici si mijlocii la Facultatea de Management , ASE Bucuresti) din 2013</i>	0.5
8.	<i>Cursul Introducere in administratia publica din 2014(la specializarea Sociologie- Resurse umane, Facultatea de Administratie si Management Public , ASE Bucuresti)</i>	0.5
9.	<i>Cursul Politici europene pentru Resursele Umane din 2016 (la specializarea Sociologie- Resurse umane, Facultatea de Administratie si Management Public , ASE Bucuresti)</i>	0.5
10.	<i>Initiere Curs optional Introducere in realitatile europene in 2017(la programul de licenta Administratie publica , Facultatea de Administratie si Management Public , ASE Bucuresti</i>	0.5
11.	<i>Cursul Dezvoltare organizationala si masurarea performantelor (la programul de master Managementul Resurselor umane in sectorul public, Facultatea de Administratie si Management Public , ASE Bucuresti) din 2018</i>	0.5
12.	<i>Initiere program de studii postuniversitare de formare și dezvoltare profesională continuă „Administrație publică pentru dezvoltare durabilă împreună cu Departamentul pentru dezvoltare durabila din cadrul Secretariatului General al Guvernului in 2022</i>	2
13.	<i>Initiere Cursul Management si Administratie Publica din cadrul programului post-universitar Administratie publica pentru dezvoltare durabila</i>	0,5
14.	Publicare cursuri Profiroiu Constantin Marius, Profiroiu Alina Georgiana, Păcesilă Mihaela (2022)– Cap.1.1 Sectorul public si dezvoltarea durabilă , in volumul Administrație publică pentru dezvoltare durabilă , pag 9-43,2022 editată sub egida Departamentului de Dezvoltare Durabila 1_Adm-pub-dezv-durabila_suport-de-curs (1).pdf Profiroiu Constantin Marius, Profiroiu Alina Georgiana, Păcesilă Mihaela (2022)-Cap1.2 Managementul politicilor publice de dezvoltare durabilă , in volumul Administrație publică pentru dezvoltare durabilă , pag 44-73, 2022 editată sub egida Departamentului de Dezvoltare Durabila 1_Adm-pub-dezv-durabila_suport-de-curs (1).pdf Profiroiu Constantin Marius, Profiroiu Alina Georgiana, Păcesilă Mihaela(2022) -Cap1.3 Management și administrație publică , in volumul Administrație publică pentru dezvoltare durabilă , pag 74-110, editată sub egida Departmental de Dezvoltare Durabila 1_Adm-pub-dezv-durabila_suport-de-curs (1).pdf 3*(1*1/3)	1
TOTAL I₁₉		12
Din care I₁₉ pentru 2019-2023		3,5

I₂₀. Membru al unei echipe de cercetare care implementează un proiect finanțat pe bază de competiție în valoare de cel puțin 100.000 lei
PUNCTAJ: 1

Indicativ	Calitatea in proiect	Titlu contract	Cod Contract	An Realizare	Punctaj
Contracte derulate în ASE					
1.	Cercetator senior	Titlul proiectului: Proiect „Place-based Economic Policy in EU's Periphery - fundamental research in collaborative development and local resilience. Projections for Romania and Moldova” (PEPER) Codul proiectului: CF 275/30.11.2022	Investiția 8 „Dezvoltarea unui program pentru atragerea resurselor umane înalt specializate din străinătate în activități de cercetare,	2023-2025	1

			dezvoltare și inovare” PNRR-III-C9-2022 – I8 Contract de finanțare nr. 760045/23.05.2023		
2.	Alina Profiroiu - cercetator senior	<i>The civil servants' motivation system by comparison between Romania and European Union member states / Sistemul de motivare a funcționarilor publici prin comparație între România și țările membre ale Uniunii Europene” (SMFPRUE)</i>	PI – 2021 – SMFPRUE – 920/16.06.2021,	Iulie-decembrie 2021	1
3.	Alina Profiroiu-expert	<i>Advancing ground -breaking research in regional growth and development theories , through a resilient approach: towards a convergent, balanced and sustainable EU, Partners : Alex.Ioan Cuza University, Bucharest University of Economic Studies, Babes Bolyai University, Coord. institutional ASE –prof. Luminita Daniela Constantin</i>	PN-III-P4-ID-PCCF-2016-0166, ReGrowEU	Oct 2018-iunie 2021	1
4.	Alina Profiroiu-expert	<i>SeGi- Indicators and perspectives for services of general interest in territorial cohesion and development-Partener Coordonator : Royal Institute of Technology (KTH), SE</i>	EPSON , EU - FEDER Applied research 2013/1/16	Sept-oct 2013	1
5.	Alina Profiroiu-expert	<i>Educatia- șansa noastră pentru viitor ! Coord.ASE- Andrei Tudorel</i> Activitatea nr. 4.1 Elaborarea unor studii regionale de cercetare privind cauzele fenomenului de părăsire timpurie a școlii și modalitatea de prevenire și combatere a acestuia , corelată cu cerințele actuale și prognozate ale pieței muncii locale/regionale , în vederea adaptării programului educațional Activitatea nr. 4.2 Definitivarea strategiilor regionale / locale pentru prevenirea și combaterea Abandonului școlar (regiunile Nord-Vest, Nord-Est, Centru , Vest)	POSDRU/91/2.2/S/62447	Sept,oct, noiemb, dec.2010, ian 2011	1
6.	Alina Profiroiu-expert	<i>Educatia- șansa noastră pentru un viitor comun! Coord.ASE-Marius Profiroiu</i> Activitatea nr. 4.1 Elaborarea unor studii regionale de cercetare privind cauzele fenomenului de părăsire timpurie a școlii și modalitatea de prevenire și combatere a acestuia , corelată cu cerințele actuale și prognozate ale pieței muncii locale/regionale , în vederea adaptării programului educațional Activitatea nr. 4.2 Definitivarea strategiilor regionale / locale pentru prevenirea și combaterea Abandonului școlar (regiunile Sud-Est, Sud-Vest Oltenia, Bucuresti-Ilfov, Sud-Muntenia)	POSDRU/91/2.2/S/62220	Sept,oct, noiemb, dec.2010-	1
7.	Alina Profiroiu-	<i>Cresterea calitatii programelor de masterat in administratia publica</i>	POSDRU – proiecte strategice	Sept 2010-2012	1

	expert învățăământ	<i>Solicitant Universitatea Babes-Bolyai Cluj ASE – Partener 1, UAIC –Partener 2 Valoare 17234636 RON Activitatea nr. 3 Realizarea unei analize comparative a cinci programe de masterat în domeniul administrației publice din cadrul a cinci universități din cinci state membre ale UE în vederea îmbunătățirii programelor similare din România și a corelării lor cu nevoile pieței muncii</i>	« Universitate pentru viitor » ID 60072		
8.	Alina Profiroiu- Responsabi l stiintific	<i>Analiza cantitativa si calitativa a efectelor reformei administratiei publice asupra procesului de integrare in UE din perspectiva reducerii decalajelor de dezvoltare dintre regiunile economice Valoare 1980000 RON</i>	Program 4- Parteneriate in domenii prioritare 91-035/ 2007 693/ 14.09. 2007	2007- 2009	1
9.	Alina Profiroiu- membru	<i>Model cultural specific al IMM-urilor romanesti in contextul managementului cunoasterii Etapa 1 Determinarea transformarilor intervenite in managementul IMM-urilor in contextul trecerii la managementul cunoasterii Director prof.univ.dr Popa Ion Valoare 2000000 RON</i>	Program 4- Parteneriate in domenii prioritare Nr. 91043/ 18.09.2007	Oct 2007/ martie 2008	1
10.	Alina Profiroiu- membru	<i>Managementul cunostiintelor in sectorul IMM-urilor Etapa 1 Evaluarea riguroasa a stadiului de dezvoltare a IMM-urilor din Romania Director prof.univ.dr Popa Ion Valoare 85000 RON</i>	CNCSIS cod 1162/2007	2007	1
11.	Alina Profiroiu- membru	<i>Armonizarea calificarilor cu oferta de pregatire a resurselor umane din Romania in contextul Spatiului European al invatamantului superior pentru asigurarea euro-carierelor profesionale Director- prof.univ dr. Viorel Lefter Valoare 190000 RON</i>	CEEX modul 3 Nr.217	2006- 2008	1
12.	Alina Profiroiu- membru	<i>Modele de analiza economico-financiara ale impactului masurilor de reforma din sistemul public de sanatate Director- prof.univ dr. Stancu Ion Valoare 1200000 RON</i>	Proiect CEEX- modulul I nr.5172/2006	2006- 2008	1
13.	Alina Profiroiu- membru	<i>Evaluarea reformei serviciilor publice în România Director- conf.univ dr. Catalin Baba-UBB Cluj Valoare 1400000 RON</i>	Program CERES CEEX modul 1 86/1.08.2006	2006 - 2008	1
14.	Alina Profiroiu- membru	<i>Dezvoltarea unui parteneriat de excelență pentru crearea unui sistem inteligent și interactiv de management al relației administrației cu cetățenii și mediul de afaceri Director- prof.univ dr. Armenia Androniceanu Valoare 2000000RON</i>	CEEX modul 3	2006- 2008	1
15.	Alina Profiroiu- membru	<i>Promovarea parteneriatelor de tip abc <administrație -bune practici - cetățeni> pentru susținerea integrării României în spațiul administrativ european Director- prof.univ dr. Profiroiu Marius Valoare 2000000RON</i>	CEEX modul 3 210/2006	2006- 2008	1

16.	Alina Profiroiu-membru	<i>Promovarea parteneriatului ECEL pentru dezvoltarea programelor de invatare continua in viziunea economiei bazate pe cunoastere</i> Coordonator institutional ASE -prof.univ dr. Ion Verboncu Valoare 180500 RON	CEEX modul 3 Nr.229	2006-2008	1
17.	Alina Profiroiu-membru	<i>Reducerea corupției – condiție pentru integrarea în N.A.T.O. și U.E</i> <i>Faza I. – model cantitativ pentru estimarea efectelor corupției asupra procesului de integrare euroatlantică”,</i> Director- prof.univ dr Andrei Tudorel Valoare 140000 RON	CNCSIS Tip A Cod: 1136, Nr.contract 27662/14.03.05	2005-2007	1
18.	Alina Profiroiu-membru	<i>Cercetari privind abordarea ecosistemica a dezvoltarii durabile la nivelul unitatilor administrativ teritoriale</i> Faza II : Elaborarea unui concept si model propriu de dezvoltare durabila prin abordarea ecosistemica la nivel administrativ -teritorial FAZA III: Elaborarea strategiei de dezvoltare durabilă a județului pe baza conceptului, modelului și metodologiei elaborate în faza a doua Director- conf.univ dr. Maricica Stoica Valoare 115000 R ON	CNCSIS Tip A Nr. 2551 34683/2005 2551/19.04.2006	2004-2006	1
TOTAL I₂₀					18
Din care I₂₀ pentru oct 2019- oct 2024					3

I₂₁. Membru al Consiliului Național de Atestare a Titlurilor, Diplomelor și Certificatelor Universitare, al Consiliului Național al Cercetării Științifice, al consiliului sau comisiilor de specialitate ale Agenției Române de Asigurare a Calității în

Învățământul Superior

PUN CTAJ: 1

1.	Membru CNATDCU -Comisia 25 Sociologie , științe administrative si științele comunicării din iunie 2020- iunie2024	1
TOTAL I₂₁		1
Din care I₂₁ pentru oct 2019-oct 2024		1

I₂₂. Studiu individual sau colectiv , de evaluare si fundamentare de politici publice elaborat in urma unor concursuri de selectie , pentru diverse institutii publice guvernamentale/organizatii internationale /centre de cercetare

PUNCTAJ 2*m/n

TOTAL I₂₂ din care oct 2019-oct 2024	0
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I₂₃. Participarea in colectivele de elaborare sau de implementare a granturilor ori proiectelor de dezvoltare institutionala , sociala si regionala

PUNCTAJ: 1

Nr.crt	Calitatea	Titlu proiect	Cod	Perioada	Punctaj
1.	Alina Profiroiu -formator	“Agile governance and resilience in the context of multiple crises at the European level”	ERASMUS +2022-1-RO01-KA131-HED-000057422-1	martie - aprilie 2024	1

		Responsabil institutional: MINA - RAIU Laura	Blended Learning Intensive Programme (BIP)		
2.	Alina Georgiana Profiroiu- expert formator in cadrul modulului Administratie Publica	<i>România durabilă - Dezvoltarea cadrului strategic și instituțional pentru implementarea Strategiei Naționale pentru Dezvoltarea Durabilă a României 2030</i> Coord. Departamentul pentru Dezvoltare durabila si Secretariatul General al Guvernului	SIPOCA/MySMIS20 14+: 613/127545), în contractului de prestări servicii nr. 59/ 01.03.2022.	<i>Martie-oct 2022</i>	<i>1</i>
3.	Alina Profiroiu -cercetator	<i>“Teaching Institutional Resilience and Prompt Reaction to Crisis: Good Governance Experiences in Europe”</i> Responsabil institutional: MINA - RAIU Laura -	ERASMUS + 2020- 1-IS01-KA203- 065832	Feb2021- aug2022 15.sept2022- dec2022	<i>1</i>
4.	Alina Profiroiu -	<i>Optimizarea procedurilor administrative din cadrul Ministerului pentru Relatia cu Parlamentul</i> <i>Disciplina Procesul politicilor publice si coordonarea interministeriala</i>	<i>SIPOCA 396 Cod MySmis115539</i>	Aprilie 2021- dec2021	<i>1</i>
5.	Alina Profiroiu- functia expert activitati remediale AP2(Stiinta administrativa) <i>Activitatea II.5. Identificarea și discutarea în cadrul echipei de proiect a posibilelor măsuri de îmbunătățire cu privire la organizarea și desfășurarea programelor remediale și la rezultatele studenților participanți, ce pot fi avute în vedere în cadrul activităților remediale viitoare și sistematizate în ”Ghidurile de Învățare”.</i>	ROSE (Responsabilitate, Originalitate, Sustenabilitate si Etica)- Familiarizarea studenților expusi la risc de Abandon cu valorile unui mediu academic performant , competitiv si inclusiv ROSE @FAMP	<i>SGU222NCII/18.09. 2019</i>	Feb.2021-mai 2021 Noiemb. 2019-oct 2020	<i>1</i>

	<i>Activitatea II.3 Derularea programelor de pregătire remedială de către profesori de specialitate</i>				
6.	Alina Profiroiu- expert educational regional	- „Stagii de practică pentru studenți în economie și administrație publică ECOPRAC”	POCU/90/6.13/6.14/107884/08.08.2018	Ian – iunie 2019	1
7.	Alina Profiroiu-ETL, Expert invatamant – coordonare studenti bursieri	<i>Cresterea calitatii programelor de licenta in domeniul administratiei publice / C.A.P – crestere si dezvoltare prin programme de studii imbunatatite</i>	POS DRU/156/1.2/G/136147	14.06.2014-12.09.2015	1
8.	Alina Profiroiu- expert	<i>MANPRACT- Practica economica pentru studenti – vector determinantal insertiei pe piata fortei de munca</i>	POS DRU /109/2.1/G/81432	2012-2013	1
9.	Alina Profiroiu-expert formator	<i>Profesionalism la nivelul Directiilor judetene de Statistica</i> Formator modulul Managementul institutiilor publice	PODCA cod SMIS 15966	Sept2011- iunie 2012	1
10.	Alina Profiroiu- expert	<i>Program postuniversitar in Managementul Administratiei Publice- Solicitant Universitatea Babes-Bolyai Cluj, ASE Partener 1</i> Expert pentru Modulul : Economie si finante locale	PODCA – cod SMIS 1566	2009-2011	1
11.	Alina Profiroiu- expert politici publice	<i>Programe de pregătire postuniversitară adaptate la nevoile din administrația publică românească –</i> participare în calitate de expert la evaluarea nevoilor de formare ale personalului din administrația publică și la elaborarea suporturilor de curs destinate modulelor de pregătire postuniversitară în domeniul politicilor publice Beneficiar ASE Bucuresti	PODCA – cod SMIS 1315	Aprilie 2009- aprilie 2011 Valoare 1268662 RON	1
TOTAL I23					11
Din care I23 pentru oct 2019-oct 2024					5
C6 Punctaj total (suma punctajului I1-I23) ≥ 150					633,66
Din care I1-I23 pentru oct 2019- oct 2024 = 293,152					
C7 Punctaj total (suma punctajului I1-I23) =633,66-23 acumulat după obținerea titlului de doctor ≥ 100					610,66

