



Curriculum vitae Europass



Personal information

Name / Surname **NICA ELVIRA**
Address Bucharest, sector 3
Phone
Email elvira.nica@ase.ro
Nationality Romanian
Date of birth 7 February 1974
Sex Female
Current workplace / Occupational domain The Bucharest University of Economic Studies
University professor

Professional experience

Period 08.12.2016
Occupation or position held **Habilitation**
Main activities and responsibilities Doctoral coordination
Name and address of employer The Bucharest University of Economic Studies
Management Doctoral School
Type of business or sector Research

Period 04.04.2016-now
Occupation or position held **Dean**
Main activities and responsibilities Management of the Faculty of Administration and Public Management
The Bucharest University of Economic Studies, the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Name and address of employer
Type of business or sector University management

Period 09.03.2016-04.04.2016
Occupation or position held **Interim dean**
Main activities and responsibilities Management of the Faculty of Administration and Public Management
The Bucharest University of Economic Studies, the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Name and address of employer
Type of business or sector University management

Period	April 2012–09.03.2016
Occupation or position held	Vice dean , the Faculty of Administration and Public Management
Main activities and responsibilities	Relations with the economic-social environment, relations with other universities and pre-university education, development of programs / projects in partnership with the economic-social environment, including those funded from European funds, partnership for the specialized practice of students, cooperation with graduates and development of the platform e-Alumni
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector	University management
Period	April 2012–now
Occupation or position held	Erasmus departmental coordinator
Main activities and responsibilities	Management of Erasmus activities - participation in the selection of candidates, approval of study contracts (verification of curricular compatibility in order to subsequently recognize the studies performed in mobility), of financial contracts of the beneficiaries of mobility and validation of equivalent school situations
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector	University education
Period	28 September 2015-now
Occupation or position held	Full professor Ph.D. (with tenure)
Main activities and responsibilities	Course and seminar activities in both university and postgraduate and master education for the disciplines: Human resources management in public administration, Public procurement management, Human resources strategies and policies, Organizational theories, Introduction to human resources management, Services and public markets internationally
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector	University education
Period	March 2013–September 2015
Occupation or position held	Associate professor Ph.D. (with tenure)
Main activities and responsibilities	Teaching course and seminar activities both at the university education level and at the postgraduate and master education levels for the disciplines: Human resources management in public administration, Public procurement management, Labor Motivation Management, Human resources strategies and policies.
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	March 2006–March 2013
Occupation or position held	Lecturer Ph.D. (with tenure)
Main activities and responsibilities	Course and seminar activities both at the university education level (day and distance courses), as well as in postgraduate and master education for the disciplines: Human resources management in public administration, Public procurement management, Labor Motivation Management, Strategies and policies in human resources.
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	June 2006–December 2012
Occupation or position held	Management consultant
Main activities and responsibilities	Providing management consultancy, participating in research contracts to find optimal solutions for efficient management, at different public or private institutions
Name and address of employer	S.C. Quality International Consulting S.R.L., Bucharest
Type of business or sector	Management consulting

Period	May 2005–March 2006
Occupation or position held	Teaching assistant Ph.D. (with tenure)
Main activities and responsibilities	Didactic seminar activities both at the university education level (day and distance courses) and postgraduate education level for the disciplines: Management of human resources in public administration, Public procurement management, General management
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	February 2005–May 2005
Occupation or position held	Teaching assistant Ph.D.c. (with tenure)
Main activities and responsibilities	Didactic seminar activities both at the university education level (day and distance courses) and postgraduate education level for the disciplines: Management of human resources in public administration, Public procurement management, Public marketing, General management
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	October 2004–February 2005
Occupation or position held	Teaching assistant Ph.D.c. (without tenure)
Main activities and responsibilities	Didactic seminar activities both at the university education level (day and distance courses) and postgraduate education level for the disciplines: Management of human resources, Public procurement management, Public marketing, General management
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	October 2002–August 2004
Occupation or position held	Teaching assistant Ph.D.c. (without tenure)
Main activities and responsibilities	Didactic seminar activities at the university education level (day courses) for the disciplines: Public procurement management, General management
Name and address of employer	The Bucharest Academy of Economic Studies, Faculties: Management, Accounting and Management Informatics,
Type of business or sector	University education
Period	July 2003–October 2004
Occupation or position held	ADVISER I TO THE OFFICE "SPECIAL PROBLEMS"
Main activities and responsibilities	Advice of the Minister
Name and address of employer	Ministry of Agriculture, Food and Forests, Bucharest, Carol I Boulevard, no. 2-4, sector 3, postal code 020921, post office 37
Type of business or sector	Public Administration
Period	November 2001–July 2003
Occupation or position held	MINISTRY CABINET ADVISER - HUMAN RESOURCES
Main activities and responsibilities	Advice of the minister on the problems related to the human resources of the institution (personnel planning, recruitment, selection, vocational training, performance evaluation, etc.)
Name and address of employer	Ministry of Agriculture, Food and Forests, Bucharest, Carol I Boulevard, no. 2-4, sector 3, postal code 020921, post office 37
Type of business or sector	Public Administration
Period	April 2001 – November 2001
Occupation or position held	CONSULTANT MINISTRY OFFICE

Name and address of employer	Ministry of Agriculture, Food and Forests, Bucharest, Carol I Boulevard, no. 2-4, sector 3, postal code 020921, post office 37
Type of business or sector	Public Administration
Period	February 1999–April 2001
Occupation or position held	Instructor Ph.D.c. (with tenure)
Name and address of employer	Artifex University, Economu Cezarescu Street Nr. 47 Sector 6, Bucharest
Type of business or sector	University education

Education and training

Period	December 2016
Qualification / Diploma obtained	Habilitation certificate, in the field of doctoral studies in Management
Name and type of educational institution / training provider	Ministry of National Education and Scientific Research (Romania)
Period	2012-2014
Qualification / Diploma obtained	Interdisciplinary Master's Degree "Communication in English for Teaching and Economic Research" - EDURES
Name and type of educational institution / training provider	The Bucharest University of Economic Studies, Bucharest, the Faculty of International Economic Relations (Romania)
Period	14.10-06.11. 2011
Qualification / Diploma obtained	Certificate of graduation of the improvement studies - Process Improvement Manager
Name and type of educational institution / training provider	Ministry of Labor, Family and Social Protection, Ministry of Education, Research, Youth and Sport - S.C. Romanian Soft Company S.R.L (Romania)
Period	03.09-09.10. 2011
Qualification / Diploma obtained	Certificate of graduation of the advanced studies - Public Procurement Expert
Name and type of educational institution / training provider	Ministry of Labor, Family and Social Protection, Ministry of Education, Research, Youth and Sport - S.C. Romanian Soft Company S.R.L (Romania)
Period	16.09-25.09.2011
Qualification / Diploma obtained	Certificate of graduation of the training courses - Human Resources Manager
Name and type of educational institution / training provider	Ministry of Labor, Family and Social Protection, Ministry of Education, Research, Youth and Sport - S.C. Romanian Soft Company S.R.L (Romania)
Period	25/08/2011 - 19/09/2011
Qualification / Diploma obtained	Certificate of graduation - training course - Trainer
Name and type of educational institution / training provider	Ministry of Labor, Family, Equal Opportunities; Ministry of Education and Research - Euroeducation Association (Romania)
Period	26/03/2011 - 10/08/2011
Qualification / Diploma obtained	Graduation certificate - training course - Project manager
Name and type of educational institution / training provider	Ministry of Labor, Family, Equal Opportunities; Ministry of Education and Research - Euroeducation Association (Romania)
Period	02/04/2011 - 10/06/2011
Qualification / Diploma obtained	Graduation certificate - advanced training - Mentor
Name and type of educational institution / training provider	Ministry of Labor, Family, Equal Opportunities; Ministry of Education and Research - Euroeducation Association

(Romania)

Period 06/2010
 Qualification / Diploma obtained Certificate of graduation of the continuous training courses in the specialization "Management of distance education"
 Name and type of educational institution / training provider The Bucharest University of Economic Studies (Romania)

Period 14/10/2006 - 31/03/2007
 Qualification / Diploma obtained Certificate of graduation, post-university course of psycho-pedagogical and methodical training
 Name and type of educational institution / training provider The Bucharest University of Economic Studies, Teacher Training Department (Romania)

Period 09/2006
 Qualification / Diploma obtained Certificate-European protection of human rights, first teaching session, August-September 2006-certificate of participation
 Name and type of educational institution / training provider Faculty of Law, "Al.I.Cuza" Iași, Romania and the International Institute of Human Rights, Strasbourg, France

Period 10/2006
 Qualification / Diploma obtained Certificate of Completion, "Introduction to ICD 10-AM & DRG Financing, using AR-DRG",
 Name and type of educational institution / training provider Health Information Managers Association of Australia & Total Care Integrative Health Systems (Australia)

Period 03/2004
 Qualification / Diploma obtained Diploma - "Crisis Management Exercise - CMX 04" - certificate of participation in the NATO crisis management exercise, "CMX-04", within the national response cell
 Name and type of educational institution / training provider Ministry of National Defense - General Staff (Romania)

Period 02/2004
 Qualification / Diploma obtained Graduation diploma - course for the unitary implementation of the legal provisions regarding the collection of national and NATO classified information
 Name and type of educational institution / training provider Government of Romania, Office of the National Register of State Information (Romania)

Period 10/1999 - 05/2005
 Qualification / Diploma obtained **PH.D., MANAGEMENT**
 Name and type of educational institution / training provider The Bucharest University of Economic Studies (Romania)

Period February 1999
 Qualification / Diploma obtained B.A. DEGREE IN FINANCE, INSURANCE, BANKING AND SECURITIES
 Name and type of educational institution / training provider The Bucharest University of Economic Studies, Faculty of finance, insurance and stock exchanges (Romania)

Native language Romanian

Self-assessment
 European level

English

Understanding		Speech		Writing			
Listening		Reading		Participation in the conversation		Oral speech	
C2	Experienced user	C2	Experienced user	C2	Experienced user	C2	Experienced user

French	C2	Experienced user	C2	Experienced user	C2	Experienced user	C2	Experienced user	C2	Experienced user
Social skills and competences	Team spirit, ability to adapt to multicultural environments, good communication skills									
Organisational skills and competences	Good experience of project management or team, organizational spirit: participation in organizing national and international scientific events, participating, together with members of research teams, in carrying out research projects									
Computer skills and abilities	PC operation (WORD, EXCEL, ACCES, POWER POINT)									

Specialization / Documentation

-October 10-15, 2023 - staff mobility for teaching, University of Zilina, Faculty of operation and Economics of Transport Communications, Slovakia
- October 11-16, 2022 - staff mobility for teaching, Erasmus+ mobility, University of Zilina, Faculty of operation and Economics of Transport Communications, Slovakia
- 19.04-22.04.2022 - mobility consolidation and collaboration development, University of Zilina, Slovakia
- September - December 2020 - „remote research on 'Human resource management and the COVID-19 crisis' at the Cognitive Labor Institute (Urban Big Data Analytics Research Unit, San Diego, CA, USA)
- March - July 2020 - „ remote research on 'Human resource management and the COVID-19 crisis' at the Cognitive Labor Institute (Urban Big Data Analytics Research Unit, San Diego, CA, USA)
- September 23-29, 2019 - staff training, Erasmus+ mobility, Université Toulouse 1 Capitol, France
- September 23-29, 2018 - staff training, Erasmus+ mobility, Université Toulouse 1 Capitol, France
- 20-24 November 2017 - staff training, Erasmus Mobility, Institut d'Etudes Politiques in Toulouse, France
- 26-30 September 2016 - staff training, Erasmus + mobility, Université Toulouse 1 Capitol, France
- January 13, 2015 - the training "Internationalization of higher education"
- September 25-30, 2012 - staff training, Erasmus mobility, Université Toulouse 1 Capitol, France
- March 22-23, 2012 - training seminar "Quality standards regarding masters programs in the field of public administration in Romania" - Project "Increasing the quality of masters programs in the field of public administration in Romania", Faculty of Political, Administrative and Communication Sciences , Univ. Babeş Bolyai, Cluj and the Faculty of Administration and Public Management, ASE Bucharest
- 12 - 16 April 2010 - participation in the course "Strategies and Policies of Human Resource Management", conducted by Professor Julian Teicher and Bernadine Van Gramberg, Monash University, Melbourne, Australia, ASE Bucharest
- September 15-27, 2009 - research and documentation stage in the field of human resources, Université Toulouse 1 Capitol, France
- April 9-19, 2009 - Participation in the course "Strategies and Policies of Human Resource Management", conducted by Professor Julian Teicher and Bernadine Van Gramberg, Monash University, Melbourne, Australia, ASE Bucharest.
- November-December 2007 - visit to France at the University of Orleans, for a research project proposal in the Framework Program 7 (phase III of the project 247 / 01.08.2006 "Developing a partnership of excellence for the creation of an intelligent system and interactive management of the administration's relationship with citizens and the business environment ").

