

## CURRICULUM VITAE



### Personal information

Surname(s) / First name(s) **Năstase Marian**  
Address(es) Bucharest, Romania  
E-mail marian.nastase@man.ase.ro  
Nationality Romanian  
Date of birth 23.09.1969  
Sex Male

**Work experience** 1996 - present

**Occupation or position held** Asistant, lecturer, associate professor, Ph.D. Professor (from 2014)  
**Name and address of employer** Bucharest University of Economic Studies, Faculty of Management – Piata Romana, no. 6, Bucharest.

**Teaching and research subjects:** Designing and teaching courses and seminars in in the fields of:

- Basics of management
- International comparative management
- Management of change
- Strategic management
- Leadership and organizational culture

**Type of activity** Education

### Professional experience

Period 1997 - 2010  
**Occupation or position held** Consultant / trainer

<b>Main activities and responsibilities</b>	Participation to consulting and training projects in the management fields (diagnostic analysis, company's strategy formulation, change management, organizational culture, international comparative management, leadership)
<b>Name and address of employer</b>	Manager Institute, 6, ap.12, str. Anghel Saligny, sect. 5, Bucharest, Romania
<b>Professional experience</b>	
Period	1999-present
<b>Occupation or position held</b>	Editor-in-Chief for Revista de Management Comparat International (Review of International Comparative Management)
<b>Main activities and responsibilities</b>	Designing and implementing the review's editorial and global strategy
<b>Name and address of employer</b>	Bucharest University of Economic Studies, Faculty of Management – Piata Romana, no. 6, Bucharest.
<b>Type of activity</b>	Research and publication
<b>Education and training</b>	
Period	2013 – 2015
Diplome	Master in English Language Education and Research Communication for Business and Economics
Main subjects / Professional competencies	Teaching and learning in English: improving communication and methodological competencies, Teaching and Assessing Critical Thinking Skills, Research Methodology in Social Sciences – focus on Qualitative and Quantitative Analysis, Intercultural aspects of communication in a professional context, Quality assurance in education at European standards, Design, management and evaluation of national and international research projects
Institution name	Faculty of International Business and Economics, Bucharest University of Economic Studies
Level within national or international classification	ISCED 6
Period	1998-2003
Diplome	PhD in Management
Main subjects / Professional competencies	Management, economy (planning, organizing, budgeting, leading)
Institution name	Bucharest University of Economic Studies, Faculty of Management – Piata Romana, no. 6, Bucharest.
Level within national or international classification	ISCED 6

**Education and training** Master, Bucharest University of Economic Studies, Faculty of Management – Piata Romana, no. 6, Bucharest., 1990-1995

Period 1996-1997

Diplome Master in Production Management

Main subjects Human Resources Management, Production Management, SME's Management

Institution name Bucharest University of Economic Studies, Faculty of Management

Level within national or international classification ISCED 6

**Education and training**

Diplome 1990-1995

Main subjects Bachelor in management

Institution name Bucharest University of Economic Studies, Faculty of Management

Level within national or international classification ISCED 6

**Skills and personal competencies**

**Mother tongue(s)** Romanian

Foreign languages

**Self-assessment**

*European level (\*)*

**English**

**French**

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Listening	Reading
C1	C2	C1	C1	C1
B2	C1	B2	B2	B2

**Social skills and competences** Communication, creativity, team spirit, leadership

Organizational skills and competencies

Experience in the field of project management, leadership, management of change due to forming and coordination of more team projects as project manager or team leader.

### Projects (selection)

- Component of the research project team **"Development and promotion of excellence research in ASE by strengthening R&D processes, supporting the visibility of results and the impact on the economic environment, in an Open Science context"** (CNFIS-FDI-2023)
- Component of the research project team **"Developing the institutional capacity for scientific research in the Bucharest Academy of Economic Studies by increasing scientific visibility and sustainability, promoting open science practices"** (CNFIS-FDI-2022)
- Component of the research project team **"Institutional development of the Bucharest University of Economic Studies in the field of research excellence by supporting advanced research, innovation and visibility to increase competitiveness in the European research area"** (CNFIS-FDI-2020 0217)
- Component of the research project team **"Supporting excellent research within the Bucharest University of Economic Studies in the context of the principles of sustainable development and open research (ORFEUS)"** (CNFIS-FDI-2018-0582, 2018)
- Manager of the Partner 1, Bucharest University of Economic Studies, in the POSDRU project: **"UNIVERSITARIA – Advanced Higher Education Pedagogy and Research School"** (POSDRU/157/1.3/S/135590)
- Manager of the Bucharest University of Economic Studies Partner in the project: **"Entrepreneurial Competences for School Leadership Teams"** (ERASMUS + program, 2014-2016)
- Manager of the research project **"Development of knowledge based leadership competencies within the Romanian SME's in the context of integration to EU"**, (CNCSIS, 2009-2011)
- Manager of the research project **"Elaboration of the global strategy for SC GIFFAN STRONG SRL"** (ASE, 2005)
- Component of the research project team **"Generating positive synergy within the industrial companies by harmonizing the organizational culture and the company strategy with the goal of getting competitiveness and excellence"**, (CEEX, 2007-2008)
- Component of the research project team **"Corporate social responsibility within the SME's in the perspectives of integration to EU"** (CNCSIS, 2006)
- Component of elaboration and development team for the project entitled: **"Strategic options of SME's within the perspectives of Romania's integration process within European Union"** (CNCSIS, 2005);