Anexa Situatia indeplinirii standardelor pentru indicatorul I9- Lista detaliata a citarilor

I9. Citări ale publicațiilor candidatului în articole publicate în reviste cotate ISI, în carti sau volume ori reviste indexate în baze de date internaționale care au un factor de impact f (nu se iau în considerare autocitățile). n este numărul de autori al publicației citate. PUNCTAJ: $(0,2 + 4 \times f) \times 2/n$				
Nr Crt	Referința bibliografică a lucrării citate	Referința bibliografică a lucrării care citează	Pagina/link	Punctaj
1.1	Marius Profiroiu Alina Profiroiu - <i>Decentralization Process in Romania</i> <i>Transylvanian Review of Administrative Sciences</i> , 16 E/2006, pp. 115-123	Antonie Raluca - <i>Going counter to the facts in program evaluation. Towards a counterfactual evaluation model (CEM)</i> , Revista de Cercetare și Intervenție Socială (36/2012), p.224-233, Editura Lumen, ISSN 1584-5397, www.rcis.ro factor impact (2012)-1,354 $(0,2+4*1,354)*2/2$	http://www.cceol.com/asp/getdocument.aspx?logid=5&id=3c3bb3882394482aa185f13b3ffebf77 References of Going counter to the facts in program evaluation. Towards a counterfactual evaluation model (CEM) – 31 – Web of Science Core Collection (e-information.ro)	5,616
1.2		Septimiu Rareș SZABO, <i>The Impact of Ethnic Heterogeneity on Decentralization Perceptions in Romania</i> , Transylvanian Review of Administrative Sciences , No. 52 E/2017, pp. 110-127 Scor de influență 0,044 Factor de impact (2017) 0.617 $(0,2+4*0,617)*2/2$	http://rtsa.ro/tras/index.php/tras/article/view/537	2,668
1.3		Elena-Loreni BACIU, <i>Theofild-Andrei LAZAR, Between Equality and Discrimination: Disabled Persons in Romania</i> , Transylvanian Review of Administrative Sciences , No. 51 E/2017, pp. 5-19, DOI:10.24193/tras.51E. Scor de influență 0,044 Factor de impact (2017) 0.617 $(0,2+4*0,617)*2/2$	http://rtsa.ro/tras/index.php/tras/article/view/521/510	2,668
1.4		Denita CEPIKU, Cristina MITITELU <i>Public Administration Reforms in Transition Countries: Albania and Romania Between the Webberian Model and the New Public Management</i> , Transylvanian Review of Administrative Sciences , No. 30E/2010 pp. 55-78 Factor impact (2010): 0,213 $(0,2+4*0,213)*2/2$	http://www.rtsa.ro/tras/index.php/tras/article/view/168/164	1,052

1.5		Graham, B. (2024). <i>Talent Management in the Public Sector – Empirical Evidence from the Emerging Economy of Romania</i> . <i>Central European Public Administration Review</i> , 22(1), 199-220. https://doi.org/10.17573/cepar.2024.1.08 FI(2024)=1,6 $(0,2+4*1,6)*2/2$	View of Talent Management in the Public Sector – Empirical Evidence from the Emerging Economy of Romania (uni-lj.si)	6,6
2.1	Profiroiu, A. and Profiroiu, M., 'The Public Sector Performance Framework', 2007, Theoretical and Applied Economics, vol. 506, pp. 41-50.	Gyoergy Attila, Campeanu Emilia, Gyoergy Adina Cristina, <i>Financial Strategies For The Romanian Local Public Administration, Transylvanian Review of Administrative Sciences, Issue 32E, 114-124, 2011</i> Factor de impact (2011) 0.284 $(0,2+4*0,284)*2/2$	https://www.rtsa.ro/tras/index.php/tras/article/view/270/263	1,336
2.2		Alda, E. and Dammert, L. (2019), "Weathering the Storm! The effects of the external environment on police efficiency in Peru", <i>Policing: An International Journal of Police Strategy and Management</i> , Vol. 42 No. 6, pp. 1124-1140. https://doi.org/10.1108/PIJPSM-03-2019-0033 Factor de impact (2019) 1.185 $(0,2+4*1.185)*2/2$	https://www.emerald.com/insight/content/doi/10.1108/PIJPSM-03-2019-0033/full/html References of Weathering the Storm! The effects of the external environment on police efficiency in Peru – 41 – Web of Science Core Collection (e-information.ro)	4,94
2.3		Mitu, N. E., & Stanciu, C. V. (2023). Public Sector Performance and Public Sector Efficiency: An Analysis for CEE Countries. <i>Eastern European Economics</i> , 61(6), 700–722. https://doi.org/10.1080/00128775.2023.2223581 <i>Journal Citation Reports®</i> with a 2022 Impact Factor of 1.1. Ranked 299/380 in Economics. $(0,2+4*1,1)*2/2$	Public Sector Performance and Public Sector Efficiency: An Analysis for CEE Countries: Eastern European Economics: Vol 61, No 6 (tandfonline.com) References: Public Sector Performance and Public Sector Efficiency: An Analysis for CEE Countries (tandfonline.com)	4,6
3.1	Alina Profiroiu, Andrei Tudorel, Marian Nica, Daniela Stefanescu (2010), <i>Analysis of the National Modernizers Network of the support for the public administration process reform from Romania</i> , Transylvanian Review of	Calin Emilian Hîntea, <i>Reform and Management in Romania. Strategy and structural change</i> , <i>Revista de Cercetare și Intervenție Socială</i> , 2011, vol. 34, pp. 177-196, Cod: ISSN: 1583-3410 (print), ISSN: 1584-5397 (electronic), pp. 177-196, factor impact (2011) 1,186 $(0,2+4*1,186)*2/4$	http://www.rcis.ro/images/documente/rcis34_10.pdf	2,472

	Administrative Science, nr. 31E/2010, pp. 114-132 ISSN 1842-2845			
3.2		Sorin Dan, Christopher Pollit- <i>NPM Can Work: An optimistic review of the impact of New Public Management reforms in central and eastern Europe</i> , Public Management Review, Volume 17, 2015 - Issue 9 , pp. 1305-1332 Impact factor (2015) 1,872 $(0,2+4*1,872)*2/4$	http://www.tandfonline.com/doi/abs/10.1080/14719037.2014.908662	3,844
3.3		Dan, S. (2014). <i>The New Public Management is not that bad after all: Evidence from Estonia, Hungary and Romania</i> , Transylvanian Review of Administrative Sciences , Issue No. 44 E/February, 2015, p. 1–24. Factor impact (2015)-0,271 $(0,2+4*0,271)*2/4=$	http://rtsa.ro/tras/index.php/tras/article/view/425	0,642
3.4		Hyung-Woo Lee (2020) <i>The Cost and Benefit of Interdepartmental Collaboration: An Evidence from the U.S. Federal Agencies</i> , International Journal of Public Administration , 43,4, 294-302, DOI: 10.1080/01900692.2019.1628058 Included in the Web of Science Emerging Sources Citation Index	https://www.tandfonline.com/doi/abs/10.1080/01900692.2019.1628058	0,1
3.5		Petrescu C și Lambru M, <i>Using evidence in shaping disability policy in Romania: the case of sheltered workshops</i> , Evidence & Policy , 2021, 17 (2), pp.243-260 Factor de impact (2020) 1.836 $(0,2+4*1.836)*2/4$	https://www.ingentaconnect.com/content/tpp/ep/2021/00000017/0000002/art00004;jsessionid=f13gnebekhhik.x-ic-live-02 Using evidence in shaping disability policy in Romania: the case of sheltered workshops-Web of Science Core Collection (e-information.ro)	3,772
4.1	Profiroiu, M., Profiroidu A., Mina L., Nica M. (2011). <i>Romania – new EU member state, a new phase of its transition</i> . Transylvanian Review of Administrative Sciences, no. 33 E/2011, 277-294	Hintea Calin Emilian, <i>Public Administration Schools in Romania: Strategic Choices for the Future</i> , Revista de Cercetare și Intervenție Socială , (42/2013), p.294-309 factor impact (2013) 1,141 $(0.2+4*1,354)*2/4$	http://www.ceeol.com/aspx/issuedetails.aspx?issueid=e6f4054e-ce1f-432d-bad0-ddfde9405575&articleId=089cc4d2-6caf-4140-bad6-18506e338751 http://www.rcis.ro/images/documente/rcis42_16.pdf	2,382
4.2.		Andrei Țigănaș, Tudor Țiclău, Cristina Mora, Laura Bacali, <i>Use of Public Sector Marketing and Leadership in Romania's Local Public Administration</i> , Revista de Cercetare și Intervenție Socială , 2011, vol. 34, pp. 212-233, ISSN: 1583-3410 (print), ISSN: 1584-5397 (electronic) factor impact (2011) 1,186	http://www.ceeol.com/aspx/issuedetails.aspx?issueid=ee49a6ec-4c90-452d-b32c-b37d54144cf3&articleId=748e11e1-9b86-456e-8f16-bccd865c7871 Review of Research and	2,472

		$(0.2+4*1,186)*2/4$	Social Intervention (34/2011) http://www.rcis.ro/images/documente/rcis34_12.pdf	
4.3		Mora Cristina , Ticiu Tudor - <i>Public Administration Reform in Romania from a Leadership and Managerial Perspective</i> , Revista de Cercetare și Intervenție Socială (37/2012), p. 196-206 factor impact (2012)-1,354 $(0.2+4*1,354)*2/4$	http://www.cceol.com/asp/issuedetails.aspx?issueid=594331f5-444e-45bd-96e4-eebb9697bb3c&articleId=2a5e383e-38f7-445e-bee4-3963b118f9b1 http://www.rcis.ro/images/documente/rcis37_11.pdf	2,808
4.4		Mihaela Frunză, Sandu Frunză- <i>Institutional aspects of the ethical debate on euthanasia. A communicational perspective</i> , Journal for the Study of Religions and Ideologies , vol. 12, issue 34 (Spring 2013): 19-36 ISSN: 1583-0039 © SACRI	http://www.jsri.ro/ojs/index.php/jsri/article/viewFile/667/576 Arts & Humanities Citation Index and Current Contents: Arts & Humanities, ISI databases.	0,1
5.1	Profiroiu, Marius; Profiroid, Alina & Popescu, Irina (2008)- <i>European institutions and policies. /Instituții și politici europene</i> , Bucharest: Editura Economică.	George Moldoveanu, Bogdan Nastase – <i>Kater II Evaluation</i> , Transylvanian Review of Administrative Sciences , No. 32 E/2011, pp. 157-173 factor impact (2011) 0,284 $(0.2+4*0,284)*2/3$	http://www.rtsa.ro/en/files/TRAS-32E-2011-11Moldoveanu-Nastase.pdf Kater II Evaluation (Title) – 1 – Web of Science Core Collection (e-information.ro)	0,890
5.2		George Moldoveanu, Bogdan Nastase - <i>The Solvit –National Coordination Mechanisms- An Organizational Analysis</i> , Transylvanian Review of Administrative Sciences . 2009, Issue 26E, p106-121. 16 p. 1	http://web.b.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=18422845&AN=43612406&h=C9xun%2f3vwNou0xfAxJX5pkuZh1Iua%2bobeIE5TOxX5yWffSDZmo%2bdzf4Cbg%2bW%2fUtwvIrJRBcxw%2fAF7UMeXVRM0A%3d%3d&crl=c	0,133
6.1	Andrei, Tudorel., Iacob, A., Profiroid, Alina., Dananau, D.(2011), <i>Some Comments Concerning Informal Economy, Unemployment and Inflation Rates–Romania’s Case</i> Economic Computation and Economic Cybernetics Studies and Research, 3/2011, pg.127-143; Citations of SOME COMMENTS CONCERNING INFORMAL ECONOMY, UNEMPLOYMENT AND	Adriana Ana-Maria Davidescu Ion Dobre - <i>Revisiting the relationship between u.s. Shadow economy and the level of unemployment rate using bounds test approach for cointegration and causality</i> , Economic Computation and Economic Cybernetics Studies and Research , 2/2012, pg.91-104 factor impact (2012)-0,274 $(0.2+4*0,274)*2/4$	http://www.ecocyb.ase.ro/22012/Davidescu%20Anamaria%20DA.pdf REVISITING THE RELATIONSHIP BETWEEN US SHADOW ECONOMY AND THE LEVEL OF UNEMPLOYMENT RATE USING BOUNDS TEST APPROACH FOR COINTEGRATION	0,648

	INFLATION RATES- ROMANIA'S CASE – 3 – Web of Science Core Collection (e-information.ro)		AND CAUSALITY-Web of Science Core Collection (e-information.ro)	
6.2		Raluca Caplescu, Constanta Mihaescu, Liviu Begu, <i>Labour Force Indicators And Fertility In Romania, A Macro-Level Analysis For 2000-2010, Economic Computation and Economic Cybernetics Studies and Research</i> , issue2, 2013,p.129-146, indexata ISI factor impact (2013)-0,420 $(0.2+4*0,420)*2/4$	http://www.ecocyb.ase.ro/20132/CAPLESCU%20RALUCA.MIHAESCU%20C.(T).pdf LABOUR FORCE INDICATORS AND FERTILITY IN ROMANIA. A MACRO-LEVEL ANALYSIS FOR 2000-2010-Web of Science Core Collection (e-information.ro)	0,94
6.3		RELATIONS OF SELECTED MACROECONOMIC AGGREGATES IN THE CZECH REPUBLIC AND EU IN CONNECTION WITH CURRENCY INTERVENTION OF CNB IN NOVEMBER 2013 (Rozkovec, Jiri) ; Brzakova, Kristyna) HRADEC ECONOMIC DAYS, VOL 5(5) Volume 5 Page 138-144 Part 5 Book Series Hradec Economic Days 13th International Scientific Conference on Hradec Economic Days Published 2015	RELATIONS OF SELECTED MACROECONOMIC AGGREGATES IN THE CZECH REPUBLIC AND EU IN CONNECTION WITH CURRENCY INTERVENTION OF CNB IN NOVEMBER 2013-Web of Science Core Collection (e-information.ro)	0,1
7.1	Popescu I., Profiroiu A., (2006), <i>Studiu comparativ privind analiza competitivității orașelor europene</i> , Transylvanian Review of Administrative Sciences, pp. 92-106 http://rtsa.ro/rtsa/index.php/rtsa/article/view/178	HOSU IOAN, Facets of Development: Evolutions and Challenges. Transylvanian Review , 2012 Supplement 3, Vol. 20, p569-575. 7p. Impact factor (2012) 0,089 $(0,2+4*0,089)*2/2$	https://web.a.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=12211249&AN=85224559&h=YI2jdcHHeNWxgYFA2AybTilSaGzGyq%2b3v5CAM9eiLk7p7MIK%2fmbR7GBPoS5C9xltPC6Df2BnD0GpiJq0dYrQ4w%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrlNotAuth&crlhasurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnl%3d12211249%26AN%3d85224559	0,556