Additional information

Member of the editorial boards/scientific committees of national and international journals indexed by ISI and BDI

- International Editorial Board (from 2024) - Journal of Economic Policy and Management Issues (JEPMI)– ISSN: 2958-6313 (RePEc Indexed) - <http://www.sacs.com/index.php/jepmi>
- International Advisory Board (nov. 2023-current)- Journal Engineering Management in Production and Services (EMPAS - <https://www.empas.pb.edu.pl/>) SCOPUS indexed
- Editor (2022) - Smart Governance ISSN 2832-4366, Addleton Academic Publisher, New York, Smart Governance, (addletonacademicpublishers.com)
- Editorial Board of Human-Media Interaction (specialty section of Frontiers in ICT, Frontiers in Psychology, Electronic ISSN: 1664-042X (2021) Frontiers in Digital Humanities and Frontiers in Computer Science) in the role of Review Editor Electronic ISSN: 2624-9898, IF 4,232, ([Loop | Elvira Nica \(frontiersin.org\)](http://Loop|ElviraNica(frontiersin.org))),
- Guest editor (2020-2021) - for special issue Sustainable Bioeconomy: Impacts and Policies, Energy, ISSN 1996-1073, IF 2,889, [Energies | Special Issue : Sustainable Bioeconomy: Impacts and Policies \(mdpi.com\)](http://Energies|SpecialIssue:SustainableBioeconomy:ImpactsandPolicies(mdpi.com))
- Guest Editor (2020-2021) - Special Issue of Sustainability, "Resilient Cyber-Physical Systems", ISSN 2071-1050, MDPI, https://www.mdpi.com/journal/sustainability/special_issues/Resilient_Cyber
- Editor-in-chief (2013-now) of the journal *Psychosociological Issues in Human Resource Management*, (ISSN 2332-399X), (EBSCO & ProQuest), Addleton Academic Publishers, New York, <http://www.addletonacademicpublishers.com/psychosociological-issues-in-human-resource-management>
- Section editor at Springer, Sections: *Education and Human Resources Theory; Education and Public Administration*, <https://meteor.springer.com/project/dashboard.jsf?id=175&tab=About&mode=ReadPage&entity=1666>
- Member Editorial Board (2019) - Economic and Managerial Spectrum – EMS, University of Zilina, Slovakia, BDI, 1337-0839 (print) / 2585-7258 (online), <https://ems.uniza.sk/editorial-and-scientific-board/>
Pentru mai multe informatii despre Eurnpass accesati pagina: <http://eurnpass.cerdefon.eurona.eu>
- International Editorial Board (2018-now) - International Journal of Strategic Management and Decision Support Systems in Strategic Management, ISSN 2334-6191 (Online), Serbia, ISSN 1821-3448, ISI, <http://www.ef.uns.ac.rs/sm/editorial-board.php>

Activitatea științifică

- Guest Editor (2017-dec. 2018) - Special Issue of Sustainability - "*Towards Resilient Entrepreneurship and Technological Development in Self-Sustainable Economies*", MDPI AG, Sustainability Editorial Office, Basel, Switzerland, ISSN 2071-1050, ISI, IF 10789
http://www.mdpi.com/journal/sustainability/special_issues/Entrepreneurship_sustainability#published
- Associate Editor (2015-now) – *International Journal of Sustainable Economies Management (IJSEM)*, IGI PUBLISHING, ISSN: 2160-9659 EISSN: 2160-9667 DOI: 10.4018/IJSEM, indexed or listed in the following: Bacon's Media Directory; Cabell's Directories; Google Scholar; IndexCopernicus; JournalTOCs; MediaFinder; RePEc; The Standard Periodical Directory; Ulrich's Periodicals Directory - 2015, <https://www.igi-global.com/journal/international-journal-sustainable-economies-management/52609>
- Section editor (2016) of the *Education and Human Resources Theory; Education and Public Administration Section, Encyclopedia of Educational Philosophy and Theory (EEPAT)*, Springer, Springer, Singapore, Online ISBN 978-981-287-532-7, <https://meteor.springer.com/project/dashboard.jsf?id=175&tab>About&mode=ReadPage&entity=1666>
- member of editors (2016-current) *Collective*, Noua Zeelanda <http://editorscollective.org.nz/membership/>
- member of editorial advisory board (2016) of *Food Science, Production, and Engineering in Contemporary Economies*, ISBN 13: 9781522503415, ISBN 10: 1522503415, EISBN: 9781522503422 - Mai 2016, <http://www.igi-global.com/pdf.aspx?tid=152434&ptid=145605&ctid=15&t=editorial%20advisory%20board>
- member of honorary scientific comitee (2014-present) of "*Corpus membranarum Capuanarum*", Edizioni Scientifiche Italiane, Giancarlo Bova
- member of scientific committee(2013-present) of journal "*Progress in Economic Sciences*", The Institute of Economics of Stanislaw Staszic University of Applied in Pila, Polonia, indexed in Polish BazHum, Baz Econ http://pes.pwsz.pila.pl/index.php/PES/Scientific_Council
- member of scientific committee (2012) of "*Metalurgia Internațională*" journal, multidisciplinary research sub-editor (Management)
- member of scientific committee (2012) of "*Metalurgia*" journal, category B+ (national journal with international recognition, indexed in recognized databases), multidisciplinary research sub-editor (Management)
- Deputy Editor in Chief (2008) - *European Journal of the Economics*, IN`VEST DEVELOPPEMENT, Lyon, France, ISSN 1959-5832
- member of Editorial Advisory Board (2008) - *European Journal of the Economics*, IN`VEST DEVELOPPEMENT, Lyon, France, ISSN 1959-5832, 2008

Member of Reviwing/Scientific committee of conferences/conferences volumes

- (2017-2023) **member of the scientific committee** of *The International Scientific Conference Globalization and Its Socio-Economic Consequences* University of Zilina, Faculty of Operation and Economics of Transport and Communications, Department of Economics , Rajecke Teplice, Slovak Republic
- (2016-2023) **chair** of *The Administration and Public Management International Conference*, The Faculty of Administration and Public Management, Bucharest University of Economic Studies
- (2007-2023) **member of the scientific committee** of *The Administration and Public Management International Conference*, The Faculty of Administration and Public Management, Bucharest University of Economic Studies
- (2020-2023) **member of the scientific committee** of the International Conference on Economics and Social Sciences, Bucharest University of Economic Studies
- (2015) **editor of volume** "*Economic Sociology, Human Resource Management and Organizațional Dynamics*", ASE Publishing House, 2015, ISBN 978-606-505-891-0: *The tenth Administration and Public Management International Conference*",
- (2014) **member of scientific committee** of volume "*Governance and Management in a Globalized Context*", ", ASE Publishing House, Bucharest 2014, ISBN 978-606-505-811-8: "*The ninth Administration and Public Management International Conference*",
- (2013 - prezent) **member of scientific committee** of "*Journal of Self-Governance and Management Economics*", BDI, din ianuarie 2013, ISSN 2329-4175 • e-ISSN 2377-0996, <https://www.addletonacademicpublishers.com/editorial-board-jsme>

Scientific editor for books published by international publishing houses: DiLorenzo, T. J. (Loyola University), Block, W. E. (Loyola University) (2016), *An Austro-Libertarian Critique of Public Choice*. New York: Addleton Academic Publishers, 330 pp.; Bajrektarevic, A. (University of Applied Sciences-IMC, Krams) (2013), *Is There Life after Facebook?* New York: Addleton Academic Publishers, 225 pp.; Machan, T. R. (Chapman University) (2012), *The Georgia Lectures on Principles, Transitions and Development*. New York: Addleton Academic Publishers, 116 pp.; Machan, T. R. (Chapman University) (2011), *The Normative Defense of Free Market Capitalism: Did the Free Market Cause the Financial Fiasco?* New York: Addleton Academic Publishers, 126 pp.; Smith, P. (University of Manchester) (2011). *The Reform of Economics*. New York: Addleton Academic Publishers, 370 pp.

Reviewer for articles in journals and international scientific events indexed WoS / Scopus:

165 peer review records of 113 manuscripts - Energies, Cogent Business & Management, International Journal of Digital Earth, Sustainability, Smart Cities, Coatings, Electronics, Computer Methods in Biomechanics and Biomedical Engineering, FinTech, International Journal of Human-Computer Interaction, Buildings, Applied Economics Letters, Cryptography, Heliyon, IEEE Access, Agronomy, Cybernetics and Systems, International Journal of Information Technology & Decision Making, Plos One, Journal of Open Innovation: Technology, Market, and Complexity, International Journal of Environmental Research and Public Health, Economic Research-Ekonomska Istrazivanja, SAGE Open, Economies, Mathematics, Computers, Energies, Sensors, Administrative Sciences, Frontiers in Psychology, Journal of Cleaner Production, Applied Sciences, Journal of Risk and Financial Management, Financial Innovation, Emerging Markets Review, Social Sciences, Philosophy & Technology-Springer, International Journal of Environmental Research and Public Health, Future Generation Computer Systems-Elsevier, International Journal of Financial Studies, The Science of the Total Environment-Elsevier, Globalizations-Taylor & Francis, Journal of Information Technology & Politics-Taylor & Francis, Business Ethics: A European Review-Wiley, Industry of Innovation Journal-Taylor & Francis, Journal of Organizational Computing and Electronic Commerce-Taylor and Francis, Journal of Self-Governance and Management Economics, Economics, Management, and Financial Markets, Geopolitics, History, and International Relations, Contemporary Readings in Law and Social Justice, Applied Economics Letters.

Collaboration with the most well-known international publishers: Elsevier, Springer, Taylor&Francis, John Wiley.

Invited to expert groups abroad

- December 2020 - present - **member of the working group for the study programme Economics and Management of Enterprise** within the departmental commission for the field of study Economics and Management at the Faculty of Operation and Economics of Transport and Communications, University of Zilina, Slovakia, from 3rd December 2020
- 2020 - **co-researcher**, Funding body for VEGA projects Ministry of Education, Science, Research and Sport of the Slovak Republic, <https://www.minedu.sk/vedecka-grantova-agentura-msvvas-sr-a-sav-vega/>, VEGA 1/0121/20: Research of transfer pricing system as a tool to measure the performance of national and multinational companies in the context of earnings management in conditions of the Slovak Republic and V4 countries, director project - **Vasalkova Katarina**;
- 2019 - **co-researcher**, Funding body for VEGA projects Ministry of Education, Science, Research and Sport of the Slovak Republic, <https://www.minedu.sk/vedecka-grantova-agentura-msvvas-sr-a-sav-vega/>, VEGA 1/0210/19: Research on innovative attributes of qualitative and quantitative fundaments of an opportunistic modelling of earnings, director project - **Kovakova Maria**.

Director of research center:

- *Center for Human Resources and Labor Studies*, American Association for Economic Research, New York, <http://www.aa-er.org/research-committee>
- *HRM Metaverse Center*, The Department of Administration and Public Management, Bucharest University of Economic Studies

Member of Research Institutes:

- Senior Research Fellow - *Institute of Interdisciplinary Studies in Humanities and Social Sciences*, (now The Institute of Smart Big Data Analytics), New York, The CSA Economics Center (since 2012)
- Member - Administration and Public Services Research Center, BUES, Romania (since 2006)
- Associate researcher - *Institutul de Sociologie al Academiei Române*, since 29 June 2007 (no. 203/29.06.2007)

Member in international scientific organizations:

- Sigma Xi, The Scientific Research Honor Society (2023), North Carolina
- International Society for Manufacturing, Service and Management Engineering, Bialystok University of Technology (2023), Polonia

Member of international professional associations:

- European Cooperation in Science and Technology (COST Association), Brussels, 2016-now
- Philosophy of Education Society of Australasia (PESA), November 2016-now
- "European Economic Association" (2013)
- "American Economic Association" (2013)
- "World Economics Association" (2013)
- Member of the Monitoring Committee of the Operational Program Administrative Capacity 2014-2020 (POCA)

Diplomas of praise and for outstanding results in the activity of economic scientific research, granted by:

- 2020 - prize for the article "Business Failure Prediction for Slovak Small and Medium-Sized Companies", published on 03.03.2020, Sustainability, yellow zone, award type Science Citation Index Expanded and Social Sciences Citation Index, inclusion criterion Impact factor - Competition PRECISI2020, UEFCIDI
- 2020 - award of the article "Advanced methods of earnings management: monotonic trends and change-points under spotlight in the Visegrad countries", *Oeconomica Copernicana*, yellow zone, PRECISI2020 Competition, UEFCIDI
- 2019 - Opera Omnia diploma for scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score higher than 1.00;
- 2019 - Georgescu-Roegen for the scientific research of excellence, materialized in articles published in ISI journals abroad with a relative influence score greater than 0.25;
- 2018 - Opera Omnia diploma for scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score greater than 1.00;
- 2018 - Georgescu-Roegen for the scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score greater than 0.25;
- 2017 - Opera Omnia diploma for scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score higher than 1.00;
- 2017 - Georgescu-Roegen for the scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score greater than 0.25;
- 2012 - the prize of the General Association of Economists of Romania (AGER), for deepening the research regarding the quality of the economic activity
- 2009 - the Excellence Award from the Costa Rican Institute for Business and Finance Research, for the recognition and appreciation of the contribution to academic development through scientific research.
- 2009 - CNCSIS award for the paper "Social Stress in the Complexity of New Economy", published in *International Metallurgy*, ISI Journal, vol. XIII, no. 2 Special Issue, pp.92-104, ISSN 1582-2214
- 2005 - diploma of praise for debut in the scientific research activity granted by the Academy of Economic Studies in Bucharest

- Books, courses, specialty books - 27, of which an international one, 11 as a single author, 6 chapters in collective volumes published abroad and 12 as a co-author, articles published in international circulation journals (WoS / IDB) - 180, of which 47 in WoS, articles published in the volumes of international events

in the country and abroad - 109, articles published in journals of national circulation - 9, articles published in the volumes of national events - 19, research projects through competition, carried out by ASE - 25, (3 as director, 22 as a member of the research team), POSDRU - 4 projects (1 in charge, 3 member or expert), research projects not run through ASE - 74, as a member in the research team.