### Books (selection)

- Co-author of the book (Nicoleta Cristache, Marian NĂSTASE), **Strategic entrepreneurship**, Editura C.H. Beck, 2023
- Co-author of the book (Vasile Zecheru, Marian NĂSTASE), **Standarde de management**, Tribuna Economică, Publishing House, Bucharest, 2016
- Coordinator of the **"Managers and leaders"** section from the **"Dictionary of Management"** (general coordinator Ovidiu Nicolescu), Pro Universitaria Publishing House, Bucharest, 2011
- Scientific secretary of the **"Dictionary of Management"** (general coordinator Ovidiu Nicolescu), Pro Universitaria Publishing House, Bucharest, 2011
- Co-worker of the book: **"Strategy – culture – performances"**, PRINTECH Publishing House, Bucharest, 2008
- Author of the book **"Leaders, leadership and knowledge based organization"**,

Publications

## Articles (selection)

- Petrariu, R.I., Năstase, M., Croitoru, G., Florea, N.V., Cristache, N., Onica Ibiceanu, M.C., 2023, Analysis of Responsible Energy Consumer's Behaviour in the Context of REPowerEU Plan. *Amfiteatru Economic*, 25(64), pp. 743-759
- Gabor Manuela Rozalia, Kardos M Mihaela, Cristache Nicoleta, Nastase Marian, Petrariu Ioan-Radu, 2021, Dynamic Analysis Of Tourism Competitiveness Of The European Countries Based On Discriminant Statistical Analysis, *Economic Computation And Economic Cybernetics Studies And Research*, 55/3/2021
- Cristache, N., Soare, I., Nastase, M., Valentin Antohi, 2021, Integrated approach of the entrepreneurial behaviour in the tourist sector from disadvantaged mountain areas from Romania. *Environment, Development and Sustainability*
- Florescu, M. Nastase, M., Orzan, M., Shahrazad, H., 2020, Research performance predictors in Romanian universities: the case of the Bucharest University of Economic Studies, *Economic Computation and Economic Cybernetics Studies and Research*, Volume 71, Issue 1, 2020
- Cristache, N., Năstase, M., Petrariu, R. and Florescu, M., 2019. Analiza efectelor forțelor de congruență asociate implementării unui cod de responsabilitate socială asupra sustenabilității firmelor din domeniul bioeconomiei. *Amfiteatru Economic*, 21(52), pp. 536-553
- Nastase, M., Florescu, M., Mircioi (Valimareanu), I., (2018), Scientific research and universities as knowledge based organizations, *Revista de Management Comparat International / Review of International Comparative Management*, Volume 19, Issue 5, December, ISSN 1582-3458
- Cristian Vizitiu, Alexandru Agapie, Robert Paiusan, Shahrazad Hadad, Marian Nastase, Adapting a corporate entrepreneurship assessment instrument for Romania, *South African Journal of Business Management*, Volume 49 Number 1, Jan 2018, p. 1 - 7
- Liliana Crăciun, Marian Năstase, Tănase Stamule, Cristian Vizitiu, Leadership in Romanian Small to Medium Enterprises, *Sustainability* 2015, 7(4), 4183-4198; doi:10.3390/su7044183
  - Crăciun, L., Nastase, M., Stamule, T., Vizitiu, C., (2015) Leadership in Romanian Small to Medium Enterprises, *Sustainability* 7(4), 4183-4198;
  - Nastase, M., Lisetchi, M., Bibu, N., (2014) Putting Society at Heart: Socializing Innovation Concept, *Revista de Cercetare si Interventie Sociala*, 45, ISSN: 1583-3410 (print), ISSN: 1584-5397 (electronic), 189-199
  - Nastase, M., Andronic, L., (2012) Este restructurarea un subiect important pentru societatea si economia romaneasca? (Is the restructuring an important subject for the Romanian society and economy?), *Economistul*, nr. 20, May, ISSN 2247-9422
  - Nastase, M., (2012) Credibilitatea liderilor intr-un mediu dinamic (The leaders' credibility in a dynamic business environment), *Economistul* nr. 16 (new serie), 30 April, ISSN 2247-9422
  - Năstase, M., Giuclea, M. Bold, O., (2012) The Impact of Change Management in Organizations – a Survey of Methods and Techniques for a Successful Change, *Revista de Management Comparat International / Review of International Comparative Management*, Volume 13, Issue 1, March, ISSN 1582-3458

Computer competencies  
Hobby

Microsoft Office: Word, Excell, Power Point

Theater, Literature (classic and science-fiction) Sport (football, volleyball, tennis),

Driving license	B Category
<b>Additional information</b>	References can be provided on request.