8.1	Profiroiu, M., Andrei, T., Popescu, G. and Profiroiu, Alina - <i>Local Governance and Corruption</i> 2006, Transylvanian Review of Administrative Sciences, 17E, pp. 62-68.	Marius Profiroiu, Victor-Rome Ionescu Daniela-Luminița Constantin, Gabriela Marchis, <i>Between Do's And Don'ts In The Catching-Up Process – Lessons For Romania From The Eu-15 Cohesion Countries, Transylvanian Review of Administrative Sciences</i> , 26E/2009 pp. 139-155,	http://www.rtsa.ro/en/files/TRAS-26E-2009-12Profiroiu-Ionescu-Constantin-Marchis.pdf	0,1
		Zizi GOSCHIN, 2016. "Mapping Global and Economic Crime in Romania. Regional Trends and Patterns," Romanian Journal of Economics, Institute of National Economy , vol. 43(2(52)), pages 80-96	https://www.revecon.ro/articles/2016-2/2016-2-5.pdf	0,1
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15.21		<p><u>Bran, Florina; Bodislav, Dumitru-Alexandru; Mitrita, Marcela Antoneta, The Age of Automatization and the Evolution of Globalization</u></p> <p>19TH INTERNATIONAL SCIENTIFIC CONFERENCE GLOBALIZATION AND ITS SOCIO-ECONOMIC CONSEQUENCES 2019 - SUSTAINABILITY IN THE GLOBAL-KNOWLEDGE ECONOMY Book Series: SHS Web of Conferences Volume: 74 Article Number: 02002 Published: 2020</p> <p>(0,2+4*0)*2/3</p>	<p><u>The Age of Automatization and the Evolution of Globalization SHS Web of Conferences (shs-conferences.org)</u></p> <p><u>The Age of Automatization and the Evolution of Globalization-Web of Science Core Collection (e-information.ro)</u></p>	0,133

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15.27		<p>GLOBALIZATION OF FINANCIAL SYSTEMS IN EMERGING COUNTRIES</p> <p>Oancea, Mihaela Diana Negescu) ; Buzoianu, Ovidiu Cristian Andrei; Lazar, Valentin; Dima, Cristina 2020 BASIQ INTERNATIONAL CONFERENCE: NEW TRENDS IN SUSTAINABLE BUSINESS AND CONSUMPTION Page 252-258</p>	<p>GLOBALIZATION OF FINANCIAL SYSTEMS IN EMERGING COUNTRIES-Web of Science Core Collection (e-information.ro)</p>	0,133
15.28		<p>Services Marketing Management in Commercial Companies</p> <p>Sarbu, Roxana ; Popescu, Loredana Maria; Angheluta, Sorin Petrica; Vasilache, Petrut Cristian; Velicu, Elena Rusalca INNOVATIVE MODELS TO REVIVE THE GLOBAL ECONOMY</p>	<p>Services Marketing Management in Commercial Companies-Web of Science Core Collection (e-information.ro)</p>	0,133

		Page 1010-1021 DOI 10.2478/9788366675162-101 Book Series International Conference on Economics and Social Sciences Published 2020		
15.29		Aspects of The Evolution of Enterprises in Member States of The European Union Angheluta, Petrica Sorin) ; Bodislav, Dumitru Alexandru) ; Popescu, Maria Loredana; Bran, Florina EUROPEAN JOURNAL OF SUSTAINABLE DEVELOPMENT Volume 10 Issue 3 2021 Page 157-166 DOI 10.14207/ejsd.2021.v10n3p157	Aspects of The Evolution of Enterprises in Member States of The European Union-Web of Science Core Collection (e- nformation.ro)	0,133
15.30		Aspects of the Circular Economy in the Member States of the European Union Bran, F ; Bodislav, DA ; Gombos, SP) ; Angheluta, PS EUROPEAN JOURNAL OF SUSTAINABLE DEVELOPMENT Volume 10 Issue 3 2021 Page 39-51 DOI 10.14207/ejsd.2021.v10n3p39	Aspects of the Circular Economy in the Member States of the European Union-Web of Science Core Collection (e- nformation.ro)	0,133
15.31		The Digital Finance - opportunity of development in the new economy Burlacu, S ; Ciobanu, G ; Troaca, VA ; Gombos, CC PROCEEDINGS OF THE INTERNATIONAL CONFERENCE ON BUSINESS EXCELLENCE Volume 15 Issue 1 DEC 1 2021 Page 392-405 DOI 10.2478/picbe-2021-0036	The Digital Finance - opportunity of development in the new economy-Web of Science Core Collection (e- nformation.ro)	0,133

15.32		<p>Pargaru, Ion, Gombos, Carol Cristina, Spiridon, Carmen and Buzoianu, Ovidiu Andrei Cristian. "Evolutions and trends regarding the monetary and fiscal-budgetary policy in Romania"</p> <p>Proceedings of the International Conference on Business Excellence, vol.16, no.1, 2022, pp.381-389. https://doi.org/10.2478/picbe-2022-0037</p>	<p>Evolutions and trends regarding the monetary and fiscal-budgetary policy in Romania-Web of Science Core Collection (e-nformation.ro)</p>	0,133
15.33		<p>Local budget balance and influence factors</p> <p>Platagea Gombos, Svetlana; Mocanu, Viorel; Istrate, Bogdan; Barladeanu, Tiberiu Vasile</p> <p>PROCEEDINGS OF THE INTERNATIONAL CONFERENCE ON BUSINESS EXCELLENCE</p> <p>Volume 16 Issue 1 AUG 1 2022</p> <p>Page 400-408</p> <p>DOI 10.2478/picbe-2022-0039</p>	<p>Local budget balance and influence factors-Web of Science Core Collection (e-nformation.ro)</p>	0,133
15.34		<p>Research Funding Policies and Opportunities in EU Countries in the Context of New Development Opportunities</p> <p>Iacob, Oana Camelia); Chiotan, Radu Alexandru); Ganea, Otilia; Ciobanu, Ghenadie</p> <p>EUROPEAN JOURNAL OF SUSTAINABLE DEVELOPMENT</p> <p>Volume 12 Issue 3</p> <p>Page 265-277</p> <p>DOI 10.14207/ejsd.2023.v12n3p265</p> <p>FI(2022)=1</p> <p>$(0,2+4*1)*2/3$</p>	<p>Research Funding Policies and Opportunities in EU Countries in the Context of New Development Opportunities-Web of Science Core Collection (e-nformation.ro)</p>	2,8
15.35		<p>Ciobanu, G., Popescu(Groaznicu), L.N., Răducanu, D. and Gombos, C.C., 2023. Sustainable Financing in the Context of Global Crisis and Digital Transformations. In: R. Pamfilie, V. Dinu, C. Vasiliu, D. Pleșea, L. Tăchiciu eds. 2023. 9th BASIQ International Conference on New Trends in Sustainable Business and Consumption. Constanța, Romania, 8-10 June 2023. Bucharest: ASE, pp. 201-208 DOI: 10.24818/BAS9Q/2023/09/019</p>		0,133
15.36		CIOBANU, G. ., GROAZNICU, L. P.,	Macroeconomic	2,8

		<p>RĂDUCANU, . D., & GOMBOS, C. C. . (2023). Macroeconomic Strategies and Policies Impacting the Decarbonization of Economies in the Member Countries of the European Union. <i>European Journal of Sustainable Development</i>, 12(3), 139. https://doi.org/10.14207/ejsd.2023.v12n3p139</p> <p>Fi (2022)=1 (0,2+4*1)*2/3</p>	<p>Strategies and Policies Impacting the Decarbonization of Economies in the Member Countries of the European Union European Journal of Sustainable Development (ecsdev.org)</p>	
16.1	<p>Profiroiu, A., Burlacu, S., & Sabie, O. (2019). <i>Reform of the Pension System in Romania</i>. Calitatea, 20(S2), pp. 521-524.</p>	<p><u>STRATEGIC OPTIONS FOR THE DEVELOPMENT OF RENEWABLE ENERGY IN THE CONTEXT OF GLOBALIZATION</u> By: Diaconu, Amelia; Popescu, Maria-Loredana; Burlacu, Sorin; et al. PROCEEDINGS OF THE 13TH INTERNATIONAL MANAGEMENT CONFERENCE: MANAGEMENT STRATEGIES FOR HIGH PERFORMANCE (IMC 2019) Book Series: International Management Conference Pages: 1022-1029 Published: 2019</p>	<p><u>STRATEGIC OPTIONS FOR THE DEVELOPMENT OF RENEWABLE ENERGY IN THE CONTEXT OF GLOBALIZATION</u> -Web of Science Core Collection (e-information.ro)</p>	0,133
16.2		<p><u>THE RISKS OF DIGITIZATION IN THE CONTEXT OF ECONOMIC DEVELOPMENT AND OF ENSURING SOCIAL AND INFORMATIONAL SECURITY</u> By: Radulescu, Carmen Valentina; Bodislav, Dumitru Alexandru; Negescu, Mihaela Diana Oancea; et al. PROCEEDINGS OF THE 13TH INTERNATIONAL MANAGEMENT CONFERENCE: MANAGEMENT STRATEGIES FOR HIGH PERFORMANCE (IMC 2019) Book Series: International Management Conference Pages: 1040-1050 Published: 2019 View Abstract</p>	<p><u>THE RISKS OF DIGITIZATION IN THE CONTEXT OF ECONOMIC DEVELOPMENT AND OF ENSURING SOCIAL AND INFORMATIONAL SECURITY-Web of Science Core Collection (e-information.ro)</u></p>	0,133
16.3		<p><u>LOCAL DEVELOPMENT OPPORTUNITIES IN THE CONTEXT OF SUSTAINABLE DEVELOPMENT BY APPLYING THE CONCEPT OF "SMART VILLAGE" IN ROMANIA</u> By: Profiroiu, Marius Constantin; Radulescu, Carmen Valentina PROCEEDINGS OF THE 13TH INTERNATIONAL MANAGEMENT CONFERENCE: MANAGEMENT STRATEGIES FOR HIGH PERFORMANCE (IMC 2019) Book Series: International Management Conference Pages: 1059-1067 Published: 2019</p>	<p><u>LOCAL DEVELOPMENT OPPORTUNITIES IN THE CONTEXT OF SUSTAINABLE DEVELOPMENT BY APPLYING THE CONCEPT OF "SMART VILLAGE" IN ROMANIA-Web of Science Core Collection (e-</u></p>	0,133

			nformation.ro)	
16.4		<p><u>IDENTIFYING THE PRIORITIES OF ROMANIA'S ECONOMIC POLICIES IN THE STRUCTURAL REFORM OF THE LABOR MARKET</u> By: Ciobanu, Ghenadie; Bran, Florina; Mitrita, Marcelo; et al. PROCEEDINGS OF THE 13TH INTERNATIONAL MANAGEMENT CONFERENCE: MANAGEMENT STRATEGIES FOR HIGH PERFORMANCE (IMC 2019) Book Series: International Management Conference Pages: 1074-1087 Published: 2019</p>	<p><u>IDENTIFYING THE PRIORITIES OF ROMANIA'S ECONOMIC POLICIES IN THE STRUCTURAL REFORM OF THE LABOR MARKET-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.5		<p><u>THE ROLE OF THE NATIONAL AGENCY FOR FISCAL ADMINISTRATION IN THE ROMANIAN TAX POLICY</u> By: Angheluta, Sorin Petrica; Diaconu, Amelia; Velicu, Elena Rusalca; et al. PROCEEDINGS OF THE 13TH INTERNATIONAL MANAGEMENT CONFERENCE: MANAGEMENT STRATEGIES FOR HIGH PERFORMANCE (IMC 2019) Book Series: International Management Conference Pages: 1088-1092 Published: 2019</p>	<p><u>THE ROLE OF THE NATIONAL AGENCY FOR FISCAL ADMINISTRATION IN THE ROMANIAN TAX POLICY-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.6		<p><u>STRUCTURAL CHANGES IN THE ROMANIAN ECONOMY - OPPORTUNITIES FOR NEW WORKPLACES</u> By: Burlacu, Sorin; Dobrea, Catadin-Razvan; Bodislav, Dumitru-Alexandru; et al. PROCEEDINGS OF THE 13TH INTERNATIONAL MANAGEMENT CONFERENCE: MANAGEMENT STRATEGIES FOR HIGH PERFORMANCE (IMC 2019) Book Series: International Management Conference Pages: 1130-1141 Published: 2019 View Abstract</p>	<p><u>STRUCTURAL CHANGES IN THE ROMANIAN ECONOMY - OPPORTUNITIES FOR NEW WORKPLACES-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.7		<p><u>Public Policies on Taxation - Romania's and Germany's case</u> By: Balu, Olivia Florentina; Gombos, Zvetlana; Dumitrache, Victor; et al. Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 7243-7249 Published: 2019</p>	<p><u>Public Policies on Taxation - Romania's and Germany's case-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133

16.8		<p><u>Population and Food in Globalization Context</u> By: <u>Sable, Oana Matilda</u>; <u>Dinu, Mihai</u>; <u>Buzoianu, Ovidiu Andrei Cristian</u>; et al. Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 7250-7258 Published: 2019</p>	<p><u>Population and Food in Globalization Context-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.9		<p><u>Multinational Corporations - The Private Vector of Economic Globalization</u> By: <u>Buzoianu, Ovidiu Andrei Cristian</u>; <u>Postolache, Alexandru Gabriel</u>; <u>Dinu, Mihai</u>; et al. Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 7401-7409 Published: 2019</p>	<p><u>Multinational Corporations - The Private Vector of Economic Globalization-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
-- 16.10		<p><u>Financial Engineering and Development of Social Security: Conceptual and Methodological Approach</u> By: <u>Ciobanu, Ghenadie</u>; <u>Gombos, Zvetlana</u>; <u>Balu, Evelina Petronela</u>; et al. Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 7410-7421 Published: 2019</p>	<p><u>Financial Engineering and Development of Social Security: Conceptual and Methodological Approach-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.11		<p><u>Public Policies on the Impact of Social Transfers</u> By: <u>Bran, Florina</u>; <u>Bodislav, Dumitru Alexandru</u>; <u>Diaconu, Amelia</u>; et al. Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc</p>	<p><u>Public Policies on the Impact of Social Transfers-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133

		<p>VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 7422-7431 Published: 2019</p>		
16.12		<p><u>Public Policies Regarding SMEs in Romania</u> By: <u>Bodislav, Dumitru Alexandru; Cretu, Raluca Florentina; Rotaru, Ciprian</u>; et al. Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 7432-7438 Published: 2019</p>	<p><u>Public Policies Regarding SMEs in Romania-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.13		<p><u>Public Policies in The Field of Employment of Young People in The Labor Market</u> By: <u>Radulescu, Carmen Valentina</u> Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 1293-1298 Published: 2019</p>	<p><u>Public Policies in The Field of Employment of Young People in The Labor Market-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.14		<p><u>Education and Employment of Young People in the European Union</u> By: <u>Badea, Carmen Georgiana; Radulescu, Carmen Valentina; Oancea Negescu, Mihaela Diana</u>; et al. Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 1299-1311 Published: 2019</p>	<p><u>Education and Employment of Young People in the European Union-Web of Science Core Collection (e-nformation.ro)</u></p>	0,133
16.15		<p><u>Transparency and Visibility in The Administrative Process at Local Level and The Decision-Making Process in Romania</u> By: <u>Burlacu, Sorin</u></p>	<p><u>Transparency and Visibility in The Administrative Process at Local</u></p>	0,133