- At the latest evaluation, from September 2020 (no. DRU exit: 348/25.09.2020), according to the institutional criteria associated with the didactic post of university professor (in competition) I obtained the qualification "very well"

SCOPUS H-index: 29

WoS H-index: 12

Google Scholar H-index: 42

Included in the ranking of Stanford University "World's Top 2% Scientists:

- 2022 place 20548
- 2021 place 47573
- 2020 place 45704
- 2019 place 89586

https://www.researchgate.net/publication/345921476_World's_Top_2_Scientists_by_Stanford_University

Doctor Honoris Causa (November 2020) - University of Zilina, Slovakia

January 2024

Professor Ph.D. Elvira Nica

LIST OF ACHIEVEMENTS

Candidate: NICA ELVIRA - PhD/ from 2005/Professor from 2015/Habilitated Professor from December 2016

1. PhD thesis

Indicative	Author	Title	Higher education institution	Period	Area of specialization
T1	Nica Elvira	<i>Human Resources Management Improvement Within Sanitary Units in Romania</i> http://t-biblioteca.ase.ro/resurse/resurse_electronice/teza_capitole.php?tid=342&qsort=sort%3Dan%26dir%3Dup%26pagina%3D12	The Bucharest University of Economic Studies	1999-2005	Management

2. Habilitation thesis

Indicative	Author	Title	Higher education institution	Period	Area of specialization
T1	Nica Elvira	<i>Socio-economic construction of human resources management in organizations"</i>	The Bucharest University of Economic Studies	2016	Management

3. Books/courses published in recognized publishing houses (Ca1, Ca2, etc.), published guidelines (I1, I2, etc.), chapters published in collective volumes, written theoretical chapters (D1, D2, etc.), as appropriate, through which contributions are made to the development of didactic/professional activities

Indicative	Author/Authors	Title	Publishing House	Pages	Year of publication
D 1	Nica, E.	Ch. 174 <i>"The social concretisation of educational postmodernism,"</i> in Michael A. Peters, Marek Tesar, Liz Jackson, Tina Besley (eds.), <i>What Comes After Postmodernism in Educational Theory?</i> https://www.routledge.com/What-Comes-After-Postmodernism-in-Educational-Theory/Peters-Tesar-Jackson-Besley/p/book/9780367897710	Routledge, London.	356 p.	2020
D 2	Kliestikova J., Kovacova M., Olah J., Nica E.	Quo Vadis Brand Management? Specifics in Brand Value Sources Across Markets. In: Tsounis N., Vlachvei A. (eds) <i>Advances in Cross-Section Data Methods in Applied Economic Research. ICOAE 2019.</i> https://link.springer.com/chapter/10.1007/978-3-030-38253-7_19	Springer Proceedings in Business and Economics. Springer, Cham. https://doi.org/10.1007/978-3-030-38253-7_19	731p. pp. 291-305	2020
D 3	Elvira Nica & Gheorghe H. Popescu	Economic Development and the Internet, <i>The SAGE Encyclopedia of the Internet,</i>	Sage Publication-Asia Pacific Pte.	1120	2018

		edited by Barney Warf, SAGE, Thousand Oaks, CA, https://books.google.ro/books?hl=en&lr=&id=ED9XDwAAQBAJ&oi=fnd&pg=PT9&dq=%22elvira+nica%22&ots=5exrH2EH69&sig=QvSke0-_386gaDk83a3KBtHtdR0&redir_esc=y#v=onepage&q=%22elvira%20nica%22&f=false	Ltd.	pagini cand. 288-294	
D 4	Nica, E.	Green Economy and Sustainable Development. In Management Association, I. (Eds.), <i>Natural Resources Management: Concepts, Methodologies, Tools, and Applications</i> https://www.igi-global.com/chapter/green-economy-and-sustainable-development/165300 Web of Science: http://apps.webofknowledge.com.am.e-nformation.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=25&SID=C29cyHYUlenIA8PnWz6&page=4&doc=38	Natural Resources Management: Concepts. Methodologies, Tools and Applications IGI Global. http://doi:10.4018/978-1-5225-0803-8.ch017	pp. 314-333	2017
D 5	Popescu, G. H., & Nica, E.	Global Warming, Climate Policy, and the Green Paradox. In Management Association, I. (Ed.), <i>Natural Resources Management: Concepts, Methodologies, Tools, and Applications</i> https://www.igi-global.com/chapter/global-warming-climate-policy-and-the-green-paradox/165283 Web of Science: http://apps.webofknowledge.com.am.e-nformation.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=25&SID=C29cyHYUlenIA8PnWz6&page=4&doc=37	Natural Resources Management: Concepts. Methodologies, Tools and Applications IGI Global. http://doi:10.4018/978-1-5225-0803-8.ch001	pp. 1-19	2017
D 6	Nica Elvira și alți 16 autori	<i>Agricultural Management Strategies in a Changing Economy –Green Economy and Sustainable Development</i> , Chapter 15, pp. 337- 356, ISBN13: 9781466675216 ISBN10: 1466675217 EISBN13: 9781466675223 DOI: 10.4018/978-1-4666-7521-6 http://www.igi-global.com/chapter/green-economy-and-sustainable-development/125997	IGI Global	439, cand. 20 pag.	2015
D 7	Ion Glodeanu, coord., Oscar Hoffman, Cristina Leovaridis, Andreea Nicolaescu, Elvira Nica	<i>The social space of work towards the knowledge society</i> [Spațiul social al muncii spre societatea cunoașterii] 978-973-618-281-5	Expert Publisher CNCSIS: cod 045/2006	Total 313 Cand. 62,6	2011
D 8	Ion Glodeanu coord., Oscar Hoffman, Cristina Leovaridis, Elvira Nica , Andreea Nicolaescu, Gheoghe Popescu, Simona Rașeev	<i>The new paradigms of innovation</i> [Noile paradigme ale inovării] ISBN 978-973-159-054-7, 978-973-618-1931	Editura Expert CNCSIS: cod 045/2006	Total 272 Cand. 38,85	2009
D 9	Viorel Petrescu, Rodica Pamfilie, Roxana Sârbu, coord., Bogdan Onete, Dumitru Dima, Raluca Crina Bucur, Anca Stanciu, Doru Pleșea,	<i>Reorientations in commodity science</i> [Reorientări în știința mărfurilor] ISBN 973-973-594-961-7	BUES Publisher List A2 - Panel 4 - Publishers of recognized prestige, Romanian	Total 246 Cand. 16,4	2007

	Elvira Nica , Elena Condrea, Anca Purcărea, Liliana Nicodim, Corina Ene, Valentina Zaharia, Viorela Iacovoiu		publishers		
D 10	Ion.Gh. Roșca, Beniamin Cotigaru, Viorel Petrescu, Constantin Popescu – coordonatori, Elvira Nica , și alții (37 autori în total)	<i>Institutional and spiritual reconstruction of enterprises, a requirement of sustainable development in the knowledge society</i> [Reconstrucția instituțional-spirituală a întreprinderilor, cerință a dezvoltării durabile în societatea cunoașterii] ISBN (10) 973-594-809-5; ISBN (13) 978-973-594-809-2	BUES Publisher List A2 - Panel 4 - Publishers of recognized prestige, Romanian publishers	Total 575 Cand. 15,54	2006

4. Specialized books published in recognized publishing houses (Cb1, Cb2, etc.), articles/studies published in extenso in specialized journals of recognized international circulation (ISI rated journals or indexed in international databases specific to the field)(Ri1, Ri2, etc.), /studies in extenso in the volumes of recognized international scientific events from the country and abroad (with ISSN/ISBN)(Vi1, Vi2 etc.), as well as other similar works: articles/studies published in extenso in specialized journals of recognized national circulation CNCIS (Rn1, Rn2, etc.), articles/studies published in full in the volume of some national scientific events (with ISSN/ISBN)(Vn1, Vn2, etc.), papers presented at various seminars/exhibitions, innovations, etc. (E1, E2 etc.), as appropriate, through which contributions are made to the development of the field

A. Specialized books
I. unique author

Indicative	Author/authors	Title	Publishing house	Pages	Year of publication
Cb 1	Nica Elvira	<i>The Psychosociology of Management</i> ISBN 978-1-935494-49-2 708 library catalogs https://www.worldcat.org/title/psychosociology-of-management/oclc/1119149830&referer=brief_results	Addleton Publishers New York	214	2013
Cb 2	Nica Elvira	<i>Human Resources Management</i> ISBN 978-973-709-623-4	Economic Publishing House, List A2 - Panel 4 - Publishers of recognized prestige, Romanian publishers	255	2012
Cb 3	Nica Elvira	<i>Public Procurement Management</i> [Managementul Achizițiilor Publice] ISBN 978-973-709-642-5	Economic Publishing House, List A2 - Panel 4 - Publishers of recognized prestige, Romanian publishers	355	2012
Cb 4	Nica Elvira	<i>Human Resources Management in Public Administration</i> [Managementul Resurselor Umane în Administrația publică] ISBN 978-973-709-581-7	Economic Publishing House, List A2 - Panel 4 Romanian publishers	350	2012
Cb 5	Nica Elvira	<i>Human Resources Management</i> [Gestiunea Resurselor Umane] ISBN 978-973-709-568-8	Economic Publishing House	247	2011
Cb 6	Nica Elvira	<i>Developing and using case studies in</i>	Economic	240	2009

		<i>human resource management</i> [Elaborarea și folosirea studiilor de caz în managementul resurselor umane] ISBN 978-973-709-489-6	Publishing House		
Cb 7	Nica Elvira	<i>The Psychosociology of Management</i> [Psihosociologia managerială], ISBN 978-973-709-330-1	Economic Publishing House	334	2008
Cb 8	Nica Elvira	<i>Employment policies and strategies in Romania</i> [Politici și strategii de ocupare a forței de muncă din România], ISBN 978-973-709-314-1	Economic Publishing House	172	2007
Cb 9	Nica Elvira	Performance management. Human perspective [Managementul performanței. Perspectivă umană] ISBN 973-709-220-1	Economic Publishing House	270	2006

II. co-author

Indicative	Author/authors	Title	Publishing house	Pages	Year of publication
Cb 10	Manole Cristina, Nica Elvira	<i>Study of Organizational Stress and Work Climate, 3rd Edition</i> [Studiu privind stresul organizațional și climatul muncii, Ediția a 3-a] ISBN 978-973-709-921-1	BUES Publishing House	144	2020
Cb 11	Elvira Nica , Jana Kliesticova, Maria Kovacova et. alții	New Trends in Management: Regional and Cross-Border Perspectives, Ch. 4 Financial, legal and IT aspects Management, "Legislative challenges for insolvency management in V4 countries" ISBN 978-0-9954618-4-0 https://www.researchgate.net/profile/Wlodzimierz_Sroka/publication/330312205_New_Trends_in_Management_Regional_and_Cross-border_Perspectives/links/5c4d6e45299bf12be3e68ce4/New-Trends-in-Management-Regional-and-Cross-border-Perspectives.pdf	London Scientific Ltd., UK	288 Cand. 251-268	2018
Cb 12	Cristina Manole, Elvira Nica	<i>Human Resources Management in Public Administration 3rd Edition</i> [Managementul resurselor umane în administrația publică, ediția a III-a] ISBN: 978-606-34-0126-6	BUES Publishing House	290	2018
Cb 13	Elvira Nica , Lucica Neleapca	<i>Human Resources Strategies and Policies</i> [Strategii și Politici de Resurse Umane] ISBN: 978-606-8536-56-9	Babeș-Bolyai University Cluj-Napoca Publishing House	Total 229 Cand. 114,5	2013
Cb 14	Viorel Lefter, Alexandrina Deaconu, Aurel Manolescu (coord.) - C. Marinaș, I. Marin, Elvira Nica , R. Ș. Igrăș	<i>Human Resources Management</i> [Managementul resurselor umane] ISBN: 978-606-647-544-0	Pro Universitaria Publishing House	Total 445 Cand. (cap.4,7): p.88-127 (no.pag. 40) și 196-210 (no.pag. 15) Total nr.pag. 55	2012
Cb 15	Aurel Manolescu, Viorel Lefter, Alexandrina Deaconu- C. Marinaș,	<i>Ergonomics</i> [Ergonomie] ISBN 978-973-709-491-9	Economic Publishing House	Total 420 cand. 60	2009

	Elvira Nica , I. Marin, R. Ș. Puia,				
Cb 16	Viorel Lefter, Alexandrina Deaconu, coord, Cristian Marinaș, Elvira Nica , Irinel Marin, Ramona Puia	<i>Human resources management. Theory and practice</i> [Managementul resurselor umane. Teorie și practică.] ISBN 978-973-709-422-3	Economic Publishing House	Total 435 Cand. 72,5	2008
Cb 17	Aurel Manolescu, Viorel Lefter, Alexandrina Deaconu- editors, M. Moldovan-Scholz, C. Marinaș, Elvira Nica , I. Marin, R. Ș. Puia,	<i>Human Resources Management</i> [Managementul resurselor umane] ISBN: 978-973-709-290-8	Economic Publishing House	Total 664 Cand. 83	2007
Cb 18	Viorel Lefter, Cristian Marinaș, Nica Elvira	<i>Fundamentals of human resources management</i> [Fundamente ale managementului resurselor umane] ISBN:978-973-709-315-8	Economic Publishing House	Total 220 Cand. 73,3	2007

B. Articles/studies published in extenso in recognized specialized journals of international circulation (ISI rated journals or indexed in international databases specific to the field)

A. WoS Journals						
Indicative	Author/Authors	Title	Publisher/Journal	Pages	ISSN	The year of publication
	Tomas Kliestik, Elvira Nica , Pavol Durana, Gheorghe H. Popescu	Artificial intelligence-based predictive maintenance, time-sensitive networking, and big data-driven algorithmic decision-making in the economics of Industrial Internet of Things	Oeconomia Copernicana , Vol. 14 No. 4 (2023) DOI: https://doi.org/10.24136/oc.2023.033 IF 8,5 ECONOMICS - SSCI(Q1)	1097-1138	2083-1277 EISSN: 2353-1827	30.dec. 2023
	Elvira Nica Adela Poliakova Gheorghe H. Popescu Kataria Valášková Stefan Gabriel Burcea Andreea-Ligia Drugau Constantin	The impact of financial development, health expenditure, CO2 emissions, institutional quality, and energy Mix on life expectancy in Eastern Europe: CS-ARDL and quantile regression Approaches	Heliyon, Elsevier, Volume 9, Issue 11, November 2023, e21084 DOI: 10.1016/j.heliyon.2023.e21084 IF 4 MULTIDISCIPLINARY SCIENCES - SCIE(Q2)	16	2405-8440	2023
Ri 1	Gura Kriselda Sulcaj, Nica Elvira , Kliestik Tomas, Punime-Guillen, Felix	<i>Circular economy in territorial planning strategy: Incorporation in cluster activities and economic zones</i>	Environmental Technology & Innovation Volume 32, November 2023, 103357, ELSEVIER ENVIRONMENTAL SCIENCES - SCIE(Q1) IF: 7,1 main.pdf (sciencedirectassets.com)	22 pag.	ISSN / eISSN: 2352-1864	2023
Ri 2	Miloš Poliak, Ján Dvorský, Jan Zýka and Elvira Nica	<i>Evaluation of a Front Braking Light for Improving Safety in Road Transport</i>	Mathematics 2023, 11(14), 3058; https://doi.org/10.3390/math11143058 MATHEMATICS - SCIE(Q1) IF: 2.4 Mathematics Free Full-Text Evaluation of a Front Braking Light for Improving Safety in Road	15 pag.	2227-7390	2023

			Transport (mdpi.com)			
Ri 3	Elvira NICA, Gheorghe POPESCU, Milos POLIAK, Tomas KLIESTIC, Oana-Matilda SABIE	<i>Digital Twin Simulation Tools, Spatial Cognition Algorithms, and Multi-Sensor Fusion Technology in Sustainable Urban Governance Networks</i>	Mathematics 2023, 11(9), 1981; https://doi.org/10.3390/math11091981 MATHEMATICS - SCIE(Q1) IF: 2.4 Mathematics Free Full-Text Digital Twin Simulation Tools, Spatial Cognition Algorithms, and Multi-Sensor Fusion Technology in Sustainable Urban Governance Networks (mdpi.com)	25	2227-7390	2023
Ri 4	Elvira NICA, Milos POLIAK, Cristina ALPOPI, Tomas KLIESTIC, Cristina MANOLE, Sorin BURLACU	<i>Impact of Trade, FDI, and Urbanization on Female Employment System in SAARC: GMM and Quantile Regression Approach</i>	Systems 2023, 11(3), 137; SOCIAL SCIENCES, INTERDISCIPLINARY - SSCI(Q2) IF: 2.895 https://doi.org/10.3390/systems11030137 Systems Free Full-Text Impact of Trade, FDI, and Urbanization on Female Employment System in SAARC: GMM and Quantile Regression Approach (mdpi.com)	22	2079-8954	2023
Ri 5	Adam P. Balcerzak, Elvira Nica, Elzbieta Rogalska, Miloš Poliak, Tomáš Klieštík and Oana-Matilda Sabie	<i>Blockchain Technology and Smart Contracts in Decentralized Governance Systems</i>	Administrative Sciences Vol.12 issue 3, MDPI https://doi.org/10.3390/admsci12030096 Q2 General Business, Management and Accounting Indexed within Scopus, ESCI (Web of Science) Administrative Sciences Free Full-Text Blockchain Technology and Smart Contracts in Decentralized Governance Systems (mdpi.com)	16 pag.	ISSN: 2076-3387	2022
Ri 6	Lucia Michalkova, Vojtech Stehel, Elvira Nica, Pavol Durana,	<i>Corporate management: capital structure and tax shields</i>	Marketing and Management of Innovations, vol. 12, issue 3, Armg Publishing, Sumy State University Web of Science (Emerging Sources Citation Index) https://doi.org/10.21272/mmi.2021.3-23 Corporate management: capital structure and tax shields Armg Publishing	276-295	ISSN print: 2218-4511 ISSN online: 2227-6718	2021
Ri 7	Milos Poliak, Adela Poliakova, Natalia Aleksandrovna Zhuravleva & Elvira Nica	<i>Identifying the Impact of Parking Policy on Road Transport Economics</i>	Mobile Networks and Applications, DOI: 10.1007/s11036-021-01786-6 Q2 IF 3.426 Identifying the Impact of Parking Policy on Road Transport Economics springerprofessional.de	8 pag.	eISSN 1572-8153 print ISSN 1383-469X	Iulie 2021
Ri 8	Milos Poliak, Adela Poliakova, Elvira Nica, Natalia Aleksandrovna Zhuravleva, Pawel Drożdźziel	COMPETITIVENESS OF PRICE CREATION IN INTERNATIONAL ROAD FREIGHT TRANSPORT	Journal of Competitiveness, 13(2), https://doi.org/10.7441/joc.2021.02.05 Q1 IF 3,649 joc2021-2-v3.indd (cjournals.cz)	83-98	1804-171X (print) 1804-1728 (on-line)	2021
Ri 9		<i>Earnings management</i>	ECONOMIC RESEARCH- EKONOMSKA ISTRAZIVANJA,	19 pag.	ISSN: 1331	Oct. 2020

	Kliestik, Tomas; Belas, Jaroslav; Valaskova, Katarina; Nica, Elvira ; Durana, Pavol	<i>in V4 countries: the evidence of earnings smoothing and inflating</i>	ROUTLEDGE JOURNALS, TAYLOR & FRANCIS LTD Q2 IF 2,229 Research Domain: Business & Economics https://www.tandfonline.com/doi/full/10.1080/1331677X.2020.1831944		-677X eISSN: 1848-9664	
Ri 10	Lazaroiu, George; Valaskova, Katarina; Nica, Elvira ; Durana, Pavol; Kral, Pavol; Bartos, Petr; Marouskova, Anna	<i>Techno-Economic Assessment: Food Emulsion Waste Management</i>	ENERGIES Volume: 13, Issue: 18 Article Number: 4922 DOI: 10.3390/en13184922 Publisher: MDPI, Research Domain: Energy & Fuels IF 2,702 Q3 https://www.mdpi.com/1996-1073/13/18/4922	12 pag.	ISSN: eISSN: 1996-1073	Sept. 2020
Ri 11	Tomas Kliestik, Katarina Valaskova, Elvira Nica , Maria Kovacova, George Lazaroiu	<i>Advanced methods of earnings management: monotonic trends and change-points under spotlight in the Visegrad countries</i>	Oeconomica Copernicana, Vol. 11 No. 2 (2020), DOI: https://doi.org/10.24136/oc.2020.016 Publisher: INST BADAN GOSPODARCZYCH Clarivate Analytics - Web of Science Core Collection/Scopus Research Domain: Business & Economics IF 2,128 Q2 http://economic-research.pl/Journals/index.php/oc/article/view/1783/1680	371-400	p-ISSN 2083-1277 e-ISSN 2353-1827	2020
Ri 12	Elvira NICA , Vladimir KONECNY, Milos POLIAK, Tomas KLIESTIK	<i>Big data management of smart sustainable cities: networked digital technologies and automated algorithmic decision-making processes</i>	Management Research and Practice, Vol. 12, Issue 2/June 2020 Web of Science (Emerging Sources Citation Index) http://mrp.ase.ro/no122/f4.pdf	48-57	2067-2462	2020
Ri 13	Lucia Svabova, Lucia Michalkova, Marek Durica and Elvira Nica	<i>Business Failure Prediction for Slovak Small and Medium-Sized Companies</i>	Sustainability 2020, 12(11), 4572; MDPI https://doi.org/10.3390/su12114572 Research Domain: Environmental Sciences & Ecology IF 2.576 Q2 https://www.mdpi.com/2071-1050/12/11/4572	14 pag.	2071-1050	2020
Ri 14	Kliestik, Tomas ; Nica, Elvira ; Suler, Peter; Valaskova, Katarina	<i>INNOVATIONS IN THE COMPANY'S EARNINGS MANAGEMENT: THE CASE FOR THE CZECH REPUBLIC AND SLOVAKIA</i>	MARKETING AND MANAGEMENT OF INNOVATIONS Issue: 3 DOI: 10.21272/mmi.2020.3-24 Publisher: SUMY STATE UNIV, DEPT MARKETING & MIA, RYMSKIY-KORSAKOV ST 2, SUMY, 40007, UKRAINE Research Areas: Business & Economics https://doi.org/10.21272/mmi.2020.3-24 Web of Science Categories:	332-345	2218-4511	2020

			Management Innovations in the company's earnings management: the case for the Czech Republic and Slovakia ArmgPublishing			
Ri 15	Jean Vasile ANDREI, Gheorghe H. POPESCU, Elvira NICA , Luminita CHIVU	<i>THE IMPACT OF AGRICULTURAL PERFORMANCE ON FOREIGN TRADE CONCENTRATION AND COMPETITIVENESS: EMPIRICAL EVIDENCE FROM ROMANIAN AGRICULTURE</i>	Journal of Business Economics and Management 2020 Volume 21 Issue 2 IF 1.64 Core Economics https://doi.org/10.3846/jbem.2020.11988	317-343	ISSN 1611-1699 / eISSN 2029-4433	2020
Ri 16	Katarina Valaskova, Maria Kovacova, Peter Adamko, Elvira Nica , Tomas Kliestik	<i>Investigation of earnings management based on unique country samples</i>	European Journal of International Management, vol. X, no. Y, XXXX, Inderscience publishers, Geneva, Elvetia, IF 1.349, Q4 Core Economics DOI: 10.1504/EJIM.2021.10026261 https://www.inderscience.com/info/in_general/forthcoming.php?jcode=ejim	25 pag.	ISSN online 1751-6765 ISSN print 1751-6757	2020
Ri 17	Jaromír Vrbka, Elvira Nica , Ivana Podhorská	<i>The application of Kohonen networks for identification of leaders in the trade sector in Czechia</i>	Equilibrium. Quarterly Journal of Economics and Economic Policy, 14(4)/2019, https://doi.org/10.24136/eq.2019.034 Web of Science - Core Collection - Emerging Sources Citation Index (ESCI) - H-index Web of Science 10 http://economic-research.pl/Journals/index.php/eq/article/view/1750	739-761	p-ISSN 1689-765X e-ISSN 2353-3293	2019
Ri 18	Alpopi, C; Nica, E ; Negescu Oancea, MD; Balu, PE,	<i>Aspects of Sustainable Development in the Perspective of the Population Aging Phenomenon,</i>	QUALITY-ACCESS TO SUCCESS, Volume: 20, Supplement: 2 WoS http://apps.webofknowledge.com.e-information.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=25&SID=C29cyHYUlenIA8PnWz6&page=2&doc=12	21-26	p1582-2559 e2668-4861	2019
Ri 19	Nica, E ; Angheluta, SP; Alpopi C	<i>An Analysis of European Forests with Focus on Situation from Romania</i>	QUALITY-ACCESS TO SUCCESS, Volume: 20, Pages: 422-427, Supplement: 2, 2019 WoS http://apps.webofknowledge.com.e-information.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=25&SID=C29cyHYUlenIA8PnWz6&page=2&doc=13	422-427	p1582-2559 e2668-4861	2019
Ri 20	Elvira Nica , Bogdan George Tudorică, Dorel-Mihail Dușmanescu,	<i>Databases Security Issues - A Short Analysis on the Emergent Security</i>	Economic Computation and Economic Cybernetics Studies and Research, Issue 3/2019, vol. 53, Ed. ASE, București, IF 0,973 (0,743) Core Economics	113-129	0424-267X	Septembrie 2019

	Gheorghe Popescu, Alina Maria Breaz	<i>Problems Generated by NoSQL Databases</i>	http://www.ecocyb.ase.ro/nr2019_3/7.%20Nica%20Elvira,%20Gheorghe%20Popescu%20(T).pdf			
Ri 21	Kliestikova J., Kovacova M., Krizanova A., Durana P., Nica E	<i>Quo Vadis Brand Loyalty? Comparative Study of Perceived Brand Value Sources</i>	POLISH JOURNAL OF MANAGEMENT STUDIES, VOL. 19, No. 1/2019 SCOPUS Emerging Sources Citation Index (Web of Science), Q2 https://pjms.zim.pcz.pl/resources/html/article/details?id=190122	190-203	2081-7452	2019
Ri 22	Popescu Gheorghe, Andrei Jean Vasile, Nica Elvira, Mieila Mihai, Panait Mirela	<i>Analysis on the impact of investments, energy use and domestic material consumption in changing the Romanian economic paradigm</i>	Technological and Economic Development of Economy, No. 1/2019, Vilnius Gediminas Technical University (VGTU) Press, Lithuania Core Economics Clarivate Analytics, 2018, JIF (2017) 3.244 (2,194) Q1 - Core Economics (31/353) https://journals.vgtu.lt/index.php/TEDE/article/view/7454/6938	59-81	2029-4913 / eISSN: 202 9-4921	2019
Ri 23	Elvira Nica	<i>The social concretisation of educational postmodernism</i>	Journal Educational Philosophy and Theory Volume 50, 2018 - Issue 14: Special issue: What Comes After Postmodernism? Taylor&Francis IF 0,566 (0.773) SRI 0.455 https://www.tandfonline.com/doi/full/10.1080/00131857.2018.1461364?sroll=top&needAccess=true	1646-1647	Print ISSN: 0013-1857 Online ISSN: 1469-5812	25 Nov. 2018
Ri 24	Elvira Nica, Violeta Sima, Ileana Gheorghe, Andreea Drugau-Constantin, Catalina Oana Mirica (Dumitrescu)	<i>Analysis of Regional Disparities in Romania from an Entrepreneurial Perspective</i>	Sustainability 2018, vol.10(10), 3450; MDPI https://doi.org/10.3390/su10103450 I.F.2,075 (2.576) https://www.mdpi.com/2071-1050/10/10/3450	21	2071-1050	2018
Ri 25	Nica Elvira	<i>Has the shift to overworked and underpaid adjunct faculty helped education outcomes? - editorial</i>	Educational Philosophy and Theory, Routledge, vol. 50, no. 3/martie 2018, Routledge, Taylor&Francis Group, IF 0,566 (0.773) SRI 0.455 https://www.tandfonline.com/doi/full/10.1080/00131857.2017.1300026	213-216	0013-1857 (Print) 1469-5812 (Online)	2018
Ri 26	Popescu H. Gheorghe, Mieila Mihai, Nica Elvira, Andrei, Jean Vasile	<i>The emergence of the effects and determinants of the energy paradigm changes on European Union economy.</i>	Renewable and Sustainable Energy Reviews, vol. 81, part 1 F.I. 8,050 (12.11) SRI 2.807 http://www.sciencedirect.com/science/article/pii/S1364032117311899	768-774.	1364-0321	ianuarie 2018
Ri 27	Gheorghe H. Popescu ,Violeta Sima, Elvira Nica And Ileana Georgiana Gheorghe	<i>Measuring Sustainable Competitiveness in Contemporary Economies—Insights from European Economy</i>	<i>Sustainability</i> 2017, 9(7), 1230; doi:10.3390/su9071230 F.I. 1,789 (2.576) SRI 0.724 http://www.mdpi.com/2071-1050/9/7/1230	26 pag.	2071-1050	2017