		<p>Conference: 34th International-Business-Information-Management-Association (IBIMA) Conference Location: Madrid, SPAIN Date: NOV 13-14, 2019 Sponsor(s): Int Business Informat Management Assoc VISION 2025: EDUCATION EXCELLENCE AND MANAGEMENT OF INNOVATIONS THROUGH SUSTAINABLE ECONOMIC COMPETITIVE ADVANTAGE Pages: 1312-1323 Published: 2019</p>	Level and The Decision-Making Process in Romania-Web of Science Core Collection (e-nformation.ro)	
16.16		<p>Services Marketing Management in Commercial Companies</p> <p>Sarbu, Roxana; Popescu, LM ; Angheluta, SP ; Vasilache, PC ; Velicu, ER INNOVATIVE MODELS TO REVIVE THE GLOBAL ECONOMY Page 1010-1021 DOI 10.2478/9788366675162-101 International Conference on Economics and Social Sciences Published 2020</p>	Services Marketing Management in Commercial Companies-Web of Science Core Collection (e-nformation.ro)	0,133
16.17		<p>THE URBANIZATION IN THE CONTEXT OF SUSTAINABLE DEVELOPMENT</p> <p>Profiroiu, Marius Constantin) ; Negescu, MDO ; Angheluta, SP ; Vasilache, PC 2020 BASIQ INTERNATIONAL CONFERENCE: NEW TRENDS IN SUSTAINABLE BUSINESS AND CONSUMPTION Page 236-243 Published 2020</p>	THE URBANIZATION IN THE CONTEXT OF SUSTAINABLE DEVELOPMENT-Web of Science Core Collection (e-nformation.ro)	0,133
16.18		<p>Assessment of Heritage in The Basis of Theory Value-Entropy</p> <p>Proforiu, Marius Constantin; Burlacu, S ; Gole, I ; Popescu, IM ; Vasilache, PC EDUCATION EXCELLENCE AND INNOVATION MANAGEMENT: A 2025 VISION TO SUSTAIN ECONOMIC DEVELOPMENT DURING GLOBAL CHALLENGES Page 5085-5091 Published 2020</p>	Assessment of Heritage in The Basis of Theory Value-Entropy-Web of Science Core Collection (e-nformation.ro)	0,133
16.19		<p>Globalization of the Economy: Causes, Risks, Effects</p> <p>Dumitrache, Victor; Balu, Petronela Evelina; Alpopi, Cristina; Ciobanu,</p>	Globalization of the Economy: Causes, Risks, Effects-Web of Science Core	0,133

		<p>Ghenadie; Popescu, Ioana Maria</p> <p>EDUCATION EXCELLENCE AND INNOVATION MANAGEMENT: A 2025 VISION TO SUSTAIN ECONOMIC DEVELOPMENT DURING GLOBAL CHALLENGES</p> <p>Page 5070-5077</p> <p>Published 2020</p>	Collection (e-information.ro)	
16.20		<p>Romania's Population and The Pressure of Old Age - Reforming the Pension System</p> <p>Bodislav, Dumitru Alexandru) ; Popescu, LM; Sarbu, R . ; Angheluta, PS ; Stanciu, V.</p> <p>EDUCATION EXCELLENCE AND INNOVATION MANAGEMENT: A 2025 VISION TO SUSTAIN ECONOMIC DEVELOPMENT DURING GLOBAL CHALLENGES</p> <p>Page 5043-5047</p> <p>Published 2020</p>	Romania's Population and The Pressure of Old Age - Reforming the Pension System- Web of Science Core Collection (e-information.ro)	0,133
16.21		<p>EMPLOYMENT AND HAPPINESS OF THE OLDER PEOPLE IN ROMANIA AND THE VISEGRAD COUNTRIES: ANALYSIS OF THE EUROPEAN QUALITY OF LIFE SURVEYS</p> <p>Berde, É (Berde, Eva) [1]; Tokés, L (Tokes, Laszlo) [1]</p> <p>STUDIA UNIVERSITATIS VASILE GOLDIS ARAD SERIA STIINTE ECONOMICE</p> <p>Volume 31 Issue 2</p> <p>Page 80-97</p> <p>DOI 10.2478/sues-2021-0010</p> <p>Published JUN 2021 FI(2021)=1,4 (0,2+4*1,4)*2/3</p>	EMPLOYMENT AND HAPPINESS OF THE OLDER PEOPLE IN ROMANIA AND THE VISEGRAD COUNTRIES: ANALYSIS OF THE EUROPEAN QUALITY OF LIFE SURVEYS-Web of Science Core Collection (e-information.ro)	3,867
16.22		<p>Changes and challenges in telecommuting explained through multi-level perspective on socio technical transition</p> <p>Sarbu, Roxana; Dumitrache, VM ; Alpopi, Cristina; Vasilache, PC</p> <p>PROCEEDINGS OF THE INTERNATIONAL CONFERENCE ON BUSINESS EXCELLENCE</p> <p>Volume 15</p> <p>Issue 1 Page 455-467</p>	Changes and challenges in telecommuting explained through multi-level perspective on socio technical transition- Web of Science Core Collection (e-information.ro)	0,133

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16.23		Pargaru, Ion, Gombos, Carol Cristina, Spiridon, Carmen and Buzoianu, Ovidiu Andrei Cristian. "Evolutions and trends regarding the monetary and fiscal-budgetary policy in Romania" Proceedings of the International Conference on Business Excellence, vol.16, no.1, 2022, pp.381-389. https://doi.org/10.2478/picbe-2022-0037	Evolutions and trends regarding the monetary and fiscal-budgetary policy in Romania-Web of Science Core Collection (e-information.ro)	0,133
16.24		Corporations vs. Countries. Fostering Governance Sustainability in a Global Environment Bodislav, Dumitru Alexandru) ; Dobrea, CR ; Bran, F; Moncea, M . EUROPEAN JOURNAL OF SUSTAINABLE DEVELOPMENT Volume 12 Issue 4 Page 173-182 DOI 10.14207/ejsd.2023.v12n4p173 Published 2023 FI(2022)=1	Corporations vs. Countries. Fostering Governance Sustainability in a Global Environment-Web of Science Core Collection (e-information.ro)	0,133
17.1	<i>PROFIROIU A.G, NASTACĂ C.C., The gender influence on leadership style practiced in the Romanian Government's working apparatus (Office), Administration and Public management Review, nr.27/2016, Editura ASE , Bucuresti , ISSN 1583-9583, pg 74-93, https://ramp.ase.ro/_data/files/articole/2016/27-05.pdf</i>	Mura, Ladislav & Ključnikov, Aleksandr & Tvaronavičienė, Manuela & Androniceanu, Armenia. (2017). Development Trends in Human Resource Management in Small and Medium Enterprises in the Visegrad Group. Acta Polytechnica Hungarica. 14. (7), pp. 105-122, IF (2017)- 0,909 http://apps.webofknowledge.com/full_record.do?product=WOS&search_mode=GeneralSearch&qid=9&SID=C1NJYXzBp4ZptMq1tEg&page=1&doc=1	http://acta.uni-obuda.hu/Mura_Kljucnikov_Tvaronaviciene_Androniceanu_78.pdf https://www.researchgate.net/publication/322759622_Development_Trends_in_Human_Resource_Management_in_Small_and_Medium_Enterprises_in_the_Visegrad_Group	3,836
17.2		Hartman, R.L. and Barber, E.G. (2020), "Women in the workforce: The effect of gender on occupational self-efficacy, work engagement and career aspirations", Gender in Management , Vol. 35 No. 1, pp. 92-118. https://doi.org/10.1108/GM-04-2019-0062 . IF (2020)- 2,293 http://apps.webofknowledge.com/full_record.do?product=WOS&search_mode=GeneralSearch&qid=14&SID=C1NJYXzBp4ZptMq1tEg&page=1&doc=1	https://www.emerald.com/insight/content/doi/10.1108/GM-04-2019-0062/full/html	9,372
18.1	Profiroiu Alina Georgiana, Păceșilă Mihaela , <i>Volunteering: a route to the students professional development</i> . Administratie si Management Public, nr. 29, pp 91- 107, 2017	Elena de Prada Creo, Mercedes Mareque, Iago-Portela Pino, <i>The acquisition of teamwork skills in university students through extra-curricular activities</i> , Education + Training (Education and Training) , vol. 63, issue 2, pp. 165-181, 2021,	p. 167, 168, 176, 180 https://www.emerald.com/insight/content/doi/10.1108/ET-07-2020-0185/full/html	9,3

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19.1	Alina Georgiana Profiroiu, Roxana Hurdubei (Ionescu) (2018), <i>Universality of behavioural competency models - Economics</i> , Management and Financial Markets, vol.13, issue.3/ sept 2018, pg.113-119, ISSN 1842-3191, e- ISSN 1938-212X, American Association for Economic Research, New York, N.Y. Denbridge Press. ,Addleton Academic Publishers	<u>Michael C. Champion, Donald J. Schepker</u> <u>Michael A. Champion, Juan I. Sanchez</u> <i>Competency modeling: A theoretical and empirical examination of the strategy dissemination process</i> , Human resource Management , Volume59, Issue3 May/June 2020, Pages 291-306 https://doi.org/10.1002/hrm.21994 Impact factor (2020): 5,078 $(0,2+4*5,078)*2/2$	https://onlinelibrary.wiley.com/doi/abs/10.1002/hrm.21994	20,512
19.2		Frederick W. Stander, Sebastian Rothmann, Vesselin Popov & Luning Sun (2022) A framework for digital talent assessment: Guidelines and applications, Journal of Psychology in Africa, 32:5, 520-525, DOI: 10.1080/14330237.2022.2075543 0.917 (2021) Impact Factor $(0,2+4*0,917)*2/2=3,868$	Full article: A framework for digital talent assessment: Guidelines and applications (tandfonline.com)	3,868
20.1	Andrei T., Profiroiu A., Profiroiu M. (2010). <i>Nevoia de formare profesională a personalului din administrația publică: studiu</i> , București: Editura Economică.	<u>Stanica V., Universities and The Training Of Local Officials, Transylvanian Review of Administrative Sciences</u> , pp. 137-144, DEC 2012 Factor de impact (2012) 0,380 $(0,2+4*0,380)*2/2$	https://rtsa.ro/tras/index.php/tras/article/view/326	1,1466
21.1	Alina Profiroiu, Marius Profiroiu- <i>Introducere în realitățile europene</i> , București, Ed, 1999	<u>Tofan, Mihaela, A View On Legal Procedure for Issuing Public Procurement Contracts, Transformation in Business & Economics</u> , Volume 10, Issue 2B, pp. 631-646, special Issue Impact factor (2011) 0,991 $(0,2+4*0,991)*2/3$	http://www.transformati ons.knf.vu.lt/23b/article/view	2,776
22.1	Profiroiu Alina, Profiroiu Marius & Pradeilles Anne (2006), General consideration regarding decentralisation process in Romania/ <i>Considerații privind procesul de descentralizare în România</i> , Revista Administrație și Management public, nr. 7, 2006	Bianca Mitrică, Monica Dumitrașcu, Irena Mocanu, Ines Grigorescu & Paul-Răzvan Șerban (2021), <i>Territorial competitiveness, cohesion and sustainability in Romania's urban border areas</i> , Geografisk Tidsskrift-Danish Journal of Geography , Volume 121, Issue 1, Page 46-71 DOI: 10.1080/00167223.2021.1910055 Factor impact (2020): 1,963 $(0,2+4*1,963)*2/3$	https://www.tandfonline.com/doi/abs/10.1080/00167223.2021.1910055?journalCode=rdgs20	5,368
22.2		<u>Denita CEPIKU, Cristina MITITELU- Public Administration Reforms in Transition Countries: Albania and Romania Between the Webberian Model and the New Public Management, Transylvanian Review of Administrative Sciences</u> , No. 30E/2010 pp. 55-78 Factor impact (2010): 0,213 $(0,2+4*0,213)*2/3$	http://www.rtsa.ro/tras/index.php/tras/article/view/168/164	0,7013

23.1	Ruxandra Irina Popescu, Alina Georgiana PROFIROIU <i>Comparative Study Regarding EU Urban Areas Tourism Promotion Using Official Websites - Examples of Good Practices for Romania's Capital City, Transylvanian Review of Administrative Sciences</i> Vol35(8)/2012 p.219-237	Petr Hlaváček , Pavel Raška , Martin Balej - <i>Regeneration projects in Central and Eastern European post-communist cities: Current trends and community needs,</i> Habitat International , Volume 56, August 2016, Pages 31–41, Factor de impact (2016) 2,285 (0,2+4*2,285)*2/2	http://www.sciencedirect.com/science/article/pii/S0197397516303289	9,34
23.2		Economic Valuation of Cultural Heritage Using the Travel Cost Method: The Historical Centre of the Municipality of Bucharest as a Case Study Merciu, Florentina-Cristina) ; Petrisor, Alexandru-Ionut; Merciu, George-Laurentiu) HERITAGE Volume 4 Issue 3 Page 2356-2376 DOI 10.3390/heritage4030133 Published SEP 2021 FI (2021)=1,7 (0,2+4*1,7)*2/2	Economic Valuation of Cultural Heritage Using the Travel Cost Method: The Historical Centre of the Municipality of Bucharest as a Case Study-Web of Science Core Collection (e-nformation.ro)	7
23.3		Study Regarding Foreign Tourists' Perception On Romania's Capital City as Major Tourist Destination In Southeastern Europe Popescu, Ruxandra-Irina) ; Corbos, Razvan-Andrei; Comanescu, Mihaela) ; Mina-Raiu, Laura TRANSYLVANIAN REVIEW Volume 26 Page 299-317 Supplement 1 Published 2017 FI(2017)=0,1 (0,2+4*0,1)*2/2	Study Regarding Foreign Tourists' Perception On Romania's Capital City as Major Tourist Destination In Southeastern Europe-Web of Science Core Collection (e-nformation.ro)	0,6
24.1	LECTURER AND STUDENT PERSPECTIVE REGARDING TEACHING PUBLIC ADMINISTRATION IN ROMANIA Profiroiu, Alina Georgiana TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCES Page 141-155 Special Issue 2013 LECTURER AND STUDENT PERSPECTIVE REGARDING TEACHING PUBLIC	DEVELOPING COMPETENCES OF PUBLIC MANAGEMENT AND ADMINISTRATION SPECIALISTS: IMPLEMENTATION OF FOREIGN EXPERIENCE IN UKRAINE Melnychenko, Anatolii; Akimova, Olena ADVANCED EDUCATION ADVANCED EDUCATION Issue 13 2019 Page 89-96 DOI 10.20535/2410-8286.184575	DEVELOPING COMPETENCES OF PUBLIC MANAGEMENT AND ADMINISTRATION SPECIALISTS: IMPLEMENTATION OF FOREIGN EXPERIENCE IN UKRAINE-Web of Science Core Collection (e-nformation.ro)	0,4

	ADMINISTRATION IN ROMANIA-Web of Science Core Collection (e-nformation.ro)			
24.2		<p>REQUIRED COMPETENCIES IN PUBLIC ADMINISTRATION STUDY PROGRAMS</p> <p>Stare, J (Stare, Janez) [1]; Klun, M (Klun, Maja) [1] TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCES</p> <p>Issue 55E oct 2018</p> <p>FI (2018)=0,757</p> <p>Page 80-97 DOI 10.24193/tras.55E.6 (0,2+4*0,757)*2/1</p>	<p>REQUIRED COMPETENCIES IN PUBLIC ADMINISTRATION STUDY PROGRAMS-Web of Science Core Collection (e-nformation.ro)</p>	6,456
25.1	<p>Profiroiu A.G, Profiroiu C.M, Titirisca Cristina Restoring Prefects in a Post-communist Context: The Challenges of Romanian Reform January 2021 DOI:</p> <p>10.1007/978-3-030-59396-4_18</p> <p>In book: Prefects, Governors and Commissioners</p>	<p>Who is the Prefect? A Comparative Analysis of the Professionalization and Politicization of the Prefect in Romania and Poland in 2021 18(65E):106-128 , February 2022</p> <p>DOI: 10.24193/tras.65E.6</p> <p><u>Constantin Marius PROFIROIU</u></p> <p><u>Ionuț Ciprian NEGOIȚĂ</u></p> <p>Factor impact (2022) 0,892 (0,2 +4*0,892)*2/3 =2,512</p>	<p>Transylvanian Review of Administrative Sciences 18(65E):106-128</p>	2,512
26.1	<p>G.C. Banica, D.L. Constantin, A. Profiroiu, M. Dimian (2007) « Regional Convergence from the Perspective of Factor Mobility and Technological Change », in <i>Economic Computation and Economic Cybernetics Studies and Research</i>, No. 1-2/2007, Vol. 41, p. 167-178, ISSN 0424-267X, FI = 0,42</p>	<p>Quan, T.; Quan, T. A Study of the Spatial Mechanism of Financial Agglomeration Affecting Green Low-Carbon Development: Evidence from China. Sustainability 2023, 15, 965. https://doi.org/10.3390/su15020965 Academic Editor: Ljubomir Jankovic</p> <p>Received: 28 November 2022 Revised: 24 December 2022 Accepted: 1 January 2023 Published: 5 January 2023</p> <p>Factor impact (2022) 3.889 (0.2+4*3.889)*2/4=</p>	<p>Sustainability Free Full-Text A Study of the Spatial Mechanism of Financial Agglomeration Affecting Green Low-Carbon Development: Evidence from China (mdpi.com)</p>	7.878
27.1	<p>Alina –Georgiana Profiroiu, Constantin Marius Profiroiu , Mihaela Păceșilă, Ovidiu Alexandru Mihalcea(2019) , <i>Is Training a Precondition for</i></p>	<p>EUROPEAN MODELS OF PROFESSIONAL TRAINING IN PUBLIC ADMINISTRATION: A COMPARATIVE APPROACH.</p>	<p>EUROPEAN MODELS OF PROFESSIONAL TRAINING IN PUBLIC</p>	1,5

	<p><i>Enhancing Innovation Capacity? Current Perception of Employment Agencies Civil Servants in Romania</i>, Transylvanian Review of Administrative Science, special issue 2019, pp. 59-76, revistă acreditată CNCIS, revista cotată A [f=0,603], influence score 0,077 (ISSN-L: 1842-2845, ISSN 2247-8310)</p>	<p>Source: Management Research & Practice . Mar2023, Vol. 15 Issue 1, p5-17. 13p., FI(2022)=0,7</p> <p><i>Author(s): SIMION, Claudiu-Emanuel; NASTACĂ, Corina-Cristiana; DRĂGUȚ, Mădălin-Valentin; ȘTEFĂNESCU Mihaiela Simona</i></p> <p>$(0.2+4*0.7)*2/4=$</p>	<p>ADMINISTRATIO N: A COMPARATIVE APPROACH-Web of Science Core Collection (e-nformation.ro)</p>	
28.1	<p>Alina –Georgiana Profiroiu, Cristina Titirisca (2016)- <i>Unele considerații cu privire la controlul exercitat de prefect asupra colectivităților locale</i>, Revista Transilvania de Științe Administrative, nr. 2(39)/2016, pg 168-183, Revista B+ înainte de 2010, ISSN = 2247 – 8329 ISSN – L = 1454 – 1378, http://rtsa.ro/rtsa/index.php/rtsa/article/view/539,</p>	<p>Who is the Prefect? A Comparative Analysis of the Professionalization and Politicization of the Prefect in Romania and Poland in 2021 18(65E):106-128 February 2022</p> <p>DOI: 10.24193/tras.65E.6</p> <p>Constantin Marius PROFIROIU</p> <p>Ionuț Ciprian NEGOIȚĂ</p> <p>Factor impact (2022) 0,892 $(0,2 + 4*0,892)*2/3 = 2,512$</p>	<p>Transylvanian Review of Administrative Sciences 18(65E):106-128</p>	2,512
29.1	<p>Ileana Cosmina Pitulice, Alina Georgiana Profiroiu, Aurelia Ștefănescu (2018)–Government Accounting Education for University Undergraduates, Transylvanian Review of Administrative Science, special issue 2018, revistă acreditată CNCIS, revista cotată A, p.75-91</p>	<p>Sotirios Karatzimas, Jens Heiling & Caroline Aggestam-Pontoppidan (2022)</p> <p>Public sector accounting education: A structured literature review,</p> <p>Public Money & Management, 42:7, 543-550, DOI: 10.1080/09540962.2022.2066356</p> <p>Impact Factor(2022) =2,5 $(0.2+4*2,5)*2/3=$</p>	<p>Citations: Public sector accounting education: A structured literature review (tandfonline.com)</p> <p>Public sector accounting education: A structured literature review-Web of Science Core Collection (e-nformation.ro)</p>	6,8
29.2		<p>Fifteen Years of Accounting Professional's Competencies Supply and Demand: Evidencing Actors, Competency Assessment Strategies, and 'Top Three' Competencies</p> <p>Kroon, N and Alves, MD ADMINISTRATIVE SCIENCES 13(3) 2023</p> <p>Publisher name MDPI FI(2022)=3 $(0,2+4*3)*2/3$</p>	<p>Fifteen Years of Accounting Professional's Competencies Supply and Demand: Evidencing Actors, Competency Assessment Strategies, and 'Top Three' Competencies-Web of Science Core</p>	8,133

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30.1	ALINA GEORGIANA PROFIROIU, CORINA-CRISTIANA NASTACĂ (2021), <i>What strengthens resilience in public administration institutions?.</i> European Journal of Eastern Studies (ISI), https://doi.org/10.47743/ejes-2021-SI05 , pp. 100-125, vol. 12, special issue, e-ISSN: 2068-6633	<p><i>Organizational resilience assessment in Lithuania's public sector</i></p> <p>Indaugas Butkus, Ona Gražina Rakauskienė, Lina Volodzkienė, Andrius Stasiukynas, Ilona Bartuseviciene, Laura Dargenyte-Kacileviciene</p> <p>Eastern Journal of European Studies 14/2023 issue 1</p> <p>Page Range: 31-56 FI(2022)=0,6</p> <p>$(0.2+4*0.6)*2/2= 2,6$</p>	Organizational resilience assessment in Lithuania's public sector-Web of Science Core Collection (e-information.ro)	2,6
		<p><i>The Impact of the Ukrainian War on the Resilience and Sustainability of the Local Public Administration in Romania: An Exploratory Study</i></p> <p>Dragoș Valentin Dincă, Cristina Elena Nicolescu, Cătălin Daniel DUMITRICA, Tatiana-Camelia Dogaru (Cruceanu)</p> <p>Romanian Journal of European Affairs 23/2023</p> <p>Issue No: 2 pag.64-83</p> <p>FI (2022)=0,4</p> <p>$(0.2+4*0.4)*2/2= 1,8$</p>	The Impact of the Ukrainian War on the Resilience and Sustainability of the Local Public Administration in Romania: An Exploratory Study-Web of Science Core Collection (e-information.ro)	1,8
30.3		<p>Public Administration Reform in Romania: Assessing the Past and Looking into the Future</p> <p>Constantin Marius Profiroiu, Ionuț Ciprian Negoită</p> <p>Transylvanian Review of Administrative Sciences, Special Issue 2022, pp. 150–168</p> <p>FI (2022) =1</p> <p>$(0.2+4*1)*2/2=4,2$</p> <p>DOI: 10.24193/tras.SI2022.9 Published First Online: 12/17/2022</p>	Public Administration Reform in Romania: Assessing the Past and Looking into the Future Profiroiu Transylvanian Review of Administrative Sciences (rtsa.ro)	4,2
30.4		<p>Human resource management for the resilience of public organizations: a model based on macro-competences</p> <p>Macchi Silva, Vitor Vasata, Ribeiro, Jose Luis Duarte)</p>	Human resource management for the resilience of public organizations: a model based on macro-competences-Web of Science	13,4

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31.1	Profiroiu, A. G., Sabie, O. M., Brişcariu, R., & Nastaca, C. C. (2021). <i>Work motivation and satisfaction of civil servants from Romania's senate. Management Research and Practice, 13(4), 17-25.-</i>	Rollnik-Sadowska, E., Slavković, M., Bercu, A. M., & Bugarčić, M. (2023). <i>Public service motivation and job satisfaction: The role of social support during crisis. Equilibrium. Quarterly Journal of Economics and Economic Policy, 18(4), 1179-1215. IF 5,7</i> pag 7- 11 $(0,2+4*5.7)*2/4$	Public service motivation and job satisfaction: The role of social support during crisis-Web of Science Core Collection (e-nformation.ro)	11,1
32.1	Profiroiu, A. G., Sabie, O. M., Nastacă, C. C., & Pufleanu, M. C. (2022). <i>Work engagement: A study among civil servants of Romania state's public administration. Administratie si Management Public, (38), 46-69</i>	Jamil, I., Baniamin, H. M., & Ramasamy, R. (2023). <i>Trustworthiness of the Female Civil Servants in Three South Asian Countries: Exploring Key Determining Factors. Public Organization Review, 1-17., IF 1,9</i> $(0,2+4*1,9)*2/4$	Trustworthiness of the Female Civil Servants in Three South Asian Countries: Exploring Key Determining Factors-Web of Science Core Collection (e-nformation.ro)	3,9
33.1	Profiroiu, Alina Georgiana; Nastaca, Corina-Cristian; Caraman, M (Pufleanu), Mirela Perceptions on the Implementation of the Integrated Territorial Investment Mechanism (ITI) and Its Impact on Sustainable Development and Resilience <u>TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCES</u> Page 104-126 Special Issue DOI 10.24193/tras.SI2021.6 Published 2021	TOURISM IMPACT MODELS AS SUSTAINABLE DEVELOPMENT PLANNING TOOLS FOR LOCAL AND REGIONAL AUTHORITIES Schvab, A (Schvab, Andrei) [1]; Vaidianu, N (Vaidianu, Natasa) [1], [4]; Sîrodoev, I (Sirodoev, Igor) [1]; Ratkajec, H (Ratkajec, Hrvoje) [2]; Skolka, M (Skolka, Marius) [1]; Tudor, M (Tudor, Marian) [1]; Cracu, G (Cracu, George) [1]; Paraschiv, M (Paraschiv, Mirela) [1]; Sava, D (Sava, Daciana) [1]; Florea-Saghin, I (Florea-Saghin, Irina) [1]; JOURNAL OF URBAN AND REGIONAL ANALYSIS Volume 14 Issue 2 Page 211-241	<u>TOURISM IMPACT MODELS AS SUSTAINABLE DEVELOPMENT PLANNING TOOLS FOR LOCAL AND REGIONAL AUTHORITIES-Web of Science Core Collection (e-nformation.ro)</u>	2

		DOI 10.37043/JURA.2022.14.2.3 FI (2022)=0,7 (0,2+4*0,7)*2/3		
34.1	Leadership and Gender Equality in Central Public Administration of Romania Profiroiu, Alina G.; Nastaca, Corina C. VISION 2020: SUSTAINABLE ECONOMIC DEVELOPMENT AND APPLICATION OF INNOVATION MANAGEMENT Page 2412-2427 Published 2018	WOMEN'S CONTRIBUTION TO ECONOMIC DEVELOPMENT AND THE EFFECTS OF THE GENDER PAY GAP Nassar, Chirine; Nastaca, CC ; Nastaseanu, A. MANAGEMENT RESEARCH AND PRACTICE Volume 13 Issue 2 Page 60-68 Published JUN 2021 FI (2021)=0,5 (0,2+4*0,5)*2/2	WOMEN'S CONTRIBUTION TO ECONOMIC DEVELOPMENT AND THE EFFECTS OF THE GENDER PAY GAP-Web of Science Core Collection (e-information.ro)	2,2
	SUBTOTAL I			247,646
			Din care 2019-2023	161,763

Citări ale publicațiilor candidatului în cărți, capitole de cărți sau volume ori în reviste indexate în baze de date internaționale, cărora le corespunde coeficientul de multiplicare m (nu se iau în considerare autocitățile). n este numărul de autori al publicației citate.
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2.1	Marius Profiroiu Alina Profiroiu - <i>Decentralization Process in Romania Transylvanian Review of Administrative Sciences</i> , 16 E/2006, pp. 115-123	Daniel Peptanu ,Loreta Cepoiu Radu Pintilii,Cristian Drăghici-Polycentric development strategy - an efficient instrument in administrative decentralization- Romanian Review on Political Geography Revista Română de Geografie Politică ,11th year, no. 2 / Anul XI, nr. 2, 2009, pag. 99-111	http://rrgp.uoradea.ro/art/2009-2/10_OK_Peptenatu.pdf	0,2
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2.9		Dragos Ionut ONESCU -Reinventing the government in Romania: an analysis of managerial reform after 1989 I.J.E.M.S., VOL.8 (3) 2017 p. 160-165 ISSN 2229-600X	http://www.scienceandnature.org/IJEMS-Vol8(3)-July2017/IJEMS%20Vol8(3)-4.pdf	0,2
2.10		DIACONEASA (PREDA), Maria Claudia; CHIRCULESCU, Raluca; CONSTANTIN, Florentina THE IMPACT OF NATIONAL RURAL DEVELOPMENT PROGRAMS ON MIGRATION. A ROMANIA - ITALY COMPARISON. Quality - Access to Success . 2017 Supplement 2, Vol. 18, p172-178. 7p.	https://web.b.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=15822559&AN=124731155&h=snTsRX8nOZ1uUiay%2bsPmV5x75wH0NbsX2DEiZ4TJPINpJ6Q9qTpha8H2z8Lky3EW%2bZyi19BId0kZiQTTYDzpAQ%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrlNotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jr	0,2

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2.11		<p><i>Adriana Tiron Tudor- Public Sector Accounting, Auditing and Control in Romania (pg 61-102) in Public Sector Accounting, Auditing and Control in South Eastern Europe, 2019</i></p> <ul style="list-style-type: none"> Editors Vesna Vašiček & Gorana Roje <p>Public Sector Financial Management book series (PUSEFIMA)</p>	https://link.springer.com/chapter/10.1007/978-3-030-03353-8_3	0,2
2.12		<p>Chapter Implementing social inclusion policies in post-socialist EU countries: stumbling blocks and stepping stones</p> <p>By Elena-Loreni Baciuc, Ingrid Fylling, Janne Paulsen Breimo</p> <p>Book EU Social Inclusion Policies in Post-Socialist Countries</p> <p>Edition 1st Edition First Published 2019</p> <p>Imprint Routledge Pages 15</p> <p>eBook ISBN 9780429434549</p>	Implementing social inclusion policies in post-socialist EU countries: (taylorfrancis.com)	0,2
2.13		<p>CLAUDIA PETRESCU FLAVIUS MIHALACHE</p> <p>PERCEPTIONS TOWARDS THE QUALITY OF PUBLIC SERVICES IN ROMANIA. POOR OUTCOMES OF PUBLIC ADMINISTRATION REFORMS?</p> <p><i>CALITATEA VIETII, XXXI, nr. 2, 2020, p. 263–285</i></p>	https://www.revistacalitateavietii.ro/2020/CV-3-2020/04.pdf	0,2
2.14		<p><u>Cristina Stănuș</u></p> <p><i>Territorial fragmentation in post-communist Romania: the not so curious case of a de-amalgamation reform</i></p> <p>Publicato online: 29 Jan 2021</p> <p>Volume & Edizione: Volume 25 (2021) - Edizione 1 (January 2021) - Thematic Edizione: Re-inventing territorial organization of the local tier: municipal splits in Central and Eastern Europe.</p> <p>Guest Editors: Pawel Swianiewicz, Katarzyna Szmigiel-Rawska</p> <p>Pagine: 62 - 70</p> <p>Ricevuto: 29 Apr 2020</p> <p>Accettato: 24 Jul 2020</p>	<p>in post-communist Romania: the not so curious case of a de-amalgamation reform (sciendo.com)</p>	0,2
2.15		<p><i>Cristina Stănuș, Andrei Gheorghiță</i></p> <p>Chapter Romania</p> <p>A case of national parties ruling local politics</p> <p>Book The Routledge Handbook of Local Elections and Voting in Europe</p>	<p>Romania 46 A case of national parties ruling local politics Cris (taylorfrancis.com)</p>	0,2