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Ri 52	Rowland, Z., Cug, J., and Nica, E.	<i>The Geopolitics of Smart City Digital Twins: Urban Sensing and Immersive Virtual Technologies, Spatio-Temporal Fusion Algorithms, and Visualization Modeling Tools</i>	Geopolitics, History, and International Relations 14(2): doi: 10.22381/GHIR14220224. The Geopolitics of Smart City Digital Twins: Urban Sensing and Immersive Virtual Technologies, Spatio-Temporal Fusion Algorithms, and Visualization Modeling Tools (addletonacademicpublishers.com)	56–71	ISSN 1948-9145 • e-ISSN 2374-4383	2022
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Vi 2	Elvira Nica , Katarina Valaskova, Oana Matilda Sabie, Anamaria MIȘA	<i>Current Trends in Continuous Professional Training. Literature Review</i>	Proceedings of Administration and Public Management International Conference-17th Administration and Public Management International Conference, which will be held in Bucharest, Romania, October 15-16, 2021, ISSN 2069-4806 PROCEEDINGS – The 17th Administration and Public Management International Conference (ase.ro)	9-17	2021
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Vi 71	Nica Elvira	<i>Health Human Resources Planning and the Dynamic Nature of the Health Care Needs of Populations</i>	The Fifth Administration and Public Management International Conference "Public Institutions Capacity to Implement the Administrative Reform Process", Bucharest June 23-24, 2009, Editura Alcris, ISSN 978- 973-646-638-0, http://econpapers.repec.org/paper/romconfca/2.htm http://ideas.repec.org/s/rom/confca.html	196- 201	2009
Vi 72	Nica Elvira Gheorghe H. Popescu	<i>The management of Human Resources in Public Services</i>	International Conference, "The impact of the Romania's accession to European Union on the public administration, BUES., Administration and Public Management Departament, Center for Research in Administration and Public Services, 23- 24 June 2008, ISSN 978-973-594-869-6 978-606-505-003-7	191- 200	2008
Vi 73	Elvira Nica , Alexandra Mironescu	<i>Public Reform Knowledge Based Society</i>	International Conference "Innovation, Competitiveness and Ethics in Business, Romanian- American University, Faculty of Management- Marketing, University Publishing House, Bucharest, 2008, 978-973-749-459-7	499- 509	2008
Vi 74	Gheorghe H. Popescu, Elvira Nica	<i>Dimensiunile psihosociale ale „calității pentru cumpărător” și cerințele manageriale</i>	The international symposium "Communication, competence, competitiveness, BUES, Faculty of Economics, November 24, 2007, BUES Publishing House, 978-973-594-992-1		2007
Vi 75	Nica Elvira Gheorghe H. Popescu	<i>Cultură și comportamente organizaționale în managementul calității</i>	The international symposium "Communication, competence, competitiveness, BUES, Faculty of Economics, November 24, 2007, BUES Publishing House, 978-973-594-992-1		2007
Vi 76	Nica Elvira Gheorghe H. Popescu	<i>Common Priorities and Individual Objectives for the Employment Policies of EU Member States</i>	International Symposium 2007, „Economy, Society, Civilization”, 6-7 July 2007, Bucharest, The Faculty of Economics in Partenership with Finmedia, 973- 87329-7-2 978-87329-7-1	Pag. 8	2007
Vi 77	Nica Elvira	<i>Labor Force Circulation following EU Enlargement</i>	International Symposium 2007, „Economy, Society, Civilization”, 6-7 July 2007, Bucharest, The Faculty of Economics in Partenership with Finmedia, 973- 87329-7-2 978-87329-7-1	8 pag.	2007
Vi 78	Nica Elvira	<i>Man The central element in</i>	International Symposium "Management, Managers	653-	2007

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Vi 79	Gheorghe H. Popescu, Elvira Nica , Claudiu Radu Sorin	<i>The ratio between needs and necessities in determining quality</i>	International Symposium "Management, Managers and Organizations", November 22, 2007, Bucharest, BUES Publishing House, 978-973-594-999-0	665-670	2007
Vi 80	Nica Elvira Gheorghe H. Popescu	<i>The practice of total quality management</i>	International Symposium "Management, Managers and Organizations", November 22, 2007, Bucharest, BUES Publishing House, 978-973-594-999-0	662-664	2007
Vi 81	Nica Elvira Gheorghe H. Popescu	<i>The democratic self-government of the communities – the vital problem of the institutional management respiration</i>	International Conference International and National Best Practices in Public Administration, June 22-23, 2007, Editura Cartea Veche, 2008, 978-973-9467-95-7	219-224	2007
Vi 82	Popescu Gheorghe Nica Elvira, Radu Sorin Claudiu	<i>The substance of the public administration management decentralization</i>	International Conference International and National Best Practices in Public Administration, June 22-23, 2007, Old Book Publishing House, 2008, 978-973-9467-95-7	135-138	2007
Vi 83	Nica Elvira Alexandra Ionescu	<i>Youth Integration on the Labor Market</i>	International Symposium "Development of human capital and increasing competitiveness on the labor market, Romanian-American University, Faculty of Management-Marketing, Bucharest June 28-29, 2007, University Publishing House, 978-973-749-276-0	83-87	2007
Vi 84	Ionescu Alexandra, Nica Elvira	<i>Organizational ergonomics</i>	International Symposium "Development of human capital and increasing competitiveness on the labor market, Romanian-American University, Faculty of Management-Marketing, Bucharest June 28-29, 2007, University Publishing House, 978-973-749-276-0	259-263	2007
Vi 85	Elvira Nica Gheorghe H. Popescu	<i>Human resources management in financial and banking institutions in Romania</i>	International Symposium Modern approaches in the management and economy of the organization, vol. 2, Fac. of Management, November 23-24, 2006, BUES Publishing House, Bucharest, 2007, 978-973-594-869-6, 978-606-505-003-7	116-118	2007
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Vi 87	Nica Elvira Popescu Gheorghe	<i>Crisis – risk or chance for communication</i>	International Symposium "Assessment and management of ecological risks", Faculty of Agro-food and Environmental Economics, BUES, June 2-3, 2006, BUES Publishing House, Bucharest, (10) 973-594-873-7; (13) 978-973-594-873-3	168-172,	2006
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Vi 93	Nica Elvira	<i>Competitiveness management in the new business world</i>	International Symposium "Intelligent and interactive management systems for improving the relationship between administration and citizens and the business environment, Bucharest, November 29, 2006, BUES Publishing House, 2006, ISBN 973-594-871-0.	260-269	2006
Vi 94	Viorel Lefter, Nica Elvira	<i>Human capital and the distribution of the net advantages of its use</i>	International Conference in "Economic Sciences, Management and Law" ICLM-2, May 31 - June 3, 2006, Târgu Mures, "Petru Maior" University, Faculty of Economic, Legal and Administrative Sciences, and "PRO IURE" Foundation http://www.upm.ro/facultati_departamente/ea/icelm2/Papers/sectiunea3.pdf#page=57	pag. 57-66	2006
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Vi 96	Nica Elvira	<i>Management of structural instruments in candidate countries</i>	International Conference "European Integration - New challenges for Romania's economy", jubilee session - 15 years of Oradea economic higher education, Oradea 26-27 May 2006, Annales of the University of Oradea, Series: Economic Sciences, TOM XV-vol.1, University Publishing House from Oradea, ISSN 1582-5450. BDI RePec, EBSCO, DOAJ, SCPIO http://anale.steconomeceuradea.ro/volume/2006/management-si-marketing/28.pdf	953-957	2006
Vi 97	Nica Elvira Gheorghe H. Popescu	<i>Human resources training policy in Romania from the perspective of integration into the European Union</i>	International Conference "European Integration - New challenges for Romania's economy", jubilee session - 15 years of Oradea economic higher education, Oradea 26-27 May 2006, Annales of the University of Oradea, Series: Economic Sciences, TOM XV-vol.1, University Publishing House from Oradea, ISSN 1582-5450., BDI RePec, EBSCO, DOAJ, SCPIO http://anale.steconomeceuradea.ro/volume/2006/man		2006

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Vi 99	Viorel Lefter, Nica Elvira	<i>Strategic partnerships in the management of the public and private</i>	International Trade Conference, March 27-29, 2006, A.S.E. Bucharest, Faculty of Commerce, ISBN 10 973-594-785-4, 13 978-973-594-785-9	1454-1457	2006
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Vi 101	Nica Elvira	<i>Redesign proper of the management system</i>	4th International Session of Scientific Communications, "The economic-social impact of integration on the economies of European countries", 12-13 May 2006, University of Pitesti, Faculty of Economic, Legal and Administrative Sciences, Publishing House of the University of Pitesti, (10) 973-690-565-9, (13)978-973-690-565-0	405-414	2006
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Vi 103	Profiroiu Marius, Nica Elvira	<i>Monitoring the public administration reform process in Romania</i>	The international management symposium "Management of organizations in the context of globalization and European integration", Timisoara Nov 11-12. 2005, ISBN 973-7608-62-3		2005
Vi 104	Nica Elvira	<i>Management of the anticipation and challenge of change</i>	The international management symposium "Management of organizations in the context of globalization and European integration", Timisoara Nov 11-12. 2005, ISBN 973-7608-62-3		2005
Vi 105	Nica Elvira	<i>Human behaviors and economic competitiveness</i>	International Conference "Trade and Competitiveness", ASE, Department of Commerce and Commercial Research Center, Bucharest May 27-28, 2005, volume 2/2006, BUES Publishing House, Bucharest, ISBN 973-594-756-0	356-360	2005
Vi 106	Nica Elvira	<i>The management of the public administration in the new complexity of the community life</i>	International Colloquium Papers „The reform of public administration in the context of european integration”, Cavallioti Publishing House , 27-28 nov. 2005 973-7622-21-9	43-47	2005
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Vi 108	Nica Elvira, Gheorghe POPESCU	<i>The general theory of the transition from the plan to the market</i>	International Conference "Economic-social and political-legal implications of Romania's integration into the EU", "Dimitrie Cantemir" Christian University, Bucharest, 27-28.05.2005	696-700	2005
Vi 109	Nica Elvira, Gheorghe POPESCU	<i>Managerial redesign and the involvement of managers</i>	International Conference "Economic-social and political-legal implications of Romania's integration into the EU", "Dimitrie Cantemir" Christian University, Bucharest, 27-28.05.2005	382-386	2005

C. Articles/studies published in extenso in specialist journals of national circulation recognized by CNCSIS

Indicative	Author/Authors	Title	Publishing House/Journal	ISSN	Year
Rn 1	Nela Rotaru, Gheorghe Popescu, Nica Elvira	<i>Development of Integrated Management System</i>	Electrotehnica, Electronica, Automatica, vol. 58, nr. 1, Ian-Martie 2010, Electra Publishing House, CNCSIS B+ , pag. 72-77	1582-5175	2010
Rn 2	Nica Elvira	<i>The New Context of Labor Force Employment policies,</i>	European Journal of the Economics, vol. 1, no. 1, august 2008, IN'VEST DEVELOPPEMENT Publishing House , Lyon, France p. 45-56 (străinătate)	1959-5823	2008
Rn 3	Gheorghe H. Popescu Nica Elvira	<i>The functionality of Romania's economy from the post-accession perspective</i>	Analysis and economic outlook, no. 6(4)/2006, 110-115, BUES Publishing House, CNCSIS B	1841-5490	2006
Rn 4	Gheorghe Popescu Nica Elvira	<i>The performing organization - the regeneration of the entire system</i>	Annals of the "Dimitrie Cantemir" Christian University, Economy - Finance and Banks series, Bucharest, Editura Prouniversitaria, 2006	1843-3952	2006
Rn 5	Nica Elvira	<i>Human capital in the equation of sustainable, human development</i>	Annals of the International Free University of Moldova, volume 4/2005, pages 152-154, ULIM Publishing House - Economy series, Chisinau, Republic of Moldova	9975-934-83-8	2005
Rn 6	Elvira Nica, Gheorghe Popescu	<i>Sensul și esențialitatea transformărilor reale ale economiei românești</i>	Annals of the International Free University of Moldova, volume 4/2005, pages 152-154, ULIM Publishing House - Economy series, Chisinau, Republic of Moldova	9975-934-83-8	2005
Rn 7	Nica Elvira	<i>Cooperative legislation in Romania - documentary</i>	"Cooperation" journal no. 1, Artifex Publishing House	973-97735-2-4,	1999
Rn 8	Nica Elvira	<i>Cooperatives in Central and Eastern Europe. Helping to change the structure</i>	"Cooperation" journal no. 1, Artifex Publishing House	973-97735-2-4	1999
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Indicative	Author/Authors	Title	Conference/publishing House	Pages	Year
Vn1	Nica Elvira	<i>Crisis management. Communication strategies</i>	XIV Scientific Session of the "Dimitrie Cantemir" Christian University, May 25-26, 2007, Prouniversitaria Publishing House, 2008, Bucharest, vol. I, ISBN (13) 978-973-129-251-9	493-497	2008
Vn2	Nica Elvira	<i>Creativity The chance of the performing organization</i>	XIV Scientific Session of the "Dimitrie Cantemir" Christian University, May 25-26, 2007, Prouniversitaria Publishing House, 2008, Bucharest, vol. I, ISBN (13) 978-973-129-251-9	505-510	2008

Vn 3	Nica Elvira Popescu Gheorghe	<i>Managerial redesign and managers' involvement</i>	International Conference "Economic-social and political-legal implications of Romania's integration into the EU", "Dimitrie Cantemir" Christian University, Bucharest, Sylvi Publishing House, Bucharest 2006, ISBN: 978-973-628-170-9, 978-973-628-172-3	382-386	2005
Vn4	Gheorghe H. Popescu Elvira Nica	<i>The general theory of the transition from the plan to the market</i>	International Conference "Economic-social and political-legal implications of Romania's integration into the EU", "Dimitrie Cantemir" Christian University, Bucharest, Sylvi Publishing House, Bucharest 2006, ISBN: 978-973-628-170-9, 978-973-628-172-3	696-700	2005
Vn5	Nica Elvira Popescu Gheorghe	<i>Best Practices as Complex System Within Organizations</i>	Workshop financed by CEEX project module III, Contract no. 210/2006, „The partnership between administration and citizens in the context of European and international best practice, 27 November 2006, Academy of Economic Studies, Bucharest, Faculty of Management, Administration and Public Management Departament Center for Research in Administration and Public Services, ISBN: 978-973-9467-91-9.	121-130	2007
Vn6	Elvira Nica , Viorel Lefter, Marius Profiroiu, Alina Profiroiu, Gheorghe Popescu	<i>The impact of EU accession on the management of structural instruments in Romania</i>	Workshop of the Department of Economic Research within ASE, ASE Publishing House, ISBN (10) 973-594-779-X, ISBN (13) 978-973-594-779-8	p. 269	2006
Vn7	Marius Profiroiu, Constantin Popescu, Alina Profiroiu, Gheorghe Popescu, Elvira Nica	<i>Redesign of the management system at SC STARMED GENERAL SRL</i>	Workshop of the Department of Economic Research within ASE, ASE Publishing House, ISBN (10) 973-594-779-X, ISBN (13) 978-973-594-779-8	p.299	2006
Vn 8	Popescu Gheorghe, Nica Elvira	<i>The performing organization - the regeneration of the entire system</i>	Annals of the "Dimitrie Cantemir" Christian University, Economy - Finance and Banks series, Bucharest, ISSN: 1843-3952		2006
Vn 9	Elvira Nica	<i>Social dialogue and conflict resolution</i>	Scientific Communications Session, interdisciplinary March 10 – 11, 2006, National University of Defense Carol I, A.S.E. Bucharest and Casa Corpului Didactic Bucharest, "Education and Training, Quality, Ethics, Decentralization" - vol. I Education in a learning society, "Carol I" National Defense University Publishing House, Bucharest 2006, ISBN: (10) 973- 663-333-0 (13) 978-973-663-333-1 (general); ISBN: (10) 973-663-323-3 (13) 978-973-663-323-2	145-150	2006
Vn 10	Viorel Lefter , Nica Elvira	<i>Enterprise management and the synergy of environmental elements in the globalized economy</i>	Scientific Communications Session, interdisciplinary March 10 – 11, 2006, National University of Defense Carol I, A.S.E. Bucharest and Casa Corpului Didactic Bucharest, "Education and Training, Quality, Ethics, Decentralization" - vol. I Education in a learning society, "Carol I" National Defense University Publishing House, Bucharest 2006, ISBN: (10) 973- 663-333-0 (13) 978-973-663-333-1 (general); ISBN: (10) 973-663-323-3 (13) 978-	23-26,	2006

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Vn 12	Elvira Nica	<i>Improving the management of human resources under the conditions of a functional market economy</i>	Scientific Communications Session "Romania in the process of sustainable economic development", May 12-13, 2006, Braşov, Christian University "Dimitrie Cantemir", Scientific Bulletin of the Christian University "Dimitrie Cantemir", Braşov, no. 7 – 2006, Informarket Publishing, pp. 230-235, ISSN 1841-298X	236-240	2006
Vn 13	Nica Elvira	<i>Romania's administrative capacity regarding the management of structural instruments</i>	The annual session of Scientific Communications-Sibiu, "Implications of the Treaty establishing a Constitution for Europe on Public Law and Public Services", "Scientific Notebook" no. 8, annual periodical publication of I.S.A. "Paul Negulescu", Section for Legal and Administrative Sciences, Burg Publishing House, (ISSN: 1582-943x), (ISSN: 1582-9448)	7 pag.	2006
Vn 14	Nica Elvira Popescu Gheorghe	<i>The characteristics of the Romanian territorial administrative system. The problem of regionalization</i>	The annual session of Scientific Communications-Sibiu, "Implications of the Treaty establishing a Constitution for Europe on Public Law and Public Services", "Scientific Notebook" no. 8, annual periodical publication of I.S.A. "Paul Negulescu", Section for Legal and Administrative Sciences, Burg Publishing House, (ISSN: 1582-943x), (ISSN: 1582-9448)	7 pag.	2006
Vn 15	Nica Elvira	<i>Methods to make communication more efficient based on emotional intelligence</i>	National Conference "Marketing and Business Communication", May 12 - 13, 2006, Academy of Economic Studies, Faculty of Marketing, Bucharest, , ISBN 973-594-825-7, ISBN 973-594-825-2	4 pag.	2006
Vn 16	Lefter Viorel, Nica Elvira	<i>The development of human resources within SMEs - the development of the company</i>	National Conference "Marketing and Business Communication", May 12 - 13, 2006, Academy of Economic Studies, Faculty of Marketing, Bucharest, , ISBN 973-594-825-7, ISBN 973-594-825-2	7 pag	2006
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Vn 18	Nica Elvira Popescu Gheorghe	<i>The operation of economic systems in Romania during the transition period after 1989</i>	The round table "Public administration where?", March 31, 2005, Fac. of Management, ASE – Xant Publishing House, Bucharest, ISBN 973-85491-8-3	24-37	2005
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Citations in ISI journals with AIS≥0.15

Nr. Crt	Article cited	The journal and the article in which it was cited	Quartile	Classification category	AIS
1	The influence of land-use change paradigm on Romania's agro-food trade competitiveness-An overview By: Gheorghe H. Popescu, Istudor Nicoale, Elvira Nica , Andrei Jean Vasile, Ion Raluca Andreea LAND USE POLICY Volume: 61 Pages: 293-301 Published: FEB 2017, IF 3.089	Convergence of Romanian and Europe Union agriculture - evolution and prospective assessment By: Feher, Andrea; Gosa, Vasile; Raicov, Miroslav; et al. LAND USE POLICY Volume: 67 Pages: 670-678 Published: SEP 2017	2	SOCIAL SCIENCES 0.75	1.218
2	The Impact and Determinants of Environmental Taxation on Economic Growth Communities in Romania By: Jean Andrei, Mihai Mieila, Gheorghe H. Popescu, Elvira Nica and Manole Cristina ENERGIES Volume: 9 Issue: 11 Article Number: 902 Published: NOV 2016	Energy crops, the edible oil processing industry and land use paradigms in Romania-An economic analysis By: Rahoveanu, Adrian Turek; Rahoveanu, Maria Magdalena Turek; Ion, Raluca Andreea LAND USE POLICY Volume: 71 Pages: 261-270 Published: FEB 2018, IF 3.089	2	SOCIAL SCIENCES 0.75	1.218
3	The Impact and Determinants of Environmental Taxation on Economic Growth Communities in Romania By: Jean Andrei, Mihai Mieila, Gheorghe H. Popescu, Elvira Nica and Manole Cristina ENERGIES Volume: 9 Issue: 11 Article Number: 902 Published: NOV 2016	A multifactor approach to forecasting Romanian gross domestic product (GDP) in the short run By: Armeanu, Daniel; Andrei, Jean Vasile; Lache, Leonard; et al. PLOS ONE Volume: 12 Issue: 7 Article Number: e0181379 Published: JUL 24 2017, IF 2.806	1	SCIENCE 1	1.962
4	The Impact and Determinants of Environmental Taxation on Economic Growth Communities in Romania By: Jean Andrei, Mihai Mieila, Gheorghe H. Popescu, Elvira Nica and Manole Cristina ENERGIES Volume: 9 Issue: 11 Article Number: 902 Published: NOV 2016	The impact and determinants of the energy paradigm on economic growth in European Union By: Andrei, Jean Vasile; Mieila, Mihai; Panait, Mirela PLOS ONE Volume: 12 Issue: 3 Article Number: e0173282 Published: MAR 16 2017, IF 2.806	1	SCIENCE 1	1.962
5	Heuristic Methodology for Estimating the Liquid Biofuel Potential of a Region By: Dorel Dusmanescu Jean Andrei, Gheorghe Popescu, Elvira Nica , Mirela Panait ENERGIES Volume: 9 Issue: 9 Article Number: 703 Published: SEP 2016	Energy crops, the edible oil processing industry and land use paradigms in Romania-An economic analysis By: Rahoveanu, Adrian Turek; Rahoveanu, Maria Magdalena Turek; Ion, Raluca Andreea LAND USE POLICY Volume: 71 Pages: 261-270 Published: FEB 2018 IF 3.089	2	SOCIAL SCIENCES 0.75	1.218
6	Heuristic Methodology for Estimating the Liquid Biofuel Potential of a Region By: Dorel Dusmanescu Jean Andrei, Gheorghe Popescu, Elvira Nica , Mirela Panait ENERGIES Volume: 9 Issue: 9 Article Number: 703 Published: SEP 2016	Polar Bear Optimization Algorithm: Meta-Heuristic with Fast Population Movement and Dynamic Birth and Death Mechanism By: Polap, Dawid; Wozniak, Marcin SYMMETRY-BASEL Volume: 9 Issue: 10 Article Number: 203 Published: OCT 2017, IF 1.457	2	SCIENCE 0.75	0.801

7	Heuristic Methodology for Estimating the Liquid Biofuel Potential of a Region By: Dorel Dusmanescu Jean Andrei , Gheorghe Popescu, Elvira Nica , Mirela Panait ENERGIES Volume: 9 Issue: 9 Article Number: 703 Published: SEP 2016	The impact and determinants of the energy paradigm on economic growth in European Union By: Andrei, Jean Vasile; Mieila, Mihai; Panait, Mirela PLOS ONE Volume: 12 Issue: 3 Article Number: e0173282 Published: MAR 16 2017 IF 2.806	1	SCIENCE 1	1.962
8	Implications of agricultural bioenergy crop production and prices in changing the land use paradigm-The case of Romania By: Andrei Jean Vasile, Ion Raluca Andreea, Gheorghe H. Popescu, Nica Elvira , Zaharia Marian LAND USE POLICY Volume: 50 Pages: 399-407 Published: JAN 2016	Changes in the area of permanent grassland and its implications for the provision of bioenergy: Slovakia as a case study By: Kizekova, M.; Hopkins, A.; Kanianska, R.; et al. GRASS AND FORAGE SCIENCE Volume: 73 Issue: 1 Pages: 218-232 Published: MAR 2018 IF 1.457	2	SCIENCE 0.75	1.859
9	Implications of agricultural bioenergy crop production and prices in changing the land use paradigm-The case of Romania By: Andrei Jean Vasile, Ion Raluca Andreea, Gheorghe H. Popescu, Nica Elvira , Zaharia Marian LAND USE POLICY Volume: 50 Pages: 399-407 Published: JAN 2016	Environmental and economic risks assessment under climate changes for three land uses scenarios analysis across Teshio watershed, northernmost of Japan By: Fan, Min; Shibata, Hideaki; Chen, Li SCIENCE OF THE TOTAL ENVIRONMENT Volume: 599 Pages: 451-463 Published: DEC 1 2017, IF 4.9	1	SCIENCE 1	2.106
10	Implications of agricultural bioenergy crop production and prices in changing the land use paradigm-The case of Romania By: Andrei Jean Vasile, Ion Raluca Andreea, Gheorghe H. Popescu, Nica Elvira , Zaharia Marian LAND USE POLICY Volume: 50 Pages: 399-407 Published: JAN 2016	More than food or fuel. Stakeholder perceptions of anaerobic digestion and land use; a case study from the United Kingdom By: Roder, Miriam ENERGY POLICY Volume: 97 Pages: 73-81 Published: OCT 2016 IF 4.14	1	SCIENCE 1	1.904

6. Research-development projects obtained through competition, on a contract/grant basis, as a member of the research team or as a project director, abroad (Pi1, Pi2, etc.) and in the country (Pn1, Pn2, etc.) as well as other research-development works (F1, F2, etc.), as appropriate, through which contributions are made to the development of the educational/cultural/economic/social environment, etc.

a) Contracts carried out through BUES:

Nr. crt.	Program - Funding source Contract number/date Project title	The position period, funding volume:	The main resulting publications
Pn 1	VIALBLE ECO-ECONOMIC TOOLS FOR THE QUANTIFICATION OF ECOSYSTEM SERVICES IN THE TERRITORY OF ROMANIA [INSTRUMENTE ECO-ECONOMICE VIABILE PENTRU CUANTIFICAREA SERVICIILOR ECOSISTEMELOR DE PE TERITORIUL ROMÂNIEI] (acronim ROECOSERV), within the Program Partnerships in priority areas, Competition 2013 329 Partnerships/2014	Director Stage 4 - 2017 2014-2017 1.023.823,00 lei	
Pn 2	The impact of joining the European Union on the management of structural	Director	Various passages

	<i>instruments in Romania</i> <i>Ciuperceni Local Council - Ciuperceni Town Hall, Gorj County no. 586/3.08.2005</i> <i>58 Business environment, BUES 28.09.2005</i>	2005 11500 RON	appeared in articles presented at national and international conferences
Pn 3	<i>The motivation system of civil servants by comparison between Romania and the member countries of the European Union</i> 920/16.06.2021	Director 2021 99857 RON	2 published articles - indexed in IDB; 2 participations in international conferences
Pn 4	<i>Grant of Bucharest University of Economic Studies for institutional projects, project number PI – 2019 – IEIPA – 1838/30.07.2019, project title "Assesing the Impact of Emotional Intelligence on the Performance of Employees in the Public and Private Sectors"</i> Project director Oana Sabie	member	Article presented at The 29th NISPAcee Annual Conference "Citizens' Engagement and Empowerment - The Era of Collaborative Innovation in Governance" Ljubljana, Slovenia, October 21-23, 2021
Pn 5	<i>Implementation and development of common systems and standards to optimize decision-making processes in the environmental field</i> Ministry of the Environment/partner BUES Code SIPOCA/SMIS 2014+: SIPOCA 58 / 119983, 16 Aug. 2017-Aug. 2019 co-financed through the Administrative Capacity Operational Program 2014-2020. Marisanda PÎRÎIANU, Project Manager Valentin Lazăr - responsible from BUES	Member - expert to create a work procedure that will form the basis of the employee training process in order to implement the CAF quality management tool at the SMC leve10.254.987,26 lei	
Pn 6	<i>Advancing ground breaking research in regional growth and development theories, through a resilience approach: towards a convergent, balanced and sustainable EU.</i> "Complex border research projects" competition Director from the BUES - university prof. Dr. Luminita Daniela Constantin, 2018-202, UAIC, Iasi/BUES, BBU-Cluj – partners PN III - P4 - ID - PCCF - 2016 - 0166	member 2018-2021 204731 lei	number of WoS articles, number of BDI articles, number of international conferences, number of books, number of book chapters, monograph, atlas
Pn 7	<i>Orizont 2020 Project - Integrative Mechanism For Addressing Spatial Justice and Territorial Inequalities in Europe (IMAJINE)</i> 01.01. 2017-31.2.2019 Director - prof. Danilea Luminita Constantin	member 2017	
Pn 8	<i>Green tannery - methods of energy recovery of biodegradable waste</i> Director – prof.univ. dr. Margareta Florescu 73/Partnerships	member 2014-2015 323.806	
Pn 9	<i>Quantitative and qualitative analysis of the effects of public administration reform on the EU integration process from the perspective of reducing development gaps between economic regions</i> Director- conf.univ dr.Alina Profiroiu PN II Program - Partnerships in priority areas 91-035/ 2007 693/ 14.09. 2007	member 2007- 2010 1.980.000 RON	Various passages appeared in articles presented at national and international conferences
Pn 10	<i>Studies and research for the location of a building with the function of Offices for the Center for research, training and expertise for sustainable development and environmental protection</i> Director – conf. Cristina Alpopi S.C. NUOVOVENATOR SRL, Bucharest BUES66/24.09.2009	member 2009-2010 42.616 RON	
Pn 11	<i>Urban analyzes and opportunity study regarding the location of a medical research center in the area. Str. Serban Voda, no. 210-218, sect. 4, Bucharest</i> Director – conf. Cristina Alpopi	member 2009-2010 42.800 RON	