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2.16		<p>Names: Gendźwill, Adam, editor. Kjaer, Ulrik, editor. Steyvers, Kristof, editor. Title: <i>The Routledge handbook of local elections and voting in Europe</i> / Adam Gendźwill, Ulrik Kjaer and Kristof Steyvers. Other titles: <i>Handbook of local elections and voting in Europe</i> Description: Abingdon, Oxon ; New York, NY : Routledge, 2022. Series: <i>Routledge international handbooks</i> /</p>	<p>10.4324_9781003009672_previewpdf(1).pdf</p>	0,2
2.17		<p>SUSTAINABILITY, DEVELOPMENT REGIONS AND LOCAL REVENUE MOBILIZATION IN ROMANIA Octavian MOLDOVAN (2023) <i>Journal of Public Administration, Finance and Law</i> https://doi.org/10.47743/jopafl-2023-28-19</p>	<p>issue.pdf (idsi.md)</p>	0,2
3.1	<p>Popescu I., Profiroiu A., (2006), <i>Studiu comparativ privind analiza competitivității orașelor europene</i>, Transylvanian Review of Administrative Sciences, pp. 92-106 http://rtsa.ro/rtsa/index.php/rtsa/article/view/178</p>	<p>MANAGEMENT ELEMENTS OF THE EMERGENT METROPOLITAN AREAS IN A TRANSITION COUNTRY. ROMANIA, AS CASE STUDY Ianos, Ioan; Peptenatu, Daniel; Draghici, Cristian; Pintilii, Radu Daniel. <i>Journal of Urban and Regional Analysis</i>; Bucharest Vol. 4, Issue. 2, (2012): 149-172.</p>	<p>https://search.proquest.com/docview/131519320?pq-origsite=gscholar&fromopenview=true</p>	0,2
3.2		<p>The Competitiveness of Human Capital from the Perspective of Organizational and Managerial Culture, in the Context of Globalization Ramona Valentina NECULA Economy Transdisciplinarity Cognition www.ugb.ro/etc Vol.22 issue 2/2019 , pages 189-195</p>	<p>http://www.ugb.ro/Dowloads/Info%20Studenti/20192020/etc2019no2/26_Necula.pdf</p>	0,2
3.3		<p>Section V MARKETING AND TOURISM THE SYMPHONY OF TULIPS IN THE POST-ACCESSION STRATEGY OF THE CITY OF PITESTI Mihaela, Asandei1 Andreea-Daniela, Gangone ,2013</p>	<p>Revista Strategii Manageriale nr special 2013.pdf</p>	0,2
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35.4		<p>Cristina Stănuș <i>Territorial fragmentation in post-communist Romania: the not so curious case of a de-amalgamation reform</i> Publicato online: 29 Jan 2021 Volume & Edizione: Volume 25 (2021) - Edizione 1 (January 2021) - Thematic</p>	<p>in post-communist Romania: the not so curious case of a de-amalgamation reform (sciendo.com)</p>	0,133

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35.15		<p>Sys Rev Pharm 2020;11(10):328-334 A multifaceted review journal in the field of pharmacy 328 Systematic Reviews in Pharmacy Vol 11, Issue 10, Oct-Nov 2020 Public Management in the Activity of Educational Institutions in the Context of Autonomy of their Work (Under the Conditions of Crises and Covid-19)</p> <p>Budanova Liana¹, Filyanina Nelya², Nosyk Oksana³, Andriyenko Mykola^{4*}, Slepchenko Anzhela⁵, Zastrozhnikova Irina⁶,</p>	<p>Public-Management-in-the-Activity-of-Educational-Institutions-in-the-Context-of-Autonomy-of-their-Work-Under-the-Conditions-of-Crises-and-Covid-19.pdf (researchgate.net)</p>	0,133
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36.3		Cristina BOROVIŢĂ Income distribution and social welfare Theoretical and Applied Economics. Special Issue Volume XXII (2015), pp. 111-118	http://store.ectap.ro/supli-mente/Post-crisis-developments-in-Economics-nov-2014.pdf#page=111	0,133
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37.1	Alina –Georgiana Proftoiu, Pacesila Mihaela (2017) <i>Volunteering : a Route to the Students Professional Development</i> Administration and Public management Review nr. 29/2017 <i>Revista Administratie si Management Public</i> , , Editura ASE , Bucuresti , ISSN1583-9583, p.91-107	Pacesila Mihaela -THE INDIVIDUAL SOCIAL RESPONSIBILITY: INSIGHTS FROM A LITERATURE REVIEW • Management Research & Practice , Mar2018, Vol. 10 Issue 1, p17-26. 10p. • Author(s): PĂŢEŞILĂ, Mihaela Print ISSN: 2067-2462	https://www.cecol.com/search/article-detail?id=670357 https://web.a.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnI=20672462&AN=128262617&h=xfqYT2Q5rDHXG0JoggNrZENEbp0AqvJ6ixXyfykbnl67CoK%2fd7SbCFSWBydf1Y4hFMczyHswcOwHA1i1CtvrQ%3d%3d&crI=f&resultNs=AdminWebAuth&resultLocal=ErrCrINotAuth&crIhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnI%3d20672462%26AN%3d128262617	0,2
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37.5		<p><i>Volunteering in the Heritage Sector: Opportunities and Trends</i> Author(s): Mihaela PĂCEȘILĂ Management and Economics Review Publishing House: EDITURA ASE</p> <p>Year: 2020 Volume: 5 Number: 1 , 91-107</p>	<p>https://www.ceeol.com/search/article-detail?id=872937</p>	0,2
37.6		<p><i>Reynolds, K. (2020). Do women stand back to move forward? Gender differences in top US business leaders' messages of servant-leadership. The International Journal of Servant-Leadership, 14(1), 487-523.</i></p> <p>https://www.gonzaga.edu/-/media/Website/Documents/Academics/School-of-LeadershipStudies/DPLS/IJSL/Vol-14/IJSL-Vol-14-22-Reynolds.ashx?la=en&hash=4267250C01E4874F1DB42FB3BB56471B44BEA10A</p> <p>Published: 01/01/2020</p>	<p>00345_Final_MS_0.2_pre_pub_manuscript_full.pdf (uws.ac.uk)</p>	0,2
37.7		<p><i>Theoretical and Practical Reflections Regarding Volunteers' Motivation</i></p>	<p>CEEOL - Article Detail</p>	0,2

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37.8		<p><i>Motivation of Human Resources in Student NGOS</i></p> <p>Author(s): Mihaela PĂCEȘILĂ</p> <p>PROCEEDINGS OF THE 17th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE "Sustainability and Resilience in Public Administration" OCTOBER 15-16, 2021, BUCHAREST, ROMANIA</p> <p>Published by: EDITURA ASE</p> <p>Year: 2021 Volume: 17 Number: 1</p>	<u>CEEOL - Journal Detail</u>	0,2
37.9		<p><u>ANALYSIS OF STUDENTS' EXPECTATIONS REGARDING INTERNSHIPS.</u></p> <p><u>M Păceșilă, RI Popescu - Management Research & Practice, 2022 - mrp.ase.ro</u></p>	<u>Management Research and Practice (ase.ro)</u>	0,2
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37.12		Ambarova P.A., Zborovsky G.E. Professional adaptation of university students in the changing world of professions. <i>The Education and science journal</i> . 2023. 25(2):191-223. (In Russ.) https://doi.org/10.17853/1994-5639-2023-2-191-223	Профессиональная адаптация вузовских студентов в меняющемся мире профессий Амбарова Образование и наука (edscience.ru)	0,2
37.13		<i>Razlozi uključenja studenata u volonterski angažman</i> Motives for students' volunteering involvement Author(s): Jelena Bačić Sineza <ul style="list-style-type: none"> • Issue Year: 4/2023 • Issue No: 3 • Page Range: 41-51 	CEEOL - Article Detail	0,2
37.14		International Journal of Humanities and Social Science June 2024, Vol. 14, No. 1, pp. 30-37 ISSN: 2220-8488 (Print), 2221-0989 (Online) Copyright © The Author(s). All Rights Reserved. Published by The Brooklyn Research and Publishing Institute. DOI: 10.15640/jehd.v14n1a5 URL: https://doi.org/10.15640/jehd.v14n1a5 The Complexities and Challenges of Graduate Unemployment in Kwazulu-Natal: South Africa Dr Simphiwe Buthelezi1 , Ms Londeka Nxumalo2 , Dr Xolani Ngema3	Looking Back While Moving Forward--Exploring the Self Concept and the Preparation of Effective Teachers for Social and Emotional Learning: A Literature Review 1970 - 1975 (researchgate.net)	0,2
38.1	Burlacu, Sorin; Profiroi, Alina; Vasilache, Petrut Cristian. -IMPACT OF DEMOGRAPHY ON THE PUBLIC FINANCE OF THE EUROPEAN UNION Calitatea, suppl. Quality- Access to Success: Acces la Success; Bucharest Vol. 20, Iss. S2, (Mar 2019): 136-138.	Sorin Petrica Angheluta , Sorin Burlacu , Amelia Diaconu Cristina Stefania Curea The Energy from Renewable Sources in the European Union: Achieving the Goals European Journal for Sustainable Development, Vol 8 No 5: Special Issue , 2019 DOI: https://doi.org/10.14207/ejsd.2019.v8n5p57	http://www.ecsdev.org/ojs/index.php/ejsd/article/view/917	0,133

38.2		<p>Cristina Dima¹, Sorin Burlacu^{2*} and Ovidiu Andrei Cristian Buzoianu³</p> <p>Strategic Options for the Development of Ecotourism in the Danube Delta in the Context of Globalization</p> <p>HS Web Conf. Volume 74, 2020</p> <p>The 19th International Scientific Conference Globalization and its Socio-Economic Consequences 2019 – Sustainability in the Global-Knowledge Economy</p>	<p>https://www.shs-conferences.org/articles/shsconf/abs/2020/02/shsconf_glob2020_04005/shsconf_glob2020_04005.html</p>	0,133
38.3		<p><i>Analysis of Relations Between Romania and IMF in the Context of Globalization</i></p> <p>Author(s): Ovidiu Buzoianu, Amelia Diaconu, Victor-Adrian Troacă EDITURA ASE</p> <p>Conferinta Internationala de Administratie si Management Public</p> <ul style="list-style-type: none"> • Issue Year: 15/2019 • Issue No: 1 • Page Range: 66-71 	<p>CEEOL - Article Detail</p>	0,133
38.4		<p>Analysis of companies in Romania from the perspective of risk perception and the management needs thereof</p> <p>Dumitru Alexandru BODISLAV</p> <p>Ovidiu Andrei Cristian BUZOIANU Sorin BURLACU</p> <p>Carmen Valentina RĂDULESCU</p> <p>Theoretical and Applied Economics. Special Issue Volume XXVII (2020), pp. 341-349</p>	<p>Theoretical Applied Economics 2020 Special Issue Summer2020 607-42397-3aufid-with-cover-page.pdf (d1wqtxts1xzle7.cloudfront.net)</p>	0,133
38.5		<p>Development of the Green Economy and the Creation of Green Objectives Through Digital Networks</p> <p>Ghenadie CIOBANU¹ Iulian GOLE² Olivia Florentina BĂLU³ Ioana Maria POPESCU⁴ Cristian Petruț VASILACHE</p> <p>Review of International Comparative Management Volume 21, Issue 3, July 2020 401</p>	<p>10.pdf (ase.ro)</p>	0,133
38.6		<p>LABOR MIGRATION TODAY. TRENDS AND CONSEQUENCES Marius</p>	<p>instructions (ase.ro)</p>	0,133

		Constantin PROFIROIU ¹ Carmen Valentina RĂDULESCU ² Sorin BURLACU ³ DOI: 10.24818/IMC/2020/05.17 PROCEEDINGS OF THE 14th INTERNATIONAL MANAGEMENT CONFERENCE “Managing Sustainable Organizations” 5th-6th November, 2020, BUCHAREST, ROMANIA		
38.7		Sorin BURLACU a*, Mihaela Diana OANCEA-NEGESCU b, Dumitru Alexandru BODISLAV c , Florina BRAN d, Raluca GEORGESCU- THE EFFECTS OF TEMPORARY MIGRATION AT THE SOCIO-DEMOGRAPHIC LEVEL PROCEEDINGS OF THE 14th INTERNATIONAL MANAGEMENT CONFERENCE “Managing Sustainable Organizations” 5th-6th November, 2020, BUCHAREST, ROMANIA DOI: 10.24818/IMC/2020/05.20	instructions (ase.ro)	0,133
38.8		HUMAN RESOURCES MANAGEMENT IN THE ORGANIZATION OF THE FUTURE Laurențiu Gabriel FRÂNCU a* , Amza MAIR b , Anna KANT c , Raluca VASILESCU PROCEEDINGS OF THE 15th INTERNATIONAL MANAGEMENT CONFERENCE “Managing People and Organizations in a Global Crisis” 4th– 5th November 2021, BUCHAREST, ROMANIA	instructions (ase.ro)	0,133
38.9		The Digital Finance – opportunity of development in the new economy S. Burlacu, G. Ciobanu, V. A. Troaca, C. C. Gombos, published by Sciendo. DOI: 10.2478/picbe-2021-0036 © 2021	picbe-2021-0036-libre.pdf (d1wqtxts1xzle7.clo udfront.net)	0,133
38.10		The dynamics of human capital accumulation in the ex-communist countries in Europe in the context of globalization Victor Marian Dumitrache* , Svetlana Platagea Gombos, Florina Bran and Petronela Evelina Balu SHS Web of Conf. Volume 92, 2021 The 20 th International Scientific Conference Globalization and its Socio-Economic Consequences 2020	The dynamics of human capital accumulation in the ex-communist countries in Europe in the context of globalization SHS Web of Conferences (shs-conferences.org)	0,133

38.11		<p>Lack of Economic and Food Security on a Global Scale</p> <p>Sorin BURLACU¹ Cătălin Romeo CREȚU² Raluca Florentina CREȚU³ Carmen Elena SPIRIDON⁴ Svetlana PLATAGEA GOMBOS</p> <p>Review of International Comparative Management Volume 23, Issue 5, December 2022 DOI: 10.24818/RMCI.2022.5.686</p>	CEEOL - Article Detail	0,133
38.12		<p>Pargaru, I., Barladeanu, T.V., Spiridon, C.E. and Buzoianu, O.A.C., 2022. The Impact of E-banking Services on Banking Risks. In: R. Pamfilie, V. Dinu, C. Vasiliu, D. Pleșea, L. Tăchiciu eds. 2022. 8th BASIQ International Conference on New Trends in Sustainable Business and Consumption. Graz, Austria, 25-27 May 2022. Bucharest: ASE, pp.834-840.</p>	22110_Final.pdf (ase.ro)	0,133
38.13		<p>IACOB (PÂRGARU), O. C. ., CHIOTAN, R. A. ., GANEA, O. ., & CIOBANU, G. . (2023). Research Funding Policies and Opportunities in EU Countries in the Context of New Development Opportunities. <i>European Journal of Sustainable Development</i>, 12(3), 265. https://doi.org/10.14207/ejsd.2023.v12n3p265</p>	Research Funding Policies and Opportunities in EU Countries in the Context of New Development Opportunities European Journal of Sustainable Development (ecsdev.org)	0,133
38.14		<p>CIOBANU, G. ., GROAZNICU, L. P., RĂDUCANU, . D., & GOMBOS, C. C. . (2023). Macroeconomic Strategies and Policies Impacting the Decarbonization of Economies in the Member Countries of the European Union. <i>European Journal of Sustainable Development</i>, 12(3), 139. https://doi.org/10.14207/ejsd.2023.v12n3p139</p>	Macroeconomic Strategies and Policies Impacting the Decarbonization of Economies in the Member Countries of the European Union European Journal of Sustainable Development (ecsdev.org)	0,133
38.15		<p><i>Management of Derivative Financial Products within the Banking Activity</i></p>	Management of Derivative Financial Products within the	0,133

		<p>Carmen-Valentina Radulescu Cristina Dima Ioan Gaf-Deac et Carol Cristina Gombos 03 juil. 2024 , p.945-954</p> <p>DOI: https://doi.org/10.2478/picbe-2024-0082 Proceedings of the International Conference on Business Excellence Édition 18 (2024): Edition 1 (June 2024)</p>	<p>Banking Activity (sciendo.com)</p>	
38.16		<p><i>The Challenges of Projects Implemented with Financing from European Union Funds</i> Oana Camelia Iacob Pargaru Carmen Elena Spiridon Ovidiu Andrei Cristian Buzoianu et Nicolae Gabriel Uta 03 juil. 2024 p. 846 - 855 DOI: https://doi.org/10.2478/picbe-2024-0074 Proceedings of the International Conference on Business Excellence Édition 18 (2024): Edition 1 (June 2024)</p>	<p>The Challenges of Projects Implemented with Financing from European Union Funds (sciendo.com)</p>	0,133
39.1	<p>Alina –Georgiana Profiroiu (2013)- <i>Lecturer and student perspective regarding teaching public administration in Romania</i>, Transylvanian Review of Administrative Science, special issue 2013, p.141-155</p>	<p>Melnychenko, A., & Akimova, O. (2019). DEVELOPING COMPETENCES OF PUBLIC MANAGEMENT AND ADMINISTRATION SPECIALISTS: IMPLEMENTATION OF FOREIGN EXPERIENCE IN UKRAINE. <i>Advanced Education</i>, 6(13), 89–96. https://doi.org/10.20535/2410-8286.184575 NATL TECHNICAL UNIV UKRAINE KYIV POLYTECHNIC INST, FAC LINGUISTICS , 37, PEREMOHY AVE, OFFICE 718, BUILDING 7, KYIV, UKRAINE, 03056 ISSN / eISSN: 2409-3351 / 2410-8286</p> <p>Web of Science Core Collection: Emerging Sources Citation Index</p>	<p>e.fl.kpi.ua/article/view/184575/189821</p> <p>DEVELOPING COMPETENCES OF PUBLIC MANAGEMENT AND ADMINISTRATION SPECIALISTS: IMPLEMENTATION OF FOREIGN EXPERIENCE IN UKRAINE Advanced Education (tta.org.ua)</p>	0,4
40.1	<p>Ileana Cosmina Pitulice, Alina Georgiana Profiroiu, Aurelia Ștefănescu (2018)– <i>Government Accounting Education for University Undergraduates</i> , Transylvanian Review of Administrative Science,</p>	<p>Tomas Matheus Giacomel de Oliveira Chaline Evangelho Meyr Silvana Anita Walter</p> <p>PERCEPÇÃO DOS ACADÊMICOS DE CIÊNCIAS CONTÁBEIS SOBRE A</p>	<p>https://cpac.crcpr.org.br/assets/files/418%20-%20PERCEP%C3%87%C3%83O%20DOS%20ACAD%C3%8AMICOS%20DE%20CI%C3%84NCIAS.pdf</p>	0,133

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40.2		ENSINO DA CONTABILIDADE GOVERNAMENTAL NAS UNIVERSIDADES PÚBLICAS BRASILEIRAS FRENTE À CONVERGÊNCIA COM AS NORMAS INTERNACIONAIS Autoria ALESSANDRA CRISTINA RUBIO – Thiago Silva Guimarães XLVI Encontro da ANPAD - EnANPAD 2022 On-line - 21 - 23 de set de 2022 2177-2576 versão online	4fbe073f17f161810fdf3dab1307b30f.pdf (anpad.com.br)	0,133
41.1	Alina Georgiana Profiroiu, Roxana Hurdubei (Ionescu) (2018)- <i>Universality of behavioural competency models</i> - Economics, Management and Financial Markets , vol.13, issue.3/ sept 2018, pg.113-119, ISSN 1842-3191 , e- ISSN 1938-212X , American Association for Economic Research, New York, N.Y. Denbridge Press. ,Addleton Academic Publishers	<i>Succession Planning: Facilitating Leadership Succession in Response to the Retirement of Presidential Leadership</i> Tison-Thomas, Lisa . Northeastern University ProQuest Dissertations Publishing, 2019. 27669262.	Succession Planning: Facilitating Leadership Succession in Response to the Retirement of Presidential Leadership - ProQuest	0,2
41.3		<i>Deeper Wounds? Betrayal Trauma Survivors and Value Hypocrisy in the Workplace</i> DesAutels, Connie L. California Southern University, ProQuest Dissertations Publishing, 2019. 27667033.	https://search.proquest.com/openview/1de4efb4019c9d7d3f454012375edb87/1?pq-origsite=gscholar&cbl=51922&diss=y	0,2
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41.5		<i>A Critical Review of Competency Modeling Theory: Quantitative Exploration of an HR Competency Model</i>	TJ Brightson - 2022 - search.proquest.com A Critical Review of Competency	0,2

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41.6		<i>The Organizational Leadership Framework</i> Sparks, John Robert Liberty University ProQuest Dissertations Publishing, 2022. 29211694.	The Organizational Leadership Framework - ProQuest	0,2
41.7		PENYUSUNAN RANCANGAN KOMPETENSI TEKNIK DEPARTEMEN HUMAN RESOURCES PADA PT X Renata Ivana Ryantandi PT Sempurnaindah Multinusantara Jurnal Administrasi Bisnis (JAB) Vol.18 NO (2022) DOI: https://doi.org/10.26593/jab.v18i2.5092.153-166	PENYUSUNAN RANCANGAN KOMPETENSI TEKNIK DEPARTEMEN HUMAN RESOURCES PADA PT X Jurnal Administrasi Bisnis (unpar.ac.id)	0,2
41.8		Fahmy, S., Aziana, N., Asyikin, N. E., & Roslina, W. (2023). Digital Talent Management: A Position Paper and Research Agenda. International Journal of Synergy in Engineering and Technology, 4(1), 74-80. Retrieved from https://www.tatiuc.edu.my/ijset/index.php/ijset/article/view/175	Digital Talent Management International Journal of Synergy in Engineering and Technology (tatiuc.edu.my)	0,2
42.1	Profiroiu, A., Burlacu, S., & Sabie, O. (2019). <i>Reform of the Pension System in Romania</i> . Calitatea, 20(S2), pp. 521-524.	Environmental Policy in the Romanian Public Sector, 2019 Alexandru Dumitru Bodislaw Carmen Valentina Rădulescu., Daniel Moise, Sorin Burlacu	https://ideas.repec.org/a/aes/jetimm/v1y2019i1p312-317.html	0,133

42.2		<p><i>Environmental Policy in the Romanian Public Sector, 2019</i></p> <p>Alexandru Dumitru Bodislav</p> <p>Carmen Valentina Rădulescu., Daniel Moise, Sorin Burlacu</p>	<p>https://ideas.repec.org/a/aes/jetimm/v1y2019i1p312-317.html</p>	0,133
42.3		<p>Corporate governance and banking performance in the context of globalization</p> <p>Ovidiu Andrei Cristian Buzoianu^{1*}, Petrut Cristian Vasilache², Daniela Paduraru², and Carol Cristina Gombos²</p> <p>SHS Web Conf. Volume 129, 2021 The 21st International Scientific Conference C Socio-Economic Consequences 2021</p>	<p>Corporate governance and banking performance in the context of globalization SHS Web of Conferences (shs-conferences.org)</p>	0,133
42.4		<p>Comparative analysis of taxation in 8 ex-communist countries in Europe</p> <p>Razvan Catalin Dobrea¹, Maria Loredana Popescu¹, Stefania Cristina Curea¹, and Victor Marian Dumitrache^{2*}</p> <p>SHS Web of Conferences 129, 08003 (2021) Globalization and its Socio-Economic Consequences 2021 https://doi.org/10.1051/shsconf/202112908003</p>	<p>Comparative analysis of taxation in 8 ex-communist countries in Europe (archive.org)</p>	0,133
42.5		<p>Analysis of the Impact of Globalization on the Global Labor Force</p> <p>Maria Loredana Popescu¹, Ovidiu Andrei Cristian Buzoianu^{2*}, Victor Troaca³ and Valentin Lazar⁴</p> <p>SHS Web of Conf. Volume 92, 2021 The 20th International Scientific Conference C</p>	<p>Analysis of the Impact of Globalization on the Global Labor Force SHS Web of Conferences (shs-conferences.org)</p>	0,133

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42.7		<p><i>IT GOVERNANCE IN PUBLIC ADMINISTRATION Sorin BURLACU, Lecturer, PhD. Cristina ALPOPI, Professor, PhD.</i></p>	<p>IT_GOVERNANCE_IN_PUBLIC_ADMINISTRATION.pdf (nispa.org)</p>	0,133
42.8		<p><i>Calin, A.M., Burlacu, S., Mocanu, V. and Popescu, M.L., 2022. Digital Public Management Governance. In: R. Pamfilie, V. Dinu, C. Vasiliu, D. Pleșea, L. Tăchiciu eds. 2022. 8th BASIQ International Conference on New Trends in Sustainable Business and Consumption. Graz, Austria, 25-27 May 2022. Bucharest: ASE, pp.101-108. DOI: 10.24818/BASIQ/2022/08/012</i></p>	<p>22012_Final.pdf (ase.ro)</p>	0,133
42.9		<p><i>Pargaru, Ion, Gombos, Carol Cristina, Spiridon, Carmen and Buzoianu, Ovidiu Andrei Cristian. "Evolutions and trends regarding the monetary and fiscal-budgetary policy in Romania" Proceedings of the International Conference on Business Excellence, vol.16, no.1, 2022, pp.381-389. https://doi.org/10.2478/picbe-2022-0037</i></p>	<p>Evolutions and trends regarding the monetary and fiscal-budgetary policy in Romania (sciendo.com)</p> <p>Evolutions and trends regarding the monetary and fiscal-budgetary policy in Romania-Web of Science Core Collection (e-information.ro)</p>	0,133
43.1	<p>Alina Profiroiu, Andrei Tudorel , Marian Nica, Daniela Stefanescu (2010)- <i>Analysis of the National Modernizers Network of the support for the</i></p>	<p>НИКОЛАЄВА ВАЛЕНТИНА ІВАНІВНА УДК 351.84: 304.42 ДИСЕРТАЦІЯ ДЕРЖАВНЕ УПРАВЛІННЯ РОЗВИТКОМ СИСТЕМИ СОЦІАЛЬНОЇ</p>	<p><4D6963726F736F667420576F7264202D20315FD05FC4E8F1E5F05FCDE8EAEEEEBE0BAE2E0</p>	0,1

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44.1	ANDREI, T. – PROFIROIU, M. – PROFIROIU, A. – NEDELCU, M., 2009: <i>Estimation of corruption and non-academic behavior in the Romania public sector: public administration health and education sector</i> , (http://www.nispa.sk/_portal/files/conferences/2009/papers/200904131107010.Paper_Profiroiu,%20ROMANI_A_April_2009.doc , dátum prístupu 24. 2. 2010)	Vnímanie korupcie a spravodlivého spravovania na verejných vysokých školách na Slovensku v rokoch 2010 a 2018 (kvantitatívne a kvalitatívne skúmanie) Ľuba Kráľová2 KM-Systém, Prešov, 2018	SSS_Stvrtstorie_sociologie_2018.pdf (uniba.sk)	0,1
45.1	PROFIROIU C. M., PROFIROIU A.G, NASTACĂ C.C, (2020) <i>Leadership and gender in the Romanian Prefectures, Management Research And Practice</i> , Vol. 12, No. 2, pp. 25-38, ISSN 2067- 2462	Muhammad Faisal Aziz, Fazilat Jahan (2021), <i>Moderating Role of Organizational Climate between Leadership and Employee Innovative Work Behavior: An Empirical Investigation at National Level, European Online Journal of Natural and Social Sciences</i> , vol 10, no. 1, pp. 153-164	https://european-science.com/eojnss/article/view/6140/pdf	0.2
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46.1	ALINA GEORGIANA PROFIROIU, CORINA-CRISTIANA NASTACĂ (2021), What strengthens resilience in public administration institutions?. <i>European Journal of Eastern Studies</i> (ISI), https://doi.org/10.47743/ejes-2021-SI05 , pp. 100-125, vol. 12, special issue, e-ISSN: 2068-6633	<p><i>Resilience in Public Administration and Sustainable Development</i></p> <p>Author(s): Sorin Burlacu, Corneliu Guțu, Amelia Diaconu, Florentina Comănescu, Carol Cristina GOMBOS, Mucahit Biner</p> <p>Published by: EDITURA ASE</p> <p>Year: 2021 Volume: 17 Number: 1</p> <p>PROCEEDINGS OF THE 17th ADMINISTRATION AND PUBLIC MANAGEMENT INTERNATIONAL CONFERENCE "Sustainability and Resilience in Public Administration" OCTOBER 15-16, 2021, BUCHAREST, ROMANIA</p>	CEEOL - Article Detail	0,2
46.2		<p><i>Making Space: Lessons from Canadian COVID-19 Street Reallocations</i></p> <p>Martin, Kara McGill University (Canada) ProQuest Dissertations Publishing, 2021. 30157837.</p>	Making Space: Lessons from Canadian COVID-19 Street Reallocations - ProQuest	0,2
46.3		<p><i>Are Sustainability and Resilience the Poles of an Efficient, Effective and Proactive Romanian Public Administration?</i></p> <p>Author(s): Anca-Mariana Pegulescu</p> <p>Published by: EDITURA ASE</p> <p>Journal : Conferinta Internationala de Administratie si Management Public</p> <ul style="list-style-type: none"> • Issue Year: 17/2021 • Issue No: 1 • Page Range: 116-121 • Page Count: 6 • Language: English 	CEEOL - Article Detail	0,2
46.4		<p>Jowanka Jakubek-Lalik IS RESILIENT ADMINISTRATION GOING TO SAVE THE WORLD? DIGITAL AND ANALOGUE CHALLENGES OF MODERN PUBLIC ADMINISTRATION journal "Public Administration in the Digital Era: Realities and Challenges"</p> <p>Юбилейный выпуск «Вестник» АГУПКиР им. Жусупа Абдрахманова №30 2022</p>	Вестник №30 2022 год .pdf (arap.kg)	0,2
46.5		<p>Liderança Feminina no Setor Público Federal Brasileiro: a realidade do Poder</p>	4fb8a7a22a82c80f2	0,2

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46.6		<p>FRANKY, K.; BIDIASSE, H. Tax Collection and Resilience of Regional Tax Revenue Mobilization Centers in the Face of the COVID 19 Crisis. Preprints 2023, 2023110782. https://doi.org/10.20944/preprints202311.0782.v1</p>	Tax Collection and Resilience of Regional Tax Revenue Mobilization Centers in the Face of the COVID 19 Crisis[v1] Preprints.org	0,2
46.7		<p>Institutional resilience and disaster governance how countries respond to black swan events (May 2024)</p> <ul style="list-style-type: none"> Progress in Disaster Science Progress in Disaster Science DOI: 10.1016/j.pdisas.2024.100329 <p><i>Brian Woodall ^a, Adjo Amekudzi-Kennedy ^b, Maya Orthous Inchauste ^a, Samyuthka Sundararajan ^a, Adrian Medina ^a, Simrill Smith ^b, Kathryn Popp</i></p>	Institutional resilience and disaster governance how countries respond to black swan events - ScienceDirect	0,2
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46.9		<p>Bölüm 2 Kamu Spor Yönetiminde Eğitim ve Araştırma Faaliyetleri: Spor</p>	https://d1wqtxts1xzle7.cloudfront.net/108424782/PDF.pdf_fi	0,2