	S.C. EUROPEAN DEVELOPMENT&CONSTRUCTION COMPANY SRL, Bucharest BUES 68/24.09.2009		
Pn 12	<i>Study on the role of payroll systems in the efficient use of labor resources within the organization</i> Director-prof. Univ. Dr. Aurel Manolescu S.C. Narcom International SRL, Constanța A.S.E. 262/27.03.2008	member 2008-2009 12.000 RON	Various passages appeared in articles presented at national and international conferences
Pn 13	<i>Study on the management of human resources in the improvement of the overall managerial activity</i> Director - prof. univ. dr. Aurel Manolescu S.C. F.B.Y. Impex SRL, București, A.S.E. –nr. 10/7.02.2008	member 2008-2009 12.000 RON	Various passages appeared in articles presented at national and international conferences
Pn 14	<i>Ecological adhesive nanodispersions made by grafting elastomers intended for the processing of joints made of leather, rubber and plastics</i> Director- prof. univ.dr. Profiroiu Marius Contract Program PN2 – Partnerships, project code 32-132, 01.10.2008, Funder CNMP (National Center for Project Management)	member 2008 -2011 200 000 RON (pentru ASE)	
Pn 15	<i>Correlations between the socio-economic characteristics of the development regions and the level of the informal economy, estimates, analyzes and scenarios</i> Director-Nedelcu Monica PCDI II 91-054, 14.09.2007	member 2007 184.354 RON	
Pn 16	<i>Harmonization of qualifications with the training offer of human resources in Romania in the context of the European Higher Education Area to ensure Euro-professional careers</i> Director- prof.univ dr. Viorel Lefter Nr.219- CEEEX-M3, 2006	member 2006-2008 190000 RON	
Pn 17	<i>Evaluation of the reform of public services in Romania</i> Director- prof. Univ.dr. Profiroiu Marius, CEEEX MI, Cod 2-CEEEX-06-8-99-MI	member 2006-2008 1,4 mil. RON	Various passages appeared in articles presented at national and international conferences
Pn 18	<i>Promoting and increasing the visibility of integrative structures such as education, research, production - in the field of advanced engineering for metallic structures</i> Prof. dr. Profiroiu Marius CEEEX M III 210/2006	member 2006-2009 200.000 lei	
Pn 19	<i>The development of a partnership of excellence for the creation of an intelligent and interactive management system of the administration's relationship with citizens and the business environment</i> Director- prof.univ dr. Armenia Androniceanu CEEEX M III	member 2006-2008 200.000 RON	Publication of the article "Competitiveness management in the new world of business", International Symposium "Intelligent Management Systems for improving the Administration's Relationship with Citizens and the Business Environment", Bucharest, November 29, 2006, ISBN: 973-594-871-0
Pn 20	<i>The development of a partnership to support the solution of citizen's problems in the European Union by using ICT in the reengineering of public services</i> Director- prof.univ dr. Armenia Androniceanu CEEEX M III	member 2006-2008 173810 lei	Various passages appeared in articles presented at national and international conferences
Pn 21	<i>Promotion of abc type partnerships (administration - good practices - citizens) to support Romania's integration into the European administrative space</i> Director- prof.univ dr. Profiroiu Marius Contract CEEEX M III, project cod: 775-CEEEX-M3, Contract no. 210/2006	member 2006-2008 200.000 RON	Various passages appeared in articles presented at national and international conferences

Pn 22	<i>The development of the entrepreneurial culture for a high-performance management based on investments and knowledge</i> director Conf. dr. Daniela Hîncu CEEX M III, contract 40/2006, project type P-INT-VISA - Contract no. 40/2006	member 2006-2007 195.000 RON	
Pn 23	<i>Reorientations in commodity science</i> grant director prof. dr. Viorel Petrescu, CNCSIS A/AA	member 05/10/2007 62.000 RON	The book - "Reorientations in the science of goods", BUES Publishing House, 2007 ISBN 973-973-594-961-7
Pn 24	<i>Reorientations in commodity science</i> grant director prof. dr. Viorel, beneficiary Ministry of Education and Research and BUES, through competition A NEW CNCSIS 2006, no. 7, cod CNCSIS 720, CNCSIS, A/7/GR-1	member 05/05/2006 62.000 RON	
Pn 25	<i>Redesign of the managerial system at "SC.STARMED General"</i> Director- prof.univ dr. Marius Profiroiu S.C. STARMED General BUES 857/01.08.20052786/4.08.2005	member 2005 11.500 RON	

b) The sectoral operational program for the development of human resources projects (POSDRU project)

<i>Increasing the quality of undergraduate programs in the field of public administration. Quality in Public Administration/C.A.P. - growth and development through improved study programs"</i> Contract POSDRU/156/1.2/G/136147	responsible for the Project 19.05.2014-19.09.2015 461.980,00 lei	
<i>„Network of social economy incubators - strategic approach to the development of human resources"</i> Contract POSDRU/84/6.1./S/53606	short term expert	
<i>Increasing the quality of master's programs in public administration - Applicant Babes-Bolyai Cluj University, BUES - Partner 1 (Project Director - Prof. Dr. Marius Profiroiu), Alexandru Ioan Cuza University Iasi - Partner 2</i> POSDRU – strategic projects "University for the future" ID 60072 Contract POSDRU/86/1.2/S/ 60072	member Sept. 2010- 2012 Value 17.234.636 RON	The book "Human resources strategies and policies"
<i>Students' internships - a step towards professional integration</i> Project manager-Prof. Dr. Profiroiu Marius POSDRU/109/2.1/G/81434	member 03.01.2012-30.10.2013 2.110.489,46 RON	

c) Research contracts not carried out through BUES:

No.	The rol in the project	Project title	Contract Cod	Value	Year
1	Member of the working group	<i>Elaboration of the documents of the integrated management system of food quality and safety (SMCSA) SR EN ISO 9001:2008-SR EN ISO 22000:2005 (procedures and manual) for the temperature-controlled food warehouse (the new part - write here in such a way that to be delimited by the first part of the deposit that is not the subject of the contract) from Sat Băcu, Commune Joita, Giurgiu County.</i>	no. 27 / 29.04.2011	6500 RON	2011
2	Member of the working group	<i>Technical assistance for maintaining the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 with transition to SR EN ISO 9001:2008 within SC ARELCO DISTRIBUTIE SRL, Bucharest (electricity distribution and natural gas)</i>	no. 21/01.03.2011	1700 EURO	2011
3	Member of the working group	<i>Consulting and technical assistance for maintaining the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2008-SR EN ISO 14001:2005 within SC ECOAQUA SA CALARASI</i>	no. 38 / 01.08.2011	5000 ron	2011
4	Member of the working group	<i>Consulting and technical assistance for the design and implementation of the SR EN ISO 9001:2008 quality management system within SC DRYMON SRL for the</i>	no. 012 / 14.01.2011	2000 RON	2011

		"Poultry Breeding" field in the Sat Traian, Braila.			
5	Member of the working group	Consulting and technical assistance for the design and implementation of the SR EN ISO 9001:2008 quality management system within SC MARAGRI IMPEX SRL for the field of "Poultry" at the work point Sos. Focsani km.7, Pietroiu Village, Vadeni Commune, Braila County.	no. 011 / 14.01.2011	2000 RON	2011
6	Member of the working group	Consulting and technical assistance for the design and implementation of the SR EN ISO 9001:2008 quality management system within SC AGRIMON SRL for the field of "Poultry breeding. Harvesting, sorting and packaging of eggs for consumption" in the work points in Plopu Village, Ianca City and Traian Village, Braila County.	no. 010 / 14.01.2011	4000 RON	2011
7	Member of the working group	Consulting and technical assistance for maintaining the food safety management system (HACCP) SR EN ISO 22000:2005 for SC LORD FRESH FOOD SRL (for production, factory and warehouse in Calugareni and wholesale trade of meat and meat products).	no. 40 / 01.09.2011	3200 RON	2011
8	Member of the working group	Consulting and technical assistance for the implementation of the food safety management system (HACCP) SR EN ISO 22000:2005 for SC LORD FRESH FOOD SRL (for the production factory and the warehouse in Calugareni and wholesale trade of meat and meat products).	no. 23 / 18.03.2011	1700 EURO	2011
9	Member of the working group	Consulting and technical assistance for the implementation of the food safety management system (HACCP) SR EN ISO 22000:2005 for SC AKRO MARCO SRL (for slaughtering and transshipment in the Work Point in Street Complexului no. 54, Mihailesti, Giurgiu County).	no. 21 / 30.04.2010	5000 RON	2010
10	Member of the working group	Technical assistance for maintaining the integrated food quality and safety management system (SMCSA) SR EN ISO 9001:2008-SR EN ISO 22000:2005 for the milk processing factory (at the village Onicesti workplace) and raw material milk collection centers .	no. 31 / 01.09.2010	4000 ron	2010
11	Member of the working group	Consulting and technical assistance for maintaining the integrated management system of quality, environment and food safety (SMCMH) SR EN ISO 9001:2008-SR EN ISO 14001:2005-SR EN ISO 22000:2005 within OVERSEAS 2000 PROD SRL (work point Glina).	no. 19 / 22.03.2010	4000 ron	2010
12	Member of the working group	Consulting and technical assistance for maintaining the integrated management system of quality, environment and food safety (SMCMH) SR EN ISO 9001:2001-SR EN ISO 14001:2005-SR EN ISO 22000:2005 within OVERSEAS 2000 PROD SRL (work point Glina), with transition to the new reference SR EN ISO 9001:2008 (revision of the Quality, Environment and Food Safety Manual and procedures, RMC training and heads of departments with the requirements of the SR EN ISO 9001:2008 standard and their training as quality auditors for SMC SR EN ISO 9001:2008).	no. 23 / 01.07.2009	4000 ron	2009
13	Member of the working group	Consulting and technical assistance for maintaining the integrated management system of food quality and safety (SMCSA) SR EN ISO 9001:2008-SR EN ISO 22000:2005 for SC OVERSEAS GROUP IMPEX SRL (work point in Buftea) with the documentation update for the inclusion of storage and the marketing of "BIO" products.	no. 25 / 04.04.2011	6000 RON	2011
14	Member of the working group	Consulting and technical assistance for maintaining the integrated food safety and quality management system (SMCSA) SR EN ISO 9001:2008-SR EN ISO 22000:2005 for SC OVERSEAS GROUP IMPEX SRL (work point in Buftea).	Nr. 18 / 18.03.2010	6500 RON	2010
15	Member of the working group	Consulting and technical assistance for maintaining the SR EN ISO 9001:2008 quality management system for the Tulcea Ambulance Service	no. 46 / 10.12.2010	5000 RON	2011

16	Member of the working group	<i>Consulting and technical assistance for maintaining the SR EN ISO 9001:2008 quality management system for the Tulcea Ambulance Service</i>	Add act no. 3/02.03.2009 an contract no. 18 / 20.04.2007	3000 RON	2010
17	Member of the working group	<i>Consultanta si asistenta tehnica pentru mentinerea sistemului de management al calitatii SR EN ISO 9001:2008 pentru Universitatea Danubius Galati</i>	no. 22 / 01.03.2011	5000 RON	2011
18	Member of the working group	<i>Efficiency of SMEs financing in Romania under the conditions of EU integration and globalization</i>	PNII Grant Program 4. Research Directorate 9.1.9; 9.1.10.	25 600 RON	2008-2011
19	Member of the working group	<i>The economic and social effects of the creative cultural industries in Romania</i>	Grant National Center for Program Management. Program 4 – Partnerships in priority areas. Research direction 9.9.4.6	144 905 RON	2007-2010
20	Member of the working group	<i>Changes in the structure of the labor force in the perspective of convergence with the single European market", the project is part of the Research Plan of the Institute of Sociology</i>	project that is part of the research plan of the Institute of Sociology		2008-2010
21	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2008 quality management system for Danubius Galati University</i>	no. 07 / 12.01.2009	20000 RON	2009-2010
22	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2008 quality management system for the Technological Transfer Center of the University of Oradea</i>	no. 109/15.07.2009	11000 RON	2009
23	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2008 quality management system for the Tulcea Ambulance Service</i>	no. 3/02.03.2009 to the technical assistance contract no. 18 / 20.04.2007	6000 RON	2009
24	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2008 quality management system for the National Center for Management Programs</i>	no. 17 / 01.07.2009	4000 RON	2009
25	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2008 and SR EN ISO 14001:2005 quality and environmental management system for SC CONESTATE SRL</i>	no. 35 / 01.06.2009	8500 RON	2009
26	Member of the working group	<i>Technical assistance for maintaining the integrated management system of quality, environment and food safety (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 14001:2005-SR EN ISO 22000:2005 with transition to SR EN ISO 9001:2008 within SC OVERSEAS 2000 SRL, Bucharest (Glina workplace, meat-sausage preparations)</i>	no. 23 / 01.07.2009	4000 RON	2009
27	Member of the working group	<i>Implementation of the food safety management system (SR EN ISO 22000:2005 within SC ER&VE FOOD SRL, Bucharest (meat processing)</i>	no. 39 / 02.11.2009	1700 EURO	2009-2010
28	Member of the working group	<i>Technical assistance for maintaining the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 with transition to SR EN ISO 9001:2008 within SC ARELCO DISTRIBUTIE SRL, Bucharest (electricity distribution and natural gas)</i>	no. 03/05.01.2009	1500 EURO	2009
29	Member of the working group	<i>Technical assistance for the maintenance of the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 with transition to</i>	Add act, 3.2009 contract no. 25/2006	4500 RON	2009

		SR EN ISO 9001:2008 within the LOCAL COUNCIL-PRIMARIA, Giurgiu-Directorate of Social Assistance			
30	Member of the working group	Consulting and technical assistance for maintaining the quality management system SR EN ISO 9001:2001 with transition to SR EN ISO 9001:2008 for the Executive Unit for the Financing of Higher Education and University Scientific Research (UEFISCSU)	no. 1/05.01.2009	9450 ron	2009
31	Member of the working group	Technical assistance for maintaining the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 with transition to SR EN ISO 9001:2008 within SC ECOAQUA SA CALARASI" (regional water operator canal)	Add act no. 3/05.01.2009 consulting contract no. 733 / 25.04.2006	6 500 RON	2009
32	Member of the working group	Implementation of the quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 with transition to SR EN ISO 9001:2008 within SC ALARM SERVICE 96 IMPEX SRL, Bucharest (Installation and distribution of alarms and accessories auto)	Add act no. 3/28.07.2009 contract no. 46 / 03.12.2007	6625 ron	2009
33	Member of the working group	Consulting and technical assistance for the implementation of the SR EN ISO 9001:2008 quality management system for the Center for Resources and Training in Social Professions PRO VOCATIE Bucharest	no. 36 / 28.09.2009	600 EURO	2009
34	Member of the working group	Development and Implementation of Integrated Management Systems in the field of energy	PN II, Program 4 Partnerships in priority areas, DISIM Project, contract no. 91-023/2007 (Partner in the consortium)	44970 ron buget 11243 ron cofin	2007, 2008,
				20045 ron buget 4604 ron cofin	2009,
				7500ron buget 1650 ron cofin	2010
35	Member of the working group	Implementation of the integrated food quality and safety management system (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 22000:2005 with transition to SR EN ISO 9001:2008 within SC TUDIA SRL, Suceava (dairy products)	no. 15 / 01.02.2008	14000 ron	2008-2009
36	Member of the working group	Maintaining the integrated food quality and safety management system (SMCSA) SR EN ISO 9001:2001- SR EN ISO 22000:2005 with transition to SR EN ISO 9001:2008 within SC CAVIOR SRL, Iasi (dairy products)	no. 8 / 05.01.2009	7000 ron	2009
37	Member of the working group	Name: Combining economic, social and sustainable development objectives in the European perspective Title: "Small and medium enterprises and rural communities in the process of sustainable development"	CEEX – Cod 8.2.		2005-2008
38	Member of the working group	Grant: Entrepreneurship and small and medium enterprises in Romania's post-accession policies to the E.U.	Romanian Academy grant	10 000 RON	2007-2008
39	Member of the working group	Processes, phenomena and social actors in the context of European integration 2006-2007 Theme: "Entrepreneurship and innovative management in the context of European integration and globalization"	The fundamental research program III of the Institute of Sociology within the Romanian Academy - Romanian Academy grant		2006-2007
40	Member of the working group	Fundamental research program I of the Institute of Sociology within the Romanian Academy: "Rural communities between development and the risk of underdevelopment" Theme: "Formation of the middle class in the Romanian village in the context of urban-rural unitary development"	Basic program of the Romanian Academy code 03	CEEX Fundamental program, not financed separately, but was	2006-2008

				included in the Research Plan of the Institute	
41	Member of the working group	<i>Technical assistance for maintaining the SR EN ISO 9001:2001 quality management system for the Tulcea Ambulance Service</i>	no. 18 / 20.04.2007	30000 ron	2008
42	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2001 quality management system for the National Institute of Magistracy</i>	no. 34/ 20.09.2007	1400 euro	2007
43	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2001 quality management system for the Executive Unit for the Financing of Higher Education and University Scientific Research (UEFISCSU)</i>	no. 35/2007	2300 euro	2007
44	Member of the working group	<i>Technical assistance for the maintenance of the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 within the LOCAL COUNCIL-PRIMARIA, Giurgiu-Directorate of Social Assistance</i>	Add act no. 2/01.08.2008 consulting contract no. 25 / 08.06.2006	1000 EURO	2008
45	Member of the working group	<i>Technical assistance for maintaining the SR EN ISO 9001:2001 quality management system for SC CONESTATE SRL, Bucharest (construction)</i>	no. 38 / 02.06.2008	6000 RON	2008
46	Member of the working group	<i>Technical assistance for maintaining the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 within SC ECOAQUA SA CALARASI" (regional water and sewage operator)</i>	Add act no.2/30.06.2007 consulting contract no. 733 / 25.04.2006	6500 ron	2007, 2008
47	Member of the working group	<i>Technical assistance for maintaining the integrated management system of quality, environment and food safety (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 14001:2005-SR EN ISO 22000:2005 within SC AAA PARTNERS SRL, Bucharest (distribution of products by milling, bakery and pastry)</i>	no. 47 / 15.11.2006 no. 38/ 15.12.2008	13000 ron	2006 2007 2008
48	Member of the working group	<i>Consulting and technical assistance for the implementation of the quality management system SR EN ISO 9001:2001, environment SR EN ISO 14001:2005 and food safety SR EN ISO 22000:2005 for SC AIDA SRL, Galanesti, Jud. Suceava (milk products)</i>	no. 39 / 10.09.2008	12000 ron	2008
49	Member of the working group	<i>Consulting and technical assistance for the implementation of the SR EN ISO 9001:2001 quality management system within the University of Bucharest</i>	no. 40/01.09.2008	15480 ron	2008
50	Member of the working group	<i>Implementation of the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 within SC ARELCO DISTRIBUTIE SRL, Bucharest (electricity and natural gas distribution)</i>	no. 20/25.02.2008	2000 euro	2008
51	Member of the working group	<i>Implementation of the integrated food quality and safety management system (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 22000:2005 within SC OVERSEAS GROUP IMPEX SRL, Bucharest (distribution of food products)</i>	no. 17/01.02.2008	15000 RON	2008
52	Member of the working group	<i>Implementation of the integrated quality, environment and food safety management system (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 14001:2005-SR EN ISO 22000:2005 within SC OVERSEAS 2000 SRL, Bucharest (Glina work point, preparations from meat - sausages)</i>	no. 31 / 05.09.2006	1500 ron	2006, 2007, 2008
53	Member of the working group	<i>Implementation of the integrated quality, environment and food safety management system (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 14001:2005-SR EN ISO 22000:2005 within SC SLY NUTRITIA SRL, Buzau (dietary sweet products)</i>	no. 54/01.12.2006	4500 ron	2006-2008

54	Member of the working group	Implementation of the quality management system (QMS) SR EN ISO 9001:2001 within SC ALARM SERVICE 96 IMPEX SRL, Bucharest (Assembly and distribution of car alarms and accessories)	no. 46 / 03.12.2007	4000 ron	2007-2008
55	Member of the working group	Implementation of the food safety management system (SMCSA) SR EN ISO 22000:2005 within S.C. ROTTA NATURA S.A., Buzau (natural supplements)	no. 55/01.12.2006	4000 ron	2006-2008
56	Member of the working group	Consulting and technical assistance for the design and implementation of the environmental management system SR EN ISO 14001:2005 at the work point in Bucharest for construction repairs, sanitary installations, central heating installations and electrical installations, civil and industrial constructions (SC BIEUROMCONSTRUCT SRL, Negresti, Oas)	no. 49/30.11.2006	8500 ron	2007
57	Member of the working group	Maintaining the integrated management system of quality, environment and food safety (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 14001:2005-SR EN ISO 22000:2005 within SC AAA PARTNERS SRL, Bucharest (distribution of milling products, bakery and pastry)	Nr. 010/07.01.2008	4000 ron	2008
58	Member of the working group	Implementation of the integrated food quality and safety management system (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 22000:2005 within SC TUDIA SRL, Suceava (dairy products)	no. 25/09.04.2008	14000 ron	2008, 2009
59	Member of the working group	Consulting and technical assistance for the design and implementation of the environmental management system SR EN ISO 14001:2005 within SC ESPLANADA COMIMPEX SRL, Bucharest (construction repairs)	Add act no. 1/15.03.2007 la the consultancy contract no. 48 / 30.11.2006	7500 ron	2007
60	Member of the working group	Implementation of the quality management system (QMS) SR EN ISO 9001:2001 within SC OLMIX ECO SRL, Bucharest, Giurgiu Free Zone workplace (production of fluidized iron sulfate)	no. 16/20.07.2007	6700 ron	2007
61	Member of the working group	Implementation of the integrated quality, environment and food safety management system (SMCMSA) SR EN ISO 9001:2001-SR EN ISO 14001:2005-SR EN ISO 22000:2005 within SC CHITRIUC A&A IMPEX SRL, Siret (dairy products)	no. 25/21.06.2007 Act ad 1/15.10.2007 Add act no.. 2/21.03.2008	12000 ron	2007-2009
62	Member of the working group	Implementation of the integrated food quality and safety management system (SMCSA) SR EN ISO 9001:2001- SR EN ISO 22000:2005 within SC CAVIOR SRL, Iasi (dairy products)	no. 17/20.04.2007 Act ad. Nr. 2/24.09.2007	14000 ron	2007-2008
63	Member of the working group	Implementation of the quality management system (QMS) SR EN ISO 9001:2001 within the NATIONAL INSTITUTE FOR RESEARCH AND DEVELOPMENT FOR OPTOELECTRONICS INOE 2000, Magurele (research)	no. 20/01.06.2007 Add act no. 1/27.11.2007 Add act no.. 2/04.09.2008	9000 ron	2007-2008
64	Member of the working group	Implementation of the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 within the LOCAL COUNCIL-HALL, Giurgiu-Directorate of Social Assistance	no. 25/08.06.2006 add act no. 1/14.10.2006	1500 euro	2006-2007
65	Member of the working group	Documentation, implementation and certification of the quality management system according to with the SR EN ISO 9001:2001 standard within a research institute "NATIONAL INSTITUTE OF RESEARCH IN OPTOELECTRONICS", Branch of the Research Institute for Analytical Instrumentation - Cluj-Napoca	no.. 5445/2004 CALIST through competition	29 000 RON din care SC QIC SRL 23 730 RON buget	2006
66	Member of the working group	Implementation and certification of SMC and HACCP in a cheese factory", SC LACTO SOLOMONESCU SRL, Botosani, Village Miron Costin	Project CALIST, no. 5454/2004	21.000 RON	2006
67	Membru in colectivul de lucru	Documentation, implementation and certification of SIMCM SR EN ISO 9001:2001 and SR EN ISO 14001:1997 in a wastewater treatment, drinking water treatment and	project CALIST, no. 5446/2004	23.000 RON	2006

		<i>distribution organization", SC APA CANAL SA, Giurgiu</i>			
68	Member of the working group	<i>Consulting and technical assistance for the design, documentation and implementation of the quality management system (QMS) SR EN ISO 9001:2001 within GRUP INDEPENDENT EXPERT SRL, Bucharest</i>	no. 015/2005	5950	2005
69	Member of the working group	<i>Consulting and technical assistance for the design and implementation of the SR EN ISO 9001:2001 quality management system within SC ESPLANADA COMIMPEX SRL, Bucharest (construction repairs)</i>	no. 005/2006	8330 RON	2006
70	Member of the working group	<i>Consulting and technical assistance for the design and implementation of the SR EN ISO 9001:2001 quality management system within the National Research and Development Institute for Biotechnologies in Horticulture Stefanesti Arges</i>	no. 006/2006	11900 RON	2006
71	Member of the working group	<i>Implementation of the integrated quality and environmental management system (SMCM) SR EN ISO 9001:2001-SR EN ISO 14001:2005 within SC ECOAQUA SA CALARASI" (regional sewerage operator)</i>	no. 735/2006	17848 RON	2006
72	Member of the working group	<i>Consultancy for the documentation and implementation of the integrated environmental quality management system" (according to ISO 9001 and ISO 14001)" at SC APA GRUP SA Botosani (regional water and sewage operator)</i>	no. 1610/2006	14272 RON	2006
73	Member of the working group	<i>Documentation, implementation and certification of SMC SR EN ISO 9001:2001 within an ambulance service", Tulcea Ambulance Service</i>	project CALIST, no. 5418/2004	52000 RON	2006
74	Member of the working group	<i>The design, implementation and certification of the quality management system in accordance with the requirements of the SR EN ISO 9001:2001 standard within an organization providing telecommunications services - SC ROKURA SYSTEMS SRL, Bucharest</i>	project CALIST, no. 5409/2004	20 000 RON	2006

Note (1) Each work is presented, in the language in which it was published/exhibited, according to the structure "I, II, III, IV, V, VI, VII", where: I is the indicator (T1, T2 etc.; Ca1, Ca2, etc.; ...), which is written "bold" for the works completed after the award of the last teaching title/professional degree (Ca1, I1, etc., as the case may be); II - the authors in the order of the publication, with "bold" writing of the candidate; III - the title, written in "italics"; IV - the publishing house or the magazine or the event and/or other localization elements, as the case may be; V - the range of pages in the publication, respectively, pp ...-..., the total number of pages, respectively, ... pg., or other similar data, as the case may be; VI - year or period of realization, as the case may be.; VII - ISSN (for magazines) or ISBN (for books, textbooks, treatises, volumes of scientific events, etc.). (2) Within each group of works (Ca1, Ca2, etc.; I1, I2, etc.; ...), the works are in reverse chronological order.

NICA Elvira