		<p>Eğitimi ve Araştırmaları Daire Başkanlığının Faaliyet Analizi Arif Özşarı</p> <p>In volumul Spor Bilimleri Üzerine Araştırmalar-II Research on Sport Sciences II Editörler: Dr. Ender Ali Uluç, Dr. Sinem Uluç , 2023</p>	<p>lename_UTF-8PDF-libre.pdf?1701842224=&response-content-disposition=inline%3B+filename%3DSpo</p>	
47.1	<p>Carmen Voinea, Constantin-Marius Profiroiu, AlinaProfiroiu (2022) <i>The Public Participation of Civic Initiative Groups during the Covid-19 Pandemic in Romania. An Exploration of Public Participation Definitions, Obstacles, and Opportunities</i>, NISPAcee Journal of Public Administration and Policy, Volume XV, Issue 2, December 2022, Pagini194-219, ISSN 1338-4309 (electronic format), DOI: https://doi.org/10.2478/nispa-2022-0019</p>	<p><i>Structural Factors Implications and Contingency Framework for Public Participation and Consultation to Improve Governance</i></p> <p>José G. Vargas-Hernandez (Instituto Tecnológico Mario Molina, Mexico), Carlos Rodríguez-Maillard (Universidad Cristobal Colón, Mexico), and Omar C. Vargas-González (Tecnológico Nacional de México, Ciudad Guzmán, Mexico)</p> <p>Source Title: Governance as a Catalyst for Public Sector Sustainability Copyright: © 2023 Pages: 18 DOI: 10.4018/978-1-6684-6966-8.ch012</p>	<p>Structural Factors Implications and Contingency Framework for Public Participation and Consultation to Improve Governance: Government & Law Book Chapter IGI Global (igi-global.com)</p>	0.133
47.2		<p><i>Keiff, S. (2024). The emergence of externally active representative bureaucracy, a narrative review. Administrative Theory & Praxis, 46(3), 343–366. https://doi.org/10.1080/10841806.2024.2331961</i></p>	<p>Full article: The emergence of externally active representative bureaucracy, a narrative review (tandfonline.com)</p>	0,133
47.3		<p><i>Nuamcharoen, S. (2024). WHY DO PEOPLE IN THAILAND NEED TO HELP EACH OTHER? CIVIL SOCIETY VOLUNTEERS TO PREVENT AND SOLVE PROBLEMS RELATED TO THE SPREAD OF CORONAVIRUS DISEASE 2019: A CASE STUDY OF THE ZEN-DAI GROUP. Humanities and Social Science Research Promotion Network Journal, 7(1), 1–15. Retrieved from https://so06.tci-thaijo.org/index.php/hsrnj/article/view/269401</i></p>	<p>WHY DO PEOPLE IN THAILAND NEED TO HELP EACH OTHER? CIVIL SOCIETY VOLUNTEERS TO PREVENT AND SOLVE PROBLEMS RELATED TO THE SPREAD OF CORONAVIRUS DISEASE 2019: A CASE STUDY OF THE ZEN-DAI GROUP Humanities and Social Science Research Promotion Network Journal (tci-thaijo.org)</p>	0,133
47.4		<p><i>Feltynowski, M. (2024) „Społeczne zaangażowanie w planowaniu przestrzennym gmin wiejskich – stan obecny, nowe wyzwania i</i></p>	<p>Społeczne zaangażowanie w planowaniu przestrzennym gmin</p>	0,133

		perspektywy”, <i>Wies i Rolnictwo</i> . Warszawa, PL, (2 (203), s. 65–83. doi: 10.53098/wir.2024.2.203/03.	wiejskich – stan obecny, nowe wyzwania i perspektywy Wies i Rolnictwo (irwirpan.waw.pl) CEEOL - Article Detail	
48.1	Profiroiu A.G, Profiroiu C.M, Titirisca Cristina Restoring Prefects in a Post-communist Context: The Challenges of Romanian Reform January 2021 DOI: 10.1007/978-3-030-59396-4_18 In book: Prefects, Governors and Commissioners	<i>Despre instituția prefectului în sistemul administrativ românesc. Punct și de la capăt</i> <i>About the institution of the prefect in the Romanian administrative system. An end and a new beginning</i> Author(s): Mădălina Cocoșatu, Codrin Dumitru Munteanu Subject(s): Governance, Public Administration, Administrative Law Published by: Uniunea Juriștilor din România Journal: Revista „Dreptul” <ul style="list-style-type: none"> • Issue Year: 2022 • Issue No: 03 • Page Range: 55-79 		0.133
48.2		Anghel, F. (2024). <i>Institutional Choices and Weaknesses After 1989</i> . In: Stan, L., Vancea, D. (eds) <i>Post-Communist Progress and Stagnation at 35</i> . Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-031-55750-7_2	Institutional Choices and Weaknesses After 1989 SpringerLink	0,133
49.1	Profiroiu Alina Georgiana, Sabie Oana Matilda, Brișcariu Roxana Maria, Nastacă Corina Cristiana, (2021) WORK MOTIVATION AND SATISFACTION OF CIVIL SERVANTS FROM ROMANIA’S SENATE , Management Research and Practice, volume 13, Issue https://www-webofscience-com.am.e-information.ro/wos/woscc/full-record/WOS:000728728700002	<i>Does Fear of Covid-19 Effect Presenteeism? A Research in the Context of Perception of Job Insecurity</i> <i>Tugay ÖNEY 1 İnan ERYILMAZ2 Halil ŞİMŞEK</i> <i>Journal of Organizational Behavior Review Cilt/Vol.: 4, Sayı/Is.:2 (JOB Review) Yıl/Year: 2022, Sayfa/Pages:242-265</i> <i>Başvuru Tarihi: 02.07.2022 Kabul Tarihi: 26.07.2022 Araştırma Makalesi/Research Article</i>	Journal of Organizational Behavior Review » Submission » Does Fear of COVID-19 Effect Presenteeism? A Research in the Context of Perception of Job Insecurity (dergipark.org.tr)	0.1
49.2		Public service motivation and job satisfaction: The role of social support during crisis	CEEOL - Article Detail	0,1

		<p>Author(s): Ewa Rollnik-Sadowska, Marko Slavković, Ana-Maria Bercu, Marijana Bugarčić</p> <p>Journal: Equilibrium. Quarterly Journal of Economics and Economic Policy</p> <ul style="list-style-type: none"> • Issue Year: 18/2023 • Issue No: 4 • Page Range: 1179-1215 		
49.3		<p><i>Sadewo, T. O. B., & Nourma Mei Shinta. (2024). A Study on Job Demands-Resources in the Public Sector. Jurnal Organisasi Dan Manajemen, 20(1), 97–113.</i></p> <p>https://doi.org/10.33830/jom.v20i1.6160</p> <p>.2024</p>	<p>A Study on Job Demands-Resources in the Public Sector Jurnal Organisasi dan Manajemen (ut.ac.id)</p>	0,1
50.1	<p>Roxana Hurdubei (Ionescu), Alina Georgiana Profiroiu(2019)- Implementation of a New Performance Management System–Driver for the Change of the Organisational Culture in a Telecommunication Company in the Middle East, Review of International Comparative Management Volume 20, Issue 1, March 2019, http://www.rmci.ase.ro/no20vol1/01.pdf, pg 4-13</p>	<p><i>Proceedings of the American Society for Engineering Management 2021 International Annual Conference G. Natarajan, E.H. Ng, and P.F. Katina eds Copyright, American Society for Engineering Management, 2021</i></p> <p>DEVELOPMENT OF A CAUSAL MODEL TO EVALUATE FACTORS IN PERFORMANCE MEASUREMENT IMPLEMENTATION</p> <p><i>Olufunke Oladimeji, Ph.D. College of Charleston Heather Keathley-Herring, Ph.D. University of Central Florida Jennifer Cross, Ph.D. Texas Tech University *oladimeji00@cofc.edu</i></p>	<p>DEVELOPMENT OF A CAUSAL MODEL TO EVALUATE FACTORS IN PERFORMANCE MEASUREMENT IMPLEMENTATION - ProQuest</p>	0,2
50.2		<p>Exploring the perceived effectiveness of a governmental performance management system</p> <p>Mashiane, Patricia Cisky</p> <p>URI: https://hdl.handle.net/10500/29369</p> <p>Date: 2022-01</p>	<p>Exploring the perceived effectiveness of a governmental performance management system (unisa.ac.za)</p>	0,2
50.3		<p><i>Strategies for Employees to Effect Change to Improve Performance of Public Organizations Nasamu, Ibrahim</i></p> <p>Walden University ProQuest Dissertations Publishing, 2022. 29324926.</p>	<p>Strategies for Employees to Effect Change to Improve Performance of Public Organizations - ProQuest</p>	0,2

50.4		<i>Strategies to Identify and Implement Meaningful Measurements for Nonprofit Organizations</i> Dillard, Michael Walden University ProQuest Dissertations Publishing, 2020. 28264660.	Strategies to Identify and Implement Meaningful Measurements for Nonprofit Organizations - ProQuest	0,2
51.1	<i>Marius PROFIROIU, Tudorel ANDREI, Alina PROFIROIU, Stelian STANCU-</i> The Evolution of the Service Sector in the Context of Romania's Accession to the European Union Transylvanian Review of Administrative Science, nr. 24 E/oct 2008 , pp.98-110, ISSN 1842-2845	Popescu D., Nica A.M, Bulin DANALYSIS OF TOURISM DEVELOPMENT DISPARITIES IN ROMANIA ANALYSIS OF TOURISM DEVELOPMENT DISPARITIES IN ROMANIA Cactus Tourism Journal Vol. 15, Issue 2, 2017, Pages 15-23, ISSN 2247-3297	http://www.cactus-journal-of-tourism.ase.ro/Pdf/vol16/2.pdf	0,1
51.2		Jipa Musat Ioana <ul style="list-style-type: none"> A Study of Institutional Change within the Romanian National Political Economy with a Focus on Elites, International Forces and Labour. Publisher Queen Mary University of London 2020	https://qmro.qmul.ac.uk/xmlui/handle/123456789/68284	0,1
52.1	Leadership and Gender Equality in Central Public Administration of Romania AG Profiroiu, CC Nastacă - Proceedings of 32nd IBIMA International Conference ..., 2018 , Seville, Spain, 15-16	WOMEN'S CONTRIBUTION TO ECONOMIC DEVELOPMENT AND THE EFFECTS OF THE GENDER PAY GAP <i>Author(s):</i> Chirine NASSAR, Corina Cristiana Nastacă, Ariana Nastaseanu Journal: Management Research and Practice <ul style="list-style-type: none"> Issue Year: 13/2021 Issue No: 2 Page Range: 60-68 	CEEOL - Article Detail	0,2
52.2		INTEGRATING INTERSECTIONALITY IN EUROPEAN UNION POLICIES Author(s): Ada-Iuliana Popescu Book: Elevating Europe - Smart Initiatives and Administrative Innovation. Proceedings of the International Conference EU-PAIR 2023 Editura Universității »Alexandru Ioan Cuza« din Iași	CEEOL - Chapter Detail	0,2

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52.3		<p>GENDER EQUALITY IN THE ROMANIAN RESEARCH FIELD Constantin M. PROFIROIU Corina C. NASTACĂ in Collaborative governance, trust building and community development : conference proceedings „Transylvanian international conference in public administration”, October 24-26, 2019, Cluj-Napoca, Romania / editors: Cristina Maria Hînțea, Bianca Veronica Radu, Raluca Maria Suci. - Cluj-Napoca : Accent, 2020 p.363-382</p>	Collaborative-Governance-Trust-Building-and-Community-Development.pdf (researchgate.net)	0,2
53.1	<p>Profiroiu Alina Georgiana, Nastacă Corina Cristiana, Caraman (Pufleanu)Mirela(2021) <i>Perceptions on the Implementation of the Integrated Territorial Investment Mechanism (ITI) and Its Impact on Sustainable Development and Resilience of Danube Delta,</i> Transylvanian Review of Administrative Sciences, Special Issue 2021, pp. 104–126 DOI:10.24193/tras.SI2021.6</p>	<p>Stoyanova, Mariela, Mariyana Pavlova-Banova, y Aleksandrina Aleksandrova. 2023. «THE INTEGRATED TERRITORIAL DEVELOPMENT TOOLS - A KEY COMPONENT OF THE EUROPEAN COHESION POLICY». Revista Inclusiones 10 (2):64-79. https://doi.org/10.58210/fprc3450.</p>	THE INTEGRATED TERRITORIAL DEVELOPMENT TOOLS - A KEY COMPONENT OF THE EUROPEAN COHESION POLICY Revista Inclusiones	0,133
53.2		<p>Pintilii, RD., Gruia, A.K., Grecu, A., Crețu, O., Carboni, D. (2022). The Role of Tourism Activities in the Integrated Economic Development of the Danube Delta. In: Negm, A.M., Diaconu, D.C. (eds) The Danube River Delta. Earth and Environmental Sciences Library. Springer, Cham. https://doi.org/10.1007/978-3-031-03983-6_13</p>	The Role of Tourism Activities in the Integrated Economic Development of the Danube Delta SpringerLink	0,133
54.1	<p>Profiroiu, C.M., Profiroiu, A.G., Nastacă, C.C. (2021). Gender</p>	<p><i>The Role of Women in Public Administration in Saint Lucia</i></p>	The Role of Women in Public Administration in Saint Lucia - ProQuest	0,133

	differences in implementing organizational change in Romania's Central Public Administration , Central European Public Administration Review	Featured database: GenderWatch Bailey, Elizabeth Elicia . Walden University ProQuest Dissertations & Theses, 2022. 28968565.		
54.2		<i>Liderazgo femenino y su relación con el desempeño laboral de las colaboradoras en cargos directivos en municipalidades de Lima Metropolitana</i> , 2022 Bernedo Callan, Daniela Alexandra; Cruz Soma, Jhoselyn Harumi Universidad Peruana de Ciencias Aplicadas (UPC)	Liderazgo femenino y su relación con el desempeño laboral de las colaboradoras en cargos directivos en municipalidades de Lima Metropolitana, 2022 (upc.edu.pe)	0,133
54.3		<i>Liderança Feminina no Setor Público Federal Brasileiro: a realidade do Poder Executivo sob os olhares de uma revisão semissistemática da literatura</i> Autoria Alexandre Rampelotto Maria Beatriz Rodrigues XLVI Encontro da ANPAD - EnANPAD 2022 On-line - 21 - 23 de set de 2022 2177-2576 versão online	4fb8a7a22a82c80f2c26fe6c1e0dcbb3.pdf (anpad.com.br)	0,133
55.1	Alina –Georgiana Profiroiu, Cristina Titirisca (2016)- <i>Unele considerații cu privire la controlul exercitat de prefect asupra colectivităților locale</i> , Revista Transilvana de Stiinte Administrative, nr. 2(39)/2016, pg 168-183, Revista B+ înainte de 2010, ISSN = 2247 – 8329 ISSN – L = 1454 – 1378, http://rtsa.ro/rtsa/index.php/rtsa/article/view/539	<i>Similar but different. The reglementation of administrative tutelage control in Romania</i> Ionuț – Bogdan Berceanu 1 , Florin – Eugen Văduva IAI Academic Conference Proceedings Vienna, 20 September 2023	The-role-of-Industry-40-on-manufacturing-sustainability.pdf (researchgate.net)	0,2
56.1	Alina G. Profiroiu , Corina C. Nastacă (2022), <i>Impact of Leadership and Gender on Civil Servants' Resilience in the Romanian State's Public Administration</i> , Transylvanian Review of Administrative Sciences , No. 67 E/2022, pp. 63–80	Title: Liderazgo y género: ¿Los hombres y las mujeres dirigen de manera diferente género con los diferentes estilos de liderazgo Authors: Illán Illán, Bárbara ,2023 Editor: Universidad Miguel Hernández de Elche	UMH: Repositorio RediUMH	0,2

57.1	Profîroiu, A.G., Sabie O.M, Nastacă, C.C. (2022) A QUALITATIVE RESEARCH ON CIVIL SERVANTS' MOTIVATION FROM ROMANIAN PUBLIC ADMINISTRATION Applied Research in Administrative Sciences , vol. 3(2), pages 37-49, August2022	Tong Su, & Rozita binti Abdul Mutalib. (2023). Research on the Path of Administrative Efficiency Improvement in Public Management Based on LightGBM Model in the New Era. <i>Kurdish Studies</i> , 11(1). Retrieved from https://kurdishstudies.net/menu-script/index.php/KS/article/view/436	Research on the Path of Administrative Efficiency Improvement in Public Management Based on LightGBM Model in the New Era Kurdish Studies	0,133
	SUBTOTAL2 I9	Din care oct2019- oct2024	21.249	51,059
	SUBTOTAL 1 I9	Din care oct2019- oct 2024	161,763	247,646
	TOTALGENERAL I9	Din care oct 2019-oct 2024	183,012	298,705